













Abby Kearns, CEO, ActiveState:

Abby Kearns is CEO of ActiveState and a technology executive with more than 25 years of experience building and scaling enterprise software organizations. She previously served as CTO of Puppet, where she helped lead a strategic transformation culminating in the company's acquisition by Perforce Software. Earlier in her career, she was CEO of the Cloud Foundry Foundation, guiding the growth of one of the industry's largest open source cloud platform ecosystems. Abby currently serves on the board of Akka (formerly Lightbend). She is known for helping companies translate major shifts in cloud, open source, and AI into clear product strategy and enterprise growth.

Jacqueline Winter, CFO & CISO, ActiveState:

A senior financial and business operations leader dedicated to making the impossible possible, Jacqueline brings over 20 years of experience across a variety of industries. As a highly creative, conceptual thinker, Jacqueline brings a unique blend of vision, critical thinking and technical expertise to problem solving, increasing profitability and maximizing return on investments. She has spent the majority of her career working with companies to build financial and operational infrastructure to create strong foundations for sustainable growth. In all roles, what Jacqueline values most is building teams and mentoring others to support them in realizing their full potential.

Steve Ruggieri, CRO, ActiveState:

Steve has 15 years of sales experience ranging from Business Development to Sales Leadership. He is a hands-on sales leader with a proven history of success. Expertise in building and leading top-performing teams through product market fit. Excels in a fast-paced environment working with all areas of an organization to develop and drive strategic direction. Steve has lead the sales efforts at TIBCO Software, RapidMiner, Inc. (acquired by Altair), and Spire Global. He holds a Bachelor's degree in Business Administration from Salve Regina University, Newport RI.

Allyson Barr, CMO, ActiveState:

Allyson is passionate about the commercial operations of startup companies. She brings more than 20 years' experience in marketing, product management, sales development, and revenue operations at startups to her role in ActiveState. She has developed and rebooted B2B marketing practices at companies such as Attivio (acquired by ServiceNow), Boxever (acquired by Sitecore), and LogMeIn (now GoTo). She most recently led the team responsible for the Annual Sales Planning program at Amazon Web Services. Allyson holds a B.A. in English from Holy Cross and is a recent EMBA grad from University College Dublin.

Eric Thompson, VP of Engineering, ActiveState:

Eric Thompson is VP of Engineering at ActiveState and an engineering executive with more than 20 years of experience building and scaling enterprise software and developer-tools organizations. He joins ActiveState from Kion, where he served as VP of Engineering for a FinOps platform serving regulated enterprises, and where he launched an MCP-based AI assistant and made a very effective early AI adoption across Engineering. Earlier, at Puppet he led part of engineering through two acquisitions, including Puppet's own acquisition by Perforce Software. He is known for embedding AI tooling early, restructuring teams for delivery speed, and measuring success by customer and business outcomes rather than activity.

Moris Chen, VP of Customer Success, ActiveState:

Moris is passionate about technology and how it fuels innovative customer experience. With experience in software and services, he understands the importance of listening and analyzing challenges from different perspectives to find the best way to build value-driven organizations. Over the past 10 years, Moris has successfully built and led numerous Professional Services and Customer Success teams in Finance, Marketing, Communication, and DevOps. Moris is a collaborative leader who consistently seeks out opportunities to work closely with customers and develop innovative strategies to drive growth and success.