Experienced leadership.
Right when the business needs it.

You don't have a hiring problem. You have a **right-now** problem.

The business needs experienced leadership. Someone who can step in, get up to speed quickly, and move things forward.

A full-time hire takes time. The search. The ramp. The cost. Most companies don't have that kind of runway when the need is immediate.

In the meantime, things slip.

- Your VP of Ops leaves and no one picks up the ball.
- Your finance team can't produce reporting a lender would trust.
- You're back in the middle of everything and the business feels it.

Decisions stall. Execution slows. Value erodes.

You don't need a 90-day search. You need someone in the seat now.

Start with clarity, not a job description

What Makes RVR Different

Before we step into any role, we take a full view of the business to understand what is **actually** needed.

That includes:

- Whether your current team can support the growth you're planning
- Whether your financials tell a story a buyer, lender, or board would trust
- Whether your systems and data give you real visibility into the business
- Where your leadership bench is thin and what it's costing you
- Where execution is breaking down



This creates a clear picture of what the business needs ***next*** and what ***kind*** of leadership will actually move it forward.

We are not placing a body into a title.
We are defining the role the business actually needs, then stepping in to execute it.

Executive leadership. Deployed when you need it.

RVR
CONSULTING GROUP

Once the need is clear, we step in with experienced operators who have been in the seat and can take ownership immediately.

This may look like:

- A fractional COO who installs accountability and drives execution
- A fractional CFO who brings financial clarity and forward visibility
- An interim executive who stabilizes the business during a transition
- A senior operator who leads a turnaround, restructuring, or growth initiative from the inside

No long ramp. No premature full-time hire.
Just experienced leadership aligned to what the business actually needs.

Aligned from Day One. Embed Partnership From the Start.

We design before we deploy
We take a full view of the business first so the role, priorities, and expectations are clear from day one

We step into the role, not around it
This is not advisory from the outside. We take ownership and drive outcomes inside the business

We build toward long-term value
Every engagement is designed to make the business less dependent on you and more valuable to a future buyer

The Result

The gap gets filled. Execution picks up. The team gains traction. You get leverage back.

The business keeps moving forward instead of stalling while you search for the right long-term hire.

Start with Business Value Clarity

A leadership gap is not just an operational issue. It is an enterprise value issue.

Before we step in, we help you understand where the business stands and what it needs next.

Business Value Clarity is a focused, operator-led assessment that gives you:

- Industry and market insight into how buyers evaluate businesses like yours
- A guided self-assessment across financials, operations, leadership, and owner dependency
- A realistic range of enterprise value based on key drivers
- Clear next steps to strengthen the business or prepare for what's next

Let's talk.

Tell us what's going on in the business. We'll give you a clear read on whether fractional or interim leadership makes sense or if something else is the better move.
No pitch. No pressure. Just an honest conversation.