

	POLICIES & PROCEDURES
Subject: Environmental, Health, & Safety Policy	Number: EHS-06-100
Scope: All IDEX business units worldwide.	Last Update: July 2026
Administration: This document is maintained and updated by the Legal and Compliance Department at the IDEX Corporate Office. Inquiries regarding interpretation of or revisions to the policy should be made to the Senior Director, Health and Safety, the Chief Sustainability Officer, and/or a member of the Legal and Compliance Department.	

IDEX Corporation Environmental, Health, and Safety Policy Statement

This Policy applies to IDEX Corporation, all its business units globally, and all employees, leaders, and directors (collectively, “IDEX”).

At IDEX, we are committed to living our values by maintaining a safe workplace and working to minimize our environmental impact. We are committed to protecting people, the environment, and our communities through strong leadership, collaboration, and accountability. Our Environmental, Health and Safety (EHS) management system provides the foundation for achieving this commitment and is built upon the following principles:

Health, Safety, and the Environment

We provide a safe and healthy work environment for our employees and all those working on our behalf. We strive for zero workplace incidents. We work to minimize the environmental impact of our operations, manage energy use, and reduce waste, water, and emissions.

Compliance

We comply with applicable EHS laws, regulations, and internal IDEX policies, procedures, and standards.

Risk Reduction

We assess EHS risks associated with our operations and implement controls to eliminate or reduce those risks.

Engagement and Culture

We actively seek employee input and participation in EHS management to help prevent injuries and improve practices. This includes training and the recognition of best practices.

Business Integration

We integrate EHS priorities into our core business practices, operating model, and decision-making processes.

Continuous Improvement

We drive change through continuous improvement by setting EHS goals, measuring performance, and communicating progress and results.

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Eric Ashleman
President, Chief Executive Officer, IDEX Corporation
July 2026