

Arbor Acres Employee Values and Behaviors

Mission:

Through excellence, innovation, caring, and beauty, Arbor Acres cultivates community, comfort, and well-being for Senior Adults.

Vision:

Arbor Acres Senior Adults Living Life Fully

Value	Employee Behaviors
Artistry <i>I create beauty.</i>	1. I respect others' unique way of demonstrating their "artistry" at work. 2. I seek to understand others' point of view.
Reverence <i>I honor the residents and my co-workers.</i>	3. I brighten others' day by smiling or acknowledging them as we pass. 4. I assume others have positive intent.
Talent <i>I am gifted at my work and I find joy in doing it.</i>	5. I use my talents to improve others' lives.
Innovation <i>I find better ways to work and I work hard.</i>	6. I am open to change and appreciate feedback. 7. I make suggestions for improvements.
Service <i>My work is an expression of love. I make life better for others.</i>	8. I take care in my work and understand the balance between working quickly and work done with excellence. 9. When I am not sure, I ask for clarity.
Truth <i>My work reflects my honesty and integrity.</i>	10. I bring up concerns, even when it is not comfortable for me. 11. I am honest and thoughtful in my words and actions.