Privacy Policy
Last updated: July 2026
We are committed to protecting the privacy of personal information we handle. We take our obligations under privacy laws seriously and have prepared this document to set out our policy on the protection and handling of personal information and explain more about your privacy rights.

This privacy policy ("Privacy Policy") applies to us at Saxby Capital Pty Investments Ltd ACN 661 570 556.

Personal information we collect
The types of personal information we collect and hold include name, contact details, identification, affiliations, advisers, payment details records of your communications, dealings and transactions with us, including by phone, email and online.

If you apply to work with us, we also collect information about your education, experience, character and background checks including eligibility to work, vocational suitability, identity, health, reference, directorship, financial probity, and criminal record checks.

In addition, if you join us, we collect information about your employment or engagement including information about your performance, conduct, use of our IT resources and payroll matters.

We collect some of this personal information under laws including the Corporations Act, Fair Work Act, Superannuation Guarantee (Administration) Act, Income Tax Assessment Act and Anti-Money Laundering & Counter Terrorism Financing Act.

How we collect personal information
We collect personal information you provide to us directly. In some circumstances we also collect personal information through other means including publicly available sources, our related companies and your organisation, colleagues and representatives. We also review and analyse the personal information we hold, sometimes in combination with other information, and may generate new personal information as a result.

How we protect personal information
We hold personal information electronically and in hard copy form, both at our own premises and with the assistance of our service providers. We implement a range of measures to protect the security of personal information, including – depending on the circumstances – electronic access controls, premises security and network firewalls. Even though we have taken significant steps to ensure that your personal information is not intercepted, accessed, used, or disclosed by unauthorised persons, you should know that we cannot fully eliminate security risks associated with personal information.

Why we collect and handle personal information
We collect, hold, use and disclose personal information to operate our business as a private equity firm. This includes:

- providing and improving our services
- managing our investment portfolio and working with investee businesses
- identifying, facilitating and advising on investments
- understanding your needs, preferences and interests
- communicating and managing our relationships with you and our other stakeholders
- recruiting, training and managing staff
- maintaining and updating our records
- complying with relevant laws and responding to court orders or warrants served on us
- protecting and defending our rights or property and those of third parties
- for current or future fundraising purposes
- facilitating acquisitions and potential acquisitions of our business.

We may not be able to do these things without your personal information. For example, we may not be able to communicate with you or consider applications you make to us.

With whom we share personal information
We exchange your personal information with parties including your organisation, advisers and representatives, government authorities, our related entities, and our contractors including providers of professional advisory, fund administration, delivery, data management, research, investigation, insurance, communications, technology and marketing services.

If you apply to work with us, we may exchange your personal information with educational institutions, recruiters, background checking services, professional and trade associations, law enforcement agencies, referees and your current and previous employers.

In addition, if you join us, we may exchange your personal information with your representatives, other employers seeking a reference about you and providers of payroll, superannuation, banking, surveillance and training services.

Some of the third parties described above may be located in New Zealand, Hong Kong, Singapore, Taiwan, United Kingdom, United States, Guernsey and other countries.

Privacy and our website
This section applies in addition to the other parts of this Privacy Policy where you access our Website, which is the website under the domain name “saxbycapital.com”.

As you navigate our Website, certain information may be collected passively, including your Internet protocol address, browser type, domain names, times, and operating system. We may also use session and persistent cookies and navigational data (such as URLs) to gather information regarding the date and time of your visit and the information and services for which you searched and which you viewed. We do not intentionally gather personal information about visitors who are minors.

Our Website may use ‘cookies’ from time to time, as do many other websites. A cookie is a piece of information that helps our system to identify and interact more effectively with your browser. The cookie allows us to maintain the continuity of your browsing session and remember your details and preferences when you return. You can configure your web browser application to reject cookies however some parts of our Website may not function fully as a result.

Our Website may use Google services such as Google Analytics from time to time. For more about how Google collects and processes data, and your privacy choices with Google, please see Google’s privacy policy and their information at www.google.com/policies/privacy/partners/.

How to access and update your personal information
Please contact us if you would like to access or correct any personal information we may hold about you. Please note that we may need to verify your identity and seek further details about your request to help us respond.

If we deny any request for access to or correction of personal information, we will let you know why

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Complaints
Please contact us if you wish to make a complaint about how we have handled your personal information. We may request additional details from you regarding your concerns, and may need to engage or consult with other parties in order to investigate and deal with your issue. We will keep records of your request and any resolution.