

John Hancock®

It all
starts
with
enroll*ment*



Hi

Congratulations!
You are now eligible to participate in your company's retirement savings plan.

Your employer has partnered with John Hancock to provide you with this valuable benefit.

Now that you're eligible, it's easy to get started. Simply register your account and enroll.

Take advantage of:

- Automatic payroll deductions
- Pre-tax contributions
- Roth contributions
- Catch-up contributions (50 and over)
- Compound earnings
- Potential for reduced taxes
- And more...



Register

Go to **myplan.johnhancock.com**, scan the code, or download **John Hancock's retirement app**.



Enroll

After you register, you'll be prompted to enroll into the plan.

Contract Number:

121278

Enrollment Access Number:

470844



Need Help?

More information about plan features, investment options, contribution limits, calculators and more, can all be found online.

Call us anytime at **1-855-JHENROLL (543-6765)**.

Take control of your financial future today!



Connect

to see your retirement savings in one place*



Analyze

your cashflow spending patterns
and debts to effectively manage your
budget



Create

action plans and strategies to
achieve your goals for today and
tomorrow



Get a jump on saving for your future.

Register today at myplan.johnhancock.com or download
John Hancock's retirement app.

Start to *explore.*

myplan.johnhancock.com

You now have access to powerful
tools and resources to help you get
financially fit

Link your accounts to see the big
picture

Take the Financial Wellness
Assessment

Set a retirement goal and track your
progress

Manage your investments

See your account balance, personal
rate of return and your latest
statement

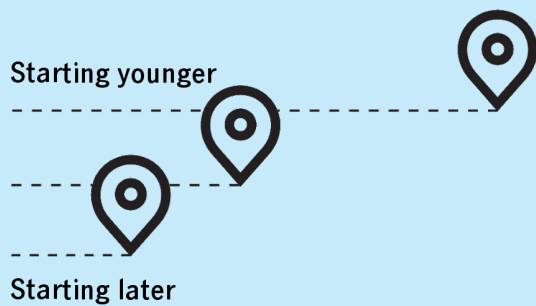
Learn how to manage your finances
for today and tomorrow

Update or change
your beneficiary information

*Available for plans utilizing John Hancock's consolidation services; rollovers are subject to the provisions of your company's plan. As other options are available, you are encouraged to review all of your options to determine if combining your retirement accounts is suitable for you.

Don't delay - join now!

It's never too early (or too late)
to start saving for your future.



The content of this document is for general information only and is believed to be accurate and reliable as of the posting date, but may be subject to change. John Hancock does not provide investment, tax, plan design, or legal advice. Please consult your own independent advisor as to any investment, tax, or legal statements made herein.

John Hancock Retirement Plan Services, 200 Berkeley Street, Boston, MA 02116

NOT FDIC INSURED. MAY LOSE VALUE. NOT BANK GUARANTEED.

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This document summarizes the Plan's provisions based on information provided to John Hancock as of February 9, 2026 and is not the Plan's Summary Plan Description (SPD). To obtain the SPD, speak with your plan administrator. Where this summary conflicts with the SPD and/or plan document, the plan document governs.

Eligibility

You are eligible to join the Plan once you have met the following requirements:

Money Type	Minimum Age	Period of Service (consecutive)
EMPLOYEE ELECTIVE DEFERRAL EMPLOYEE ROTH CONTRIBUTIONS	21	n/a
EMPLOYER MATCHING CONTRIBUTIONS OLD EMPLOYER MATCH MONEY 1 EMPLOYER PROFIT SHARING OLD EMPLOYER PROFIT SHARING QUALIFIED NON-ELECTIVE CONTRIBUTIONS SAFE HARBOR MATCHING CONTRIBUTIONS	21	3 months

Entry Dates

Immediate

Your Contributions

You can make "before tax" 401(k) contributions up to 100% of your compensation, subject to the annual maximum amount allowed by law (\$24,500 in 2026). If you are 50 years of age or older, you can make an additional catch-up contribution (up to \$8,000) and if you're between 60-63 you can contribute up to \$11,250. If your FICA wages from last year exceeded the IRS Roth catch-up wage threshold (\$150,000 for 2025), your catch-up contributions may be required to be made as Roth. The IRS limits (including the Roth catch-up wage threshold) are updated each calendar year and are available on the IRS website. You may contact your plan administrator or Manulife John Hancock for more information. Changes to your contribution amount can be made as of each payroll period.

You can also make "after tax" **Roth 401(k)** contributions. The combined total of your "before tax" and "after tax" contributions cannot exceed the maximum above.

Rollovers from other eligible plans will be accepted once you have satisfied the Plan's eligibility requirements.

Your Employer's Contributions

Money Type	Your Employer's Contribution
EMPLOYER MATCHING CONTRIBUTIONS	Your employer may make a discretionary contribution.
EMPLOYER PROFIT SHARING	Your employer may make a discretionary contribution.
SAFE HARBOR MATCHING CONTRIBUTIONS	Your employer will match 100% of the first 4% of your contribution.

For more information about your employer's contributions, refer to the SPD.

Vesting

For information about the Plan's vesting schedule, refer to the SPD.

Loans	You can borrow up to 50% of your vested account balance to a maximum of \$50,000, subject to limits imposed by law. The minimum loan amount is \$1,000. Only one loan can be outstanding at any time. Loans will be repaid by "after tax" payroll deductions.
Withdrawals	Money can be withdrawn from your account in the event of retirement, termination of employment, death, disability or financial hardship. <i>The plan may also allow for pre-retirement and/or early retirement withdrawals; refer to the SPD for specific details on the option(s) permitted by your plan including any age and/or service requirements.</i> Withdrawals can be taken as follows: a lump-sum or a partial withdrawal [minimum: \$1,000] <i>Note: Any taxable withdrawal you receive that is not rolled over to another qualified plan or IRA will be included as part of your taxable income and be subject to federal income tax withholding. If the withdrawal is made before age 59½, it may be subject to an additional 10% penalty. State and local taxes may also apply.</i>
Investment Options	All money in your account can be directed to any of the investment options available under the Plan. If you do not provide instructions, your money will be invested in one of the John Hancock Multimanager Lifetime Portfolio, which is the default investment option selected by the Plan Trustee.
Reporting and Changes	You will receive quarterly retirement account statements that summarize your account balance, investment option performance and personal rates of return. You can also review your account at any time, rebalance your investments and make other changes by visiting www.myplan.johnhancock.com or calling the toll-free service line at 1-800-395-1113. Para ayuda en español, por favor marque 1-800-363-0530.

404a-5 Plan & Investment Notice

THE TRUSTEES OF ONSET FINANCIAL 401(K) PLAN

As of February 09, 2026

This disclosure statement contains important information regarding your retirement plan that we, as Plan Sponsor, are required to provide under ERISA Reg. section 404a-5. You are receiving this disclosure because you are eligible to participate in the plan or you have the right to direct the investment of an account under the plan. In this document, you will find information about how the plan works, the expenses that may be charged, and information that will help you make informed decisions when selecting and managing the investment of your account.

General Plan Information

The following provides an explanation of how you may direct investments in the Plan and outlines the restrictions and policies that apply to the investment options available under your Plan:

HOW TO PROVIDE YOUR INVESTMENT INSTRUCTIONS

You can direct your Plan investments using any of the following:

- Enrollment form
- Investment change form
- Participant website at myplan.johnhancock.com
- Participant services toll-free line at 800-395-1113 or 800-363-0530 for Spanish

You may direct the investment of the funds held in your plan account to any of the investment options outlined in the attached Investment Comparative Chart.

TIMELINES REGARDING YOUR INVESTMENT INSTRUCTIONS

Investment Instructions:

- Can be given using the options outlined above.
- Can be given at any time unless you are provided an addendum that states restrictions on the times at which you may provide investment instructions.
- Are generally processed on the same business day, provided they are received by John Hancock before 4 p.m. EST (or before the New York Stock Exchange closes, if earlier). If received on or after 4 p.m. EST, they will be processed the next business day.

SHORT-TERM TRADING POLICY

Changes to your investments under your qualified retirement plan account are subject to the following short-term trading guidelines of John Hancock and may be cancelled if not within these guidelines:

- Investment exchanges can be made up to a maximum of two exchanges per calendar month.
- In the event that there may be extreme market or personal circumstances requiring you to make an additional change, you may move 100% of your assets to the Stable Value Fund after the exchange limit has been reached; no subsequent exchanges may be made for 30 days. Once the 30-day hold has expired, you can then trade again in accordance with the above guideline.
- At the request of the fund company of an underlying fund, and as outlined in their prospectus, the following additional restrictions may be imposed on your account, including but not limited to:
 - Applying redemption fees and/or trade restrictions which may be more restrictive than the above guidelines,
 - Restricting the number of exchanges made during a defined period,
 - Restricting the dollar amount of exchanges,
 - Restricting the method used to submit exchanges (i.e. requiring exchange requests to be submitted in writing via U.S. mail),
 - Restricting exchanges into and out of certain investment options.

REDEMPTION FEES

An underlying mutual fund may apply a redemption fee or other fee for certain investment transfers.

- This fee is deducted from your account.
- For a list of the funds that have redemption fees, refer to the Investment Comparative Chart or go to the investment options tab at myplan.johnhancock.com for the most recent listing.

RESTRICTIONS REGARDING INVESTING IN THE STABLE VALUE FUND

If you choose to invest in a Stable Value Fund, withdrawals from the Fund may be subject to certain restrictions imposed by the trustee of the underlying trust.

- In general, withdrawals that are permitted by the plan are processed on the next business day.
- However, withdrawals may be delayed under certain circumstances dictated by the Fund's governing documents and explained more fully in the table below.
- Under certain circumstances, plan-initiated withdrawals, and certain participant-initiated withdrawals that are deemed to be plan-initiated withdrawals, are subject to a 12-month hold or a market value adjustment, as determined by the governing documents of the applicable Stable Value Fund.
- Participant-initiated withdrawals may be deemed to be plan-initiated withdrawals under various circumstances, including but not limited to:
 - Withdrawal as a result of plan sponsor communication to participants designed to induce participants to make a withdrawal from the Fund;
 - Additional investment options are established that constitute a Competing Fund;
 - A new pension plan is established that introduces a Competing Fund;
 - The operation of the plan has been changed in such a way that it is designed to or is likely to induce Participants to make a withdrawal from the Fund;
 - The withdrawal is due to an action of the plan or the plan sponsor such as a merger, sale, spin off, early retirement, facility relocation, etc.
 - The plan offers a Competing Fund and the withdrawal involves a transfer of funds to a Competing Fund.
- For more details, or to obtain a copy of the applicable offering documents for a Stable Value Fund, contact the Plan Administrator.
- Where such, or any other restrictions or market value adjustments are imposed by the underlying trust, these will apply to your investment in the Fund.

DESIGNATED INVESTMENT ALTERNATIVES

Your Plan provides designated investment alternatives into which you can direct the investment of your account balance.

- For a full listing of these Funds, including applicable important information, refer to the attached Investment Comparative Chart.
- A listing of the Funds available for selection can also be accessed under the investment options tab on the Participant website at myplan.johnhancock.com.

Administrative Expenses

The following administrative charges are applied to your account for services related to the operation of the plan. Percentage-based expenses shown below are annual charges which will be converted to a monthly rate and applied to your month-end account balance (i.e. calculated on a '**pro-rata**' basis). Dollar-based expenses are annual amounts which will be converted to a monthly charge unless specified otherwise (i.e. calculated on a '**per participant**' basis). Expenses that are actually deducted from your account will appear on your quarterly benefit statements.

- Your plan has engaged John Hancock to provide record-keeping services such as educational resources, transaction processing, investment platform, quarterly statements and website tools. Charges will be applied to your account as follows: 0.13%* on a pro-rata basis.

* Charges may fluctuate based on the total assets in the plan, according to a pre-set fee schedule and other conditions agreed to by your plan sponsor and John Hancock.

- The ongoing administration and management of your plan requires additional services such as fund selection and monitoring, consulting, plan compliance, plan reporting, and other administrative services. Charges will be applied to your account as follows: 0.35% on a pro-rata basis .

If you have any questions, please contact your plan sponsor.

Individual Expenses

The following transaction fees apply. These fees will be deducted from your account at the time the transaction is processed. Fees deducted from your account will appear on your quarterly benefit statements.

As of February 09, 2026 the fees listed below apply if you use any of the services or features below:

Fee Type	Amount	Special Notes
Loan Fee	\$2.00	Per loan, per month (loans processed before 12/04/2017)
Loan Fee	\$4.00	Per loan, per month (loans processed after 12/04/2017)

Fee Type	Amount	Special Notes
Withdrawal Processing Fee ~		Per withdrawal request
Death	\$50.00	
Disability	\$50.00	
Hardship	\$50.00	
Mandatory distribution	\$50.00	
Minimum distribution	\$50.00	
Other withdrawal	\$50.00	
Pre-retirement	\$50.00	
Qualified domestic relations order	\$50.00	
Retirement	\$50.00	
Termination	\$50.00	
Withdrawal of employee rollover money	\$50.00	
Systematic Withdrawal Fee +		Per installment payment
Required minimum distribution	\$2.00	
Plan Consultant Fees		
Death Withdrawal	\$100.00	
Disability Withdrawal	\$100.00	
Withdrawal of Employee Rollover Money	\$100.00	
Withdrawal of Excess Annual Additions	\$100.00	
Withdrawal of Excess Contributions	\$100.00	
Withdrawal of Excess Deferrals	\$100.00	
Hardship Withdrawal	\$120.00	
Withdrawal of In-Plan Roth Rollover Money	\$100.00	
In-Service Withdrawal (Age 59 1/2)	\$100.00	
Pre-Retirement Withdrawal	\$100.00	
Loan Set-up	\$200.00	\$200 1st loan, \$250 2nd loan, \$275 thereafter
Mandatory Distribution (Involuntary)	\$100.00	
Required Minimum Distribution	\$100.00	
Qualified Domestic Relations Order Withdrawal	\$250.00	
Retirement Withdrawal	\$100.00	
Termination of Employment Withdrawal	\$100.00	

+ Fee is effective March 4, 2018

~ Applicable John Hancock fees will be waived on withdrawal payments made payable to the Trustee of the plan or to a John Hancock entity including but not limited to rollovers to a John Hancock IRA.

This material is for information purposes only. John Hancock USA does not provide investment, tax, plan design or legal advice. Please consult your own independent advisor as to any investment, tax, plan design-related or legal statements made herein.

Group annuity contracts and recordkeeping agreements are issued by John Hancock Life Insurance Company (U.S.A.), Boston, MA (not licensed in New York). John Hancock Life Insurance Company (U.S.A.) makes available a platform of investment alternatives to sponsors or administrators of retirement plans without regard to the individualized needs of any plan. Unless otherwise specifically stated in writing, John Hancock Life Insurance Company (U.S.A.) does not, and is not undertaking to, provide impartial investment advice or give advice in a fiduciary capacity.

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Investment Comparative Chart

THE TRUSTEES OF ONSET FINANCIAL 401(K) PLAN

This document includes important information to help you compare the investment options available under your retirement plan. If you would like to receive additional investment-related information about any of the investment options listed below - including performance data and the option's principal risks - go to the Fund's corresponding website address (shown in the table) or to myplan.johnhancock.com. To obtain more information, or to receive a paper copy (at no cost) of the information available on the websites, contact Richard Beynon at (801) 816-0800 and 274 West 12300 South, Draper, UT, 84020

DOCUMENT OVERVIEW

This document is comprised of two sections; Performance Information and Fee and Expense Information.

Performance Information

This section outlines your retirement plan investment options, how they have performed over time and allows you to compare with an appropriate benchmark for the same time period. Benchmark returns are shown for comparative purposes only. Benchmark returns represent the performance of market indices, which cannot be invested in directly, and their returns are calculated without taking into account any investment fees and/or expenses. Hypothetical Returns are shown in bold.

The data presented represents past performance and does not guarantee future performance. Current performance may be lower or higher than the performance quoted. An investment in a sub-account will fluctuate in value to reflect the value of the sub-account's underlying securities and, when redeemed, may be worth more or less than original cost. Performance does not reflect any applicable contract-level or certain participant-level charges, or any redemption fees imposed by an underlying mutual fund company. These charges, if included, would otherwise reduce the total return for a participant's account. Participants can call 1-800-395-1113 or visit myplan.johnhancock.com for more information.

Fee and Expense Information

This section shows fee and expense information for the investment options available under your contract. Total Annual Operating Expenses and Shareholder-type Fees (if applicable) are outlined as they relate to each investment option. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option. It is important to understand that the investment rate of return, as set out in the Performance Information section, is calculated net of the Total Annual Operating Expenses of the investment option. However, such returns do not take into account any applicable Shareholder-type fees, which are in addition to the Total Annual Operating Expenses of the investment option.

The Total Annual Operating Expenses ("TAOE") is made up in part by the expenses of the underlying fund based on the underlying fund's expense ratios reported in the most recent prospectuses available as of the date of printing; "FER"). The underlying fund is the mutual fund, collective trust, or exchange traded fund in which the sub-account invests. § The underlying fund of this sub-account has either waived a portion of, or capped, its fees. The TAOE is that of the sub account and reflects the net expense ratio of the underlying fund after such expense waiver or cap is applied. Please see the Fund Sheet for details, including gross expenses.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's website for an example showing the long-term effect of fees and expenses at <https://www.dol.gov/sites/default/files/ebsa/about-ebsa/our-activities/resource-center/publications/maximize-your-retirement-savings.pdf>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

VARIABLE RETURN INVESTMENTS*

The table below focuses on the performance of investment options that do not have a fixed or stated rate of return.

Name/Type of Option	Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
		1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
EQUITY FUNDS													
AG American Funds AMCAP Fund (AFX) ^{165,185} Large Cap Growth http://www.viewjhfunds.com/usa/C00/afx/index.html	18.14%	18.14%	10.84%	13.03%	9.95%	17.88%	17.88%	14.42%	14.82%	10.16%	0.33%	\$3.30	N/A
				S&P 500									
AG American Funds The Growth Fund of America (GFA) ^{38,154,243} Large Cap Growth http://www.viewjhfunds.com/usa/C00/gfaa/index.html	20.29%	20.29%	12.16%	15.51%	12.06%	17.88%	17.88%	14.42%	14.82%	10.24%	0.29%	\$2.90	N/A
				S&P 500									
AG § Blue Chip Growth Fund (BCF) ^{13,128,153} Large Cap Growth http://www.viewjhfunds.com/usa/C00/bcfa/index.html	18.72%	18.72%	12.07%	16.01%	11.02%	17.88%	17.88%	14.42%	14.82%	10.80%	0.49%	\$4.90	N/A
				S&P 500									
AG Domini Impact Equity Fund (SOC) ^{64,180} Large Cap Growth http://www.viewjhfunds.com/usa/C00/soca/index.html	12.03%	12.03%	9.89%	12.62%	9.76%	17.88%	17.88%	14.42%	14.82%	10.95%	0.69%	\$6.90	N/A
				S&P 500									
AG Fidelity Advisor New Insights Fund (FNI) ^{7,120,137} Large Cap Growth http://www.viewjhfunds.com/usa/C00/fnia/index.html	23.29%	23.29%	15.77%	16.04%	13.23%	17.88%	17.88%	14.42%	14.82%	11.10%	0.40%	\$4.00	N/A
				S&P 500									
AG Fidelity Contra Fund (CON) Large Cap Growth http://www.viewjhfunds.com/usa/C00/cona/index.html	22.06%	22.06%	15.83%	17.13%	13.94%	17.88%	17.88%	14.42%	14.82%	12.03%	0.38%	\$3.80	N/A
				S&P 500									
AG § Fundamental All Cap Core Fund (QAC) ^{13,38,91,128,263} Large Cap Growth http://www.viewjhfunds.com/usa/C00/qaca/index.html	5.09%	5.09%	12.09%	14.20%	11.62%	17.15%	17.15%	13.15%	14.29%	11.30%	0.45%	\$4.50	N/A
				Russell 3000									
AG § JPMorgan Large Cap Growth Fund (JPM) ^{108,124,128,130} Large Cap Growth http://www.viewjhfunds.com/usa/C00/jpma/index.html	14.40%	14.40%	12.98%	18.57%	14.07%	18.56%	18.56%	15.32%	18.13%	13.40%	0.44%	\$4.40	N/A
				Russell 1000 Growth									

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
AG	Nuveen Large-Cap Growth Index Fund (TCI) ^{165,258,262} Large Cap Growth http://www.viewjhfunds.com/usa/C00/tcia/index.html	18.50%	18.50%	15.26%	18.06%	13.15%	18.56%	18.56%	15.32%	18.13%	13.22%	0.05%	\$0.50	N/A
AG	Vanguard Growth Index Fund (LGI) ⁹⁸ Large Cap Growth http://www.viewjhfunds.com/usa/C00/lgia/index.html	19.43%	19.43%	14.62%	17.44%	11.56%	19.48%	19.48%	14.67%	17.49%	N/A	0.05%	\$0.50	N/A
AG	[§] AMG River Road Mid Cap Value Fund (AOM) ^{87,178,234,236,269} Mid Cap Value http://www.viewjhfunds.com/usa/C00/aoma/index.html	12.08%	12.08%	13.84%	10.12%	11.60%	11.05%	11.05%	9.83%	9.78%	10.69%	0.76%	\$7.60	N/A
AG	Diamond Hill Small-Mid Cap Fund (DHS) ¹³⁴ Mid Cap Value http://www.viewjhfunds.com/usa/C00/dhsa/index.html	8.87%	8.87%	8.43%	8.21%	8.55%	11.91%	11.91%	7.26%	10.40%	8.97%	0.71%	\$7.10	N/A
AG	[§] Harbor Mid Cap Value Fund (HAR) ¹³⁴ Mid Cap Value http://www.viewjhfunds.com/usa/C00/hara/index.html	16.06%	16.06%	13.27%	9.28%	8.38%	11.05%	11.05%	9.83%	9.78%	9.57%	0.75%	\$7.50	N/A
AG	[§] John Hancock Disciplined Value Mid Cap Fund (DVM) ^{13,108,263} Mid Cap Value http://www.viewjhfunds.com/usa/C00/dvma/index.html	11.67%	11.67%	11.46%	10.72%	11.21%	11.05%	11.05%	9.83%	9.78%	8.98%	0.49%	\$4.90	N/A
AG	Vanguard Mid-Cap Value ETF (VOE) ^{118,119,139} Mid Cap Value http://www.viewjhfunds.com/usa/C00/voea/index.html	11.97%	11.97%	10.60%	9.86%	8.81%	12.11%	12.11%	10.76%	9.97%	8.91%	0.13%	\$1.30	N/A
AG	[§] JPMorgan SMID Cap Fund (JPI) ^{128,134,230} Mid Cap Blend http://www.viewjhfunds.com/usa/C00/jpia/index.html	-2.44%	-2.44%	4.30%	7.25%	9.74%	11.91%	11.91%	7.26%	10.40%	10.61%	0.59%	\$5.90	N/A
AG	[§] Mid Cap Index Fund (MCI) ^{13,91,128,183} Mid Cap Blend http://www.viewjhfunds.com/usa/C00/mcia/index.html	7.30%	7.30%	8.97%	10.62%	9.39%	7.50%	7.50%	9.12%	10.72%	9.30%	0.15%	\$1.50	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
AG	Vanguard Strategic Equity Fund (VSE) ¹⁶⁵ Mid Cap Blend http://www.viewjhfunds.com/usa/C00/vsea/index.html	15.37%	15.37%	13.21%	11.88%	10.94%	11.60%	11.60%	8.66%	11.20%	10.63%	0.17%	\$1.70	N/A
AG	American Century Heritage Fund (HER) ⁸⁷ Mid Cap Growth http://www.viewjhfunds.com/usa/C00/hera/index.html	6.98%	6.98%	5.46%	11.82%	11.79%	8.66%	8.66%	6.65%	12.49%	11.30%	0.65%	\$6.50	N/A
AG	Baird Mid Cap Growth Fund (BAI) ^{134,253} Mid Cap Growth http://www.viewjhfunds.com/usa/C00/baia/index.html	-9.16%	-9.16%	-0.71%	8.91%	7.44%	8.66%	8.66%	6.65%	12.49%	8.46%	0.66%	\$6.60	N/A
AG	[§] Franklin Small-Mid Cap Growth Fund (SCG) Mid Cap Growth http://www.viewjhfunds.com/usa/C00/scga/index.html	3.26%	3.26%	1.69%	10.73%	10.74%	8.66%	8.66%	6.65%	12.49%	10.21%	0.34%	\$3.40	N/A
AG	PGIM Jennison Mid Cap Growth Fund (JMG) ^{4,71,201} Mid Cap Growth http://www.viewjhfunds.com/usa/C00/jmga/index.html	-2.19%	-2.19%	2.58%	10.22%	10.25%	8.66%	8.66%	6.65%	12.49%	9.70%	0.47%	\$4.70	N/A
AG	Vanguard Mid-Cap Growth ETF (VOT) ^{118,119,139} Mid Cap Growth http://www.viewjhfunds.com/usa/C00/vota/index.html	10.62%	10.62%	6.26%	11.52%	9.68%	10.73%	10.73%	6.39%	11.68%	10.19%	0.13%	\$1.30	N/A
AG	[§] Nuveen Small Cap Value Fund (ESC) ¹⁶⁵ Small Cap Value http://www.viewjhfunds.com/usa/C00/esca/index.html	3.48%	3.48%	9.74%	7.20%	9.77%	12.59%	12.59%	8.88%	9.27%	9.60%	0.70%	\$7.00	N/A
AG	Royce Small-Cap Opportunity Fund (OPP) ^{36,39,253} Small Cap Value http://www.viewjhfunds.com/usa/C00/oppa/index.html	12.08%	12.08%	10.09%	12.87%	11.82%	12.59%	12.59%	8.88%	9.27%	9.14%	1.02%	\$10.20	N/A
AG	[§] Undiscovered Managers Behavioral Value Fund (UND) ^{71,128,134} Small Cap Value http://www.viewjhfunds.com/usa/C00/unda/index.html	1.84%	1.84%	11.36%	9.81%	11.44%	12.59%	12.59%	8.88%	9.27%	8.83%	0.80%	\$8.00	N/A
AG	Vanguard Small Cap Value Index Fund (VIS) ¹²⁰ Small Cap Value http://www.viewjhfunds.com/usa/C00/visa/index.html	9.09%	9.09%	10.56%	10.15%	8.86%	9.11%	9.11%	10.58%	10.15%	N/A	0.07%	\$0.70	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
AG	Nuveen Small-Cap Blend Index Fund (TCS) ^{165,258,262} Small Cap Blend http://www.viewjhfunds.com/usa/C00/tcsa/index.html	12.79%	12.79%	6.17%	9.74%	10.09%	12.81%	12.81%	6.09%	9.62%	10.01%	0.06%	\$0.60	N/A
AG	Royce Small-Cap Fund (RPM) ^{97,258} Small Cap Blend http://www.viewjhfunds.com/usa/C00/rpma/index.html	9.17%	9.17%	8.60%	11.33%	8.66%	12.81%	12.81%	6.09%	9.62%	N/A	0.73%	\$7.30	N/A
AG	[§] Small Cap Index Fund (SCI) ^{13,29,91,128} Small Cap Blend http://www.viewjhfunds.com/usa/C00/scia/index.html	12.74%	12.74%	6.12%	9.67%	8.11%	12.81%	12.81%	6.09%	9.62%	7.96%	0.09%	\$0.90	N/A
AG	T. Rowe Price Small Cap Value Fund (MSO) ^{12,130,209} Small Cap Blend http://www.viewjhfunds.com/usa/C00/msoa/index.html	8.40%	8.40%	6.78%	9.87%	11.15%	12.59%	12.59%	8.88%	9.27%	9.97%	0.62%	\$6.20	N/A
AG	[§] Allspring Small Company Growth Fund (WFA) ^{71,138,163,194,240,244} Small Cap Growth http://www.viewjhfunds.com/usa/C00/wfaa/index.html	8.80%	8.80%	4.15%	9.69%	9.48%	13.01%	13.01%	3.18%	9.57%	9.57%	0.73%	\$7.30	N/A
AG	Invesco Small Cap Growth Fund (SCO) ¹³⁰ Small Cap Growth http://www.viewjhfunds.com/usa/C00/scoa/index.html	6.39%	6.39%	-0.20%	9.74%	10.44%	13.01%	13.01%	3.18%	9.57%	7.55%	0.46%	\$4.60	N/A
AG	Vanguard Explorer Fund (EXP) ^{39,120} Small Cap Growth http://www.viewjhfunds.com/usa/C00/expa/index.html	7.23%	7.23%	4.88%	11.47%	9.91%	10.31%	10.31%	2.98%	10.55%	N/A	0.33%	\$3.30	N/A
AG	Vanguard Small Cap Growth Index Fund (VSG) ¹²⁰ Small Cap Growth http://www.viewjhfunds.com/usa/C00/vsga/index.html	8.43%	8.43%	3.03%	10.25%	8.92%	8.44%	8.44%	2.99%	10.23%	N/A	0.07%	\$0.70	N/A
AG	American Funds New Perspective Fund (ANP) ^{37,243} International/Global Growth http://www.viewjhfunds.com/usa/C00/anpa/index.html	21.62%	21.62%	9.37%	13.05%	12.63%	22.34%	22.34%	11.19%	11.72%	N/A	0.40%	\$4.00	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
AG	Invesco Global Fund (WWF) ^{29,128,130,194,212,213,225} International/Global Growth http://www.viewjhfunds.com/usa/C00/wwfa/index.html	15.78%	15.78%	7.57%	11.32%	11.94%	22.34%	22.34%	11.19%	11.72%	N/A	0.57%	\$5.70	N/A
								MSCI All Country World						
G	^{\$} American Century Value Fund (ACX) ¹⁶⁵ Large Cap Value http://www.viewjhfunds.com/usa/C00/acxa/index.html	16.14%	16.14%	11.69%	10.31%	9.57%	15.91%	15.91%	11.33%	10.53%	9.84%	0.60%	\$6.00	N/A
								Russell 1000 Value						
G	BlackRock Large Cap Focus Value Fund (BBV) ^{87,246} Large Cap Value http://www.viewjhfunds.com/usa/C00/bbva/index.html	25.64%	25.64%	13.73%	11.38%	11.77%	15.91%	15.91%	11.33%	10.53%	N/A	0.33%	\$3.30	N/A
								Russell 1000 Value						
G	Dodge & Cox Stock Fund (DCS) ⁹⁷ Large Cap Value http://www.viewjhfunds.com/usa/C00/dcsa/index.html	13.77%	13.77%	13.43%	12.91%	11.30%	17.88%	17.88%	14.42%	14.82%	N/A	0.41%	\$4.10	N/A
								S&P 500						
G	^{\$} Equity Income Fund (EIF) ^{13,128,209,263} Large Cap Value http://www.viewjhfunds.com/usa/C00/eifa/index.html	14.06%	14.06%	11.31%	10.82%	9.46%	15.91%	15.91%	11.33%	10.53%	9.77%	0.47%	\$4.70	N/A
								Russell 1000 Value						
G	Invesco Diversified Dividend Fund (IDI) ¹⁶⁵ Large Cap Value http://www.viewjhfunds.com/usa/C00/idia/index.html	16.20%	16.20%	11.40%	9.73%	9.25%	15.91%	15.91%	11.33%	10.53%	8.50%	0.19%	\$1.90	N/A
								Russell 1000 Value						
G	John Hancock Disciplined Value Fund (DVA) ^{13,87,130,255} Large Cap Value http://www.viewjhfunds.com/usa/C00/dvaa/index.html	17.77%	17.77%	14.29%	11.87%	13.21%	15.91%	15.91%	11.33%	10.53%	8.79%	0.40%	\$4.00	N/A
								Russell 1000 Value						
G	^{\$} MFS Value Fund (MFV) ¹⁵⁰ Large Cap Value http://www.viewjhfunds.com/usa/C00/mfva/index.html	13.42%	13.42%	10.36%	10.50%	10.50%	15.91%	15.91%	11.33%	10.53%	9.16%	0.29%	\$2.90	N/A
								Russell 1000 Value						
G	Nuveen Large-Cap Value Index Fund (TCV) ^{165,258,262} Large Cap Value http://www.viewjhfunds.com/usa/C00/tcva/index.html	15.84%	15.84%	11.27%	10.48%	9.55%	15.91%	15.91%	11.33%	10.53%	9.61%	0.05%	\$0.50	N/A
								Russell 1000 Value						
G	Vanguard Value Index Fund (LVI) ⁹⁸ Large Cap Value http://www.viewjhfunds.com/usa/C00/lvia/index.html	15.26%	15.26%	12.59%	11.66%	9.93%	15.31%	15.31%	12.60%	11.68%	9.05%	0.05%	\$0.50	N/A
								CRSP US Large Cap Value						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option	Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
		1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
G [§] 500 Index Fund (IND) ^{13,76,91,110,128,187} Large Cap Blend http://www.viewjhfunds.com/usa/C00/inda/index.html	17.82%	17.82%	14.35%	14.77%	10.65%	17.88%	17.88%	14.42%	14.82%	10.78%	0.05%	\$0.50	N/A
G American Funds Fundamental Investors (AFI) ^{37,243} Large Cap Blend http://www.viewjhfunds.com/usa/C00/afia/index.html	24.66%	24.66%	14.82%	14.44%	12.99%	17.88%	17.88%	14.42%	14.82%	12.19%	0.28%	\$2.80	N/A
G American Funds The Investment Company of America (ICA) ^{38,160,243} Large Cap Blend http://www.viewjhfunds.com/usa/C00/icaa/index.html	20.85%	20.85%	15.72%	14.43%	12.18%	17.88%	17.88%	14.42%	14.82%	N/A	0.26%	\$2.60	N/A
G American Funds Washington Mutual Investors Fund (WMI) ^{38,194,240,243} Large Cap Blend http://www.viewjhfunds.com/usa/C00/wmia/index.html	17.50%	17.50%	14.31%	13.49%	10.41%	17.88%	17.88%	14.42%	14.82%	N/A	0.25%	\$2.50	N/A
G Fidelity Advisor Diversified Stock Fund (FDS) ¹³⁴ Large Cap Blend http://www.viewjhfunds.com/usa/C00/fdsa/index.html	14.14%	14.14%	14.19%	15.51%	13.29%	17.88%	17.88%	14.42%	14.82%	11.61%	0.26%	\$2.60	N/A
G Fidelity Leveraged Company Stock Fund (FLC) ^{3,120,177,264} Large Cap Blend http://www.viewjhfunds.com/usa/C00/flca/index.html	20.60%	20.60%	13.43%	13.19%	12.94%	10.60%	10.60%	8.67%	11.01%	9.29%	0.48%	\$4.80	N/A
G [§] John Hancock Fundamental Large Cap Core Fund (JHG) ^{13,181,263} Large Cap Blend http://www.viewjhfunds.com/usa/C00/jhga/index.html	10.60%	10.60%	11.99%	12.98%	11.55%	17.88%	17.88%	14.42%	14.82%	11.89%	0.41%	\$4.10	N/A
G [§] JPMorgan U.S. Equity Fund (JPE) ^{128,138} Large Cap Blend http://www.viewjhfunds.com/usa/C00/jpea/index.html	14.81%	14.81%	13.80%	15.13%	11.03%	17.88%	17.88%	14.42%	14.82%	10.97%	0.34%	\$3.40	N/A
G [§] MFS Blended Research Core Equity Fund (MFB) ¹⁶⁵ Large Cap Blend http://www.viewjhfunds.com/usa/C00/mfba/index.html	16.38%	16.38%	15.45%	14.04%	12.04%	17.88%	17.88%	14.42%	14.82%	12.31%	0.16%	\$1.60	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
	MFS Massachusetts Investors Fund (MIF) ^{33,201} Large Cap Blend http://www.viewjhfunds.com/usa/C00/mifa/index.html	14.13%	14.13%	12.00%	13.21%	9.99%	17.88%	17.88%	14.42%	14.82%	N/A	0.20%	\$2.00	N/A
	^{\$} Total Stock Market Index Fund (TSM) ^{13,29,91,128,172} Large Cap Blend http://www.viewjhfunds.com/usa/C00/tsma/index.html	17.12%	17.12%	12.83%	14.17%	8.55%	17.15%	17.15%	12.80%	14.17%	8.38%	0.14%	\$1.40	N/A
	Franklin Mutual Beacon Fund (MCV) ¹²⁸ International/Global Value http://www.viewjhfunds.com/usa/C00/mcva/index.html	25.88%	25.88%	10.29%	10.11%	8.78%	20.79%	20.79%	11.35%	9.23%	N/A	0.52%	\$5.20	N/A
	Franklin Mutual Global Discovery Fund (DIS) ¹²⁸ International/Global Value http://www.viewjhfunds.com/usa/C00/disa/index.html	23.98%	23.98%	12.54%	9.20%	11.26%	20.79%	20.79%	11.35%	9.23%	8.03%	0.71%	\$7.10	N/A
	Hartford Schroders International Multi-Cap Value Fund (HSM) ^{128,181,204} International/Global Value http://www.viewjhfunds.com/usa/C00/hsma/index.html	46.09%	46.09%	12.37%	9.40%	6.70%	32.39%	32.39%	7.91%	8.41%	5.11%	0.76%	\$7.60	N/A
	iShares MSCI EAFE Value ETF (EFV) ^{76,118,119,139} International/Global Value http://www.viewjhfunds.com/usa/C00/efva/index.html	42.00%	42.00%	13.43%	8.63%	5.54%	43.26%	43.26%	14.14%	9.38%	6.30%	0.37%	\$3.70	N/A
	American Funds Capital World Growth and Income Fund (CGI) ^{37,204,243} International/Global Blend http://www.viewjhfunds.com/usa/C00/cgia/index.html	25.15%	25.15%	10.62%	11.24%	10.90%	22.34%	22.34%	11.19%	11.72%	N/A	0.41%	\$4.10	N/A
	^{\$} International Equity Index Fund (IIF) ^{13,29,91,110,128,187} International/Global Blend http://www.viewjhfunds.com/usa/C00/iifa/index.html	32.80%	32.80%	7.89%	8.55%	6.59%	32.39%	32.39%	7.91%	8.41%	N/A	0.16%	\$1.60	N/A
	Lazard International Equity Fund (LAZ) ^{128,138} International/Global Blend http://www.viewjhfunds.com/usa/C00/laza/index.html	34.38%	34.38%	8.57%	7.39%	6.56%	31.22%	31.22%	8.92%	8.18%	5.66%	0.65%	\$6.50	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
G	T. Rowe Price Overseas Stock Fund (TRO) ^{138,194,235} International/Global Blend http://www.viewjhfunds.com/usa/C00/troa/index.html	31.99%	31.99%	8.56%	8.52%	4.98%	31.22%	31.22%	8.92%	8.18%	4.58%	0.64%	\$6.40	N/A
	MSCI EAFE													
G	Templeton World Fund (DIV) ¹²⁸ International/Global Blend http://www.viewjhfunds.com/usa/C00/diva/index.html	21.94%	21.94%	10.13%	8.40%	11.14%	22.34%	22.34%	11.19%	11.72%	N/A	0.53%	\$5.30	N/A
	MSCI All Country World													
G	Vanguard Total International Stock Index Fund (VTS) ¹⁸¹ International/Global Blend http://www.viewjhfunds.com/usa/C00/vtsa/index.html	32.18%	32.18%	7.93%	8.51%	5.60%	31.95%	31.95%	8.04%	8.56%	N/A	0.09%	\$0.90	N/A
	FTSE Global All Cap ex US													
G	Vanguard Total World Stock Index ETF (VTA) ^{119,126,139} International/Global Blend http://www.viewjhfunds.com/usa/C00/vtaa/index.html	22.20%	22.20%	10.92%	11.64%	8.43%	22.56%	22.56%	11.24%	11.97%	8.67%	0.12%	\$1.20	N/A
	FTSE Global All Cap													
G	[§] Victory Trivalent International Small Cap Fund (VTF) ¹⁹⁰ International/Global Blend http://www.viewjhfunds.com/usa/C00/vtfa/index.html	42.25%	42.25%	8.33%	9.18%	6.34%	34.94%	34.94%	5.88%	7.83%	5.63%	0.85%	\$8.50	N/A
	S&P Developed Ex US Small													
G	American Funds EUPAC Fund (EPG) ^{38,243,264} International/Global Growth http://www.viewjhfunds.com/usa/C00/epga/index.html	29.17%	29.17%	4.59%	8.46%	10.43%	32.39%	32.39%	7.91%	8.41%	N/A	0.47%	\$4.70	N/A
	MSCI All Country World ex U.S.													
G	Invesco EQV International Equity Fund (IOF) ^{53,110,128,241} International/Global Growth http://www.viewjhfunds.com/usa/C00/iofa/index.html	16.74%	16.74%	4.00%	6.55%	5.67%	32.39%	32.39%	7.91%	8.41%	6.92%	0.58%	\$5.80	N/A
	MSCI All Country World ex U.S.													
G	Invesco Oppenheimer International Growth Fund (OIG) ^{3,212,213} International/Global Growth http://www.viewjhfunds.com/usa/C00/oiga/index.html	16.37%	16.37%	2.51%	6.12%	6.58%	32.39%	32.39%	7.91%	8.41%	5.85%	0.61%	\$6.10	N/A
	MSCI All Country World ex U.S.													
G	iShares MSCI EAFE Growth ETF (EFG) ^{76,118,119,139} International/Global Growth http://www.viewjhfunds.com/usa/C00/efga/index.html	20.57%	20.57%	4.15%	7.12%	5.77%	20.76%	20.76%	4.43%	7.42%	6.14%	0.40%	\$4.00	N/A
	MSCI EAFE Growth													

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Name/Type of Option	Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
		1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
G Vanguard International Growth Fund (VIG) ¹⁸¹ International/Global Growth http://www.viewjhfunds.com/usa/C00/viga/index.html	20.21%	20.21%	0.75%	10.76%	10.43%	32.39%	32.39%	7.91%	8.41%	N/A	0.26%	\$2.60	N/A
							MSCI All Country World ex U.S.						

BOND FUNDS

G&I [§] MFS Emerging Markets Debt Fund (MEM) ¹¹³ Global Long Term Fixed Income http://www.viewjhfunds.com/usa/C00/mema/index.html	12.81%	12.81%	2.30%	4.78%	8.35%	14.30%	14.30%	1.78%	4.40%	7.01%	0.57%	\$5.70	N/A
							JPM EMBI Global Diversified						
I [§] BlackRock High Yield Fund (BYB) ^{128,190,239,264} Low Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/byba/index.html	9.34%	9.34%	5.17%	6.60%	7.03%	8.62%	8.62%	4.50%	6.52%	6.65%	0.43%	\$4.30	N/A
							Bloomberg Barclays U.S. High Yield 2% Issuer Cap						
I Eaton Vance High Income Opportunities Fund (EVH) ^{165,239} Low Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/evha/index.html	8.64%	8.64%	5.72%	6.43%	6.68%	8.50%	8.50%	4.50%	6.45%	6.59%	0.40%	\$4.00	N/A
							ICE BofAML US High Yield						
I [§] Federated Hermes Institutional High Yield Bond Fund (FHY) ^{87,128,225,226} Low Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/fhya/index.html	8.54%	8.54%	3.97%	5.93%	7.51%	8.62%	8.62%	4.50%	6.52%	7.89%	0.45%	\$4.50	N/A
							Bloomberg Barclays U.S. High Yield 2% Issuer Cap						
I [§] Invesco International Bond Fund (OIB) ^{7,128,212,213,225} Global Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/oiba/index.html	17.19%	17.19%	0.61%	3.32%	6.36%	8.47%	8.47%	-5.21%	-0.16%	2.38%	0.54%	\$5.40	N/A
							FTSE Non-U.S. Dollar World Government Bond Index						
I [§] American Funds U.S. Government Securities Fund (AGS) ^{37,154,194,243} High Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/agsa/index.html	7.96%	7.96%	0.01%	1.91%	5.12%	7.09%	7.09%	-0.53%	1.46%	3.15%	0.25%	\$2.50	N/A
							Bloomberg Barclays U.S. Govt/Mortgage						
I [§] JPMorgan Core Bond Fund (JPB) ^{128,138} High Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/jpba/index.html	7.64%	7.64%	0.33%	2.53%	5.44%	7.30%	7.30%	-0.36%	2.01%	4.69%	0.20%	\$2.00	N/A
							Bloomberg Barclays US Aggregate Bond						
I PIMCO Real Return Fund (PRR) ^{38,124,128,209} High Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/prra/index.html	8.17%	8.17%	1.40%	3.39%	4.98%	7.01%	7.01%	1.12%	3.09%	4.63%	0.55%	\$5.50	N/A
							Bloomberg Barclays U.S. Treasury U.S. TIPS						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option	Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
		1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
[§] Total Bond Market Fund (BIF) ^{13,72,91,110,128,162,187} High Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/bifa/index.html	7.11%	7.11%	-0.47%	1.92%	3.29%	7.30%	7.30%	-0.36%	2.01%	3.25%	0.07%	\$0.70	N/A
[§] Federated Hermes Total Return Bond Fund (FTR) ^{128,165,225,226} Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/ftra/index.html	7.40%	7.40%	0.28%	2.91%	4.80%	7.30%	7.30%	-0.36%	2.01%	4.24%	0.29%	\$2.90	N/A
Fidelity Advisor Total Bond Fund (FBF) ¹³⁸ Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/fbfa/index.html	7.71%	7.71%	0.77%	3.27%	4.30%	7.30%	7.30%	-0.36%	2.01%	3.36%	0.25%	\$2.50	N/A
[§] John Hancock Bond Fund (JHB) ^{13,165,172,193,209,238,263} Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/jhba/index.html	7.88%	7.88%	0.26%	3.12%	3.79%	7.30%	7.30%	-0.36%	2.01%	2.12%	0.25%	\$2.50	N/A
[§] John Hancock Income Fund (JHI) ^{13,181,263} Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/jhia/index.html	7.32%	7.32%	1.51%	3.23%	6.26%	7.30%	7.30%	-0.36%	2.01%	5.37%	0.32%	\$3.20	N/A
[§] John Hancock Investment Grade Bond Fund (JIG) ^{13,190,263} Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/jiga/index.html	7.83%	7.83%	-0.09%	2.42%	4.51%	7.30%	7.30%	-0.36%	2.01%	4.64%	0.28%	\$2.80	N/A
[§] PGIM Total Return Bond Fund (PTR) ^{165,201} Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/ptra/index.html	7.95%	7.95%	0.29%	3.17%	5.16%	7.30%	7.30%	-0.36%	2.01%	4.31%	0.24%	\$2.40	N/A
[§] T. Rowe Price Spectrum Income Fund (INC) Medium Quality Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/inca/index.html	7.99%	7.99%	2.26%	4.16%	6.28%	7.30%	7.30%	-0.36%	2.01%	5.05%	0.46%	\$4.60	N/A
AB Global Bond Fund (ABG) ^{128,165,200} Global Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/abga/index.html	5.49%	5.49%	0.45%	2.50%	3.64%	4.86%	4.86%	0.34%	2.39%	3.27%	0.30%	\$3.00	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option	Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
		1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
Vanguard Total International Bond Index Fund (VTI) ¹⁸¹ Global Intermediate Term Fixed Income http://www.viewjhfunds.com/usa/C00/vtia/index.html	2.96%	2.96%	-0.22%	2.09%	2.43%	3.03%	3.03%	-0.12%	2.25%	2.60%	0.10%	\$1.00	N/A
American Funds Capital World Bond Fund (CWB) ^{37,214,243} Global Long Term Fixed Income http://www.viewjhfunds.com/usa/C00/cwba/index.html	9.32%	9.32%	-2.25%	1.54%	5.20%	8.17%	8.17%	-2.15%	1.26%	N/A	0.48%	\$4.80	N/A
Templeton Global Bond Fund (TGB) ^{87,128} Global Long Term Fixed Income http://www.viewjhfunds.com/usa/C00/tgba/index.html	17.31%	17.31%	-0.78%	0.44%	6.09%	7.55%	7.55%	-3.53%	0.54%	4.62%	0.49%	\$4.90	N/A
Vanguard Short-Term Bond Index Fund (VST) ^{142,143,181,239} High Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/vsta/index.html	6.08%	6.08%	1.52%	2.11%	3.68%	6.11%	6.11%	1.56%	2.17%	N/A	0.06%	\$0.60	N/A
Vanguard Short-Term Federal Fund (GOV) ^{120,142,143,239} High Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/C00/gova/index.html	5.92%	5.92%	1.60%	2.00%	4.28%	5.83%	5.83%	1.29%	1.82%	4.33%	0.10%	\$1.00	N/A

OTHER FUNDS

American Funds 2070 Target Date Retirement Fund (A70) ^{95,114,128,270} Target Date http://www.viewjhfunds.com/usa/C00/a70a/index.html	20.81%	20.81%	N/A	N/A	18.49%	20.17%	20.17%	10.43%	N/A	17.73%	0.39%	\$3.90	N/A
American Funds 2065 Target Date Retirement Fund (A65) ^{114,128,227} Target Date http://www.viewjhfunds.com/usa/C00/a65a/index.html	20.73%	20.73%	9.85%	N/A	16.01%	20.17%	20.17%	10.43%	N/A	139.60%	0.39%	\$3.90	N/A
American Funds 2060 Target Date Retirement Fund (AFM) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afma/index.html	20.77%	20.77%	9.84%	11.57%	10.55%	19.94%	19.94%	10.26%	10.98%	9.80%	0.39%	\$3.90	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	American Funds 2055 Target Date Retirement Fund (AFL) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afla/index.html	20.74%	20.74%	9.85%	11.59%	11.18%	20.06%	20.06%	10.27%	10.91%	10.52%	0.39%	\$3.90	N/A
TD	American Funds 2050 Target Date Retirement Fund (AFK) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afka/index.html	20.43%	20.43%	9.82%	11.58%	8.78%	19.56%	19.56%	10.13%	10.79%	7.65%	0.37%	\$3.70	N/A
TD	American Funds 2045 Target Date Retirement Fund (AFJ) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afja/index.html	20.43%	20.43%	9.82%	11.51%	8.74%	19.48%	19.48%	9.84%	10.54%	7.48%	0.37%	\$3.70	N/A
TD	American Funds 2040 Target Date Retirement Fund (AFG) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afga/index.html	19.50%	19.50%	9.54%	11.25%	8.60%	18.20%	18.20%	9.18%	10.06%	7.27%	0.36%	\$3.60	N/A
TD	American Funds 2035 Target Date Retirement Fund (AFF) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/affa/index.html	17.17%	17.17%	8.36%	10.39%	8.13%	16.80%	16.80%	8.19%	9.32%	6.88%	0.34%	\$3.40	N/A
TD	American Funds 2030 Target Date Retirement Fund (AFE) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afea/index.html	15.71%	15.71%	7.28%	9.15%	7.49%	15.13%	15.13%	7.07%	8.41%	6.42%	0.33%	\$3.30	N/A
TD	American Funds 2025 Target Date Retirement Fund (AFD) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afda/index.html	14.52%	14.52%	6.39%	8.11%	6.77%	13.98%	13.98%	6.07%	7.57%	5.99%	0.31%	\$3.10	N/A
TD	American Funds 2020 Target Date Retirement Fund (AFC) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afca/index.html	14.26%	14.26%	6.24%	7.40%	6.15%	12.72%	12.72%	5.35%	6.81%	5.58%	0.30%	\$3.00	N/A

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	American Funds 2015 Target Date Retirement Fund (AFB) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afba/index.html	13.42%	13.42%	5.94%	6.98%	5.82%	12.15%	12.15%	4.91%	6.34%	5.28%	0.30%	\$3.00	N/A
	S&P Target Date 2015													
TD	American Funds 2010 Target Date Retirement Fund (AFA) ^{114,128,151,185} Target Date http://www.viewjhfunds.com/usa/C00/afaa/index.html	13.13%	13.13%	5.72%	6.64%	5.52%	11.91%	11.91%	4.54%	5.87%	4.94%	0.29%	\$2.90	N/A
	S&P Target Date 2010													
TD	John Hancock Lifetime Blend 2070 CIT R2 (J4M) ^{13,95,114,224,270} Target Date http://www.viewjhfunds.com/usa/C00/j4ma/index.html	N/A	N/A	N/A	N/A	8.35%	20.17%	20.17%	10.43%	N/A	7.86%	0.15%	\$1.50	N/A
	S&P Target Date 2065+													
TD	John Hancock Lifetime Blend 2065 CIT R2 (J4A) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4aa/index.html	19.60%	19.60%	9.94%	N/A	11.12%	19.94%	19.94%	10.26%	10.98%	11.35%	0.15%	\$1.50	N/A
	S&P Target Date 2060													
TD	John Hancock Lifetime Blend 2060 CIT R2 (J4B) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ba/index.html	19.57%	19.57%	9.86%	N/A	11.04%	19.94%	19.94%	10.26%	10.98%	11.35%	0.15%	\$1.50	N/A
	S&P Target Date 2060													
TD	John Hancock Lifetime Blend 2055 CIT R2 (J4C) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ca/index.html	19.61%	19.61%	9.86%	N/A	11.04%	20.06%	20.06%	10.27%	10.91%	11.36%	0.15%	\$1.50	N/A
	S&P Target Date 2055													
TD	John Hancock Lifetime Blend 2050 CIT R2 (J4D) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4da/index.html	19.60%	19.60%	9.87%	N/A	11.05%	19.56%	19.56%	10.13%	10.79%	11.21%	0.15%	\$1.50	N/A
	S&P Target Date 2050													
TD	John Hancock Lifetime Blend 2045 CIT R2 (J4E) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ea/index.html	18.88%	18.88%	9.46%	N/A	10.65%	19.48%	19.48%	9.84%	10.54%	10.89%	0.15%	\$1.50	N/A
	S&P Target Date 2045													

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	John Hancock Lifetime Blend 2040 CIT R2 (J4F) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4fa/index.html	17.85%	17.85%	8.47%	N/A	9.57%	18.20%	18.20%	9.18%	10.06%	10.18%	0.15%	\$1.50	N/A
								S&P Target Date 2040						
TD	John Hancock Lifetime Blend 2035 CIT R2 (J4G) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ga/index.html	16.50%	16.50%	7.32%	N/A	8.35%	16.80%	16.80%	8.19%	9.32%	9.11%	0.15%	\$1.50	N/A
								S&P Target Date 2035						
TD	John Hancock Lifetime Blend 2030 CIT R2 (J4H) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ha/index.html	15.17%	15.17%	6.24%	N/A	7.16%	15.13%	15.13%	7.07%	8.41%	7.87%	0.15%	\$1.50	N/A
								S&P Target Date 2030						
TD	John Hancock Lifetime Blend 2025 CIT R2 (J4I) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ia/index.html	13.43%	13.43%	5.09%	N/A	5.91%	13.98%	13.98%	6.07%	7.57%	6.76%	0.15%	\$1.50	N/A
								S&P Target Date 2025						
TD	John Hancock Lifetime Blend 2020 CIT R2 (J4J) ^{114,224,248,249,250,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ja/index.html	12.49%	12.49%	4.52%	N/A	5.22%	12.72%	12.72%	5.35%	6.81%	5.92%	0.15%	\$1.50	N/A
								S&P Target Date 2020						
TD	John Hancock Lifetime Blend 2015 CIT R2 (J4K) ^{114,224,248,249,250,254} Target Date http://www.viewjhfunds.com/usa/C00/j4ka/index.html	11.65%	11.65%	4.11%	N/A	4.71%	12.15%	12.15%	4.91%	6.34%	5.45%	0.15%	\$1.50	N/A
								S&P Target Date 2015						
TD	John Hancock Lifetime Blend 2010 CIT R2 (J4L) ^{114,224,248,249,250,251,254} Target Date http://www.viewjhfunds.com/usa/C00/j4la/index.html	10.60%	10.60%	3.78%	N/A	4.31%	11.91%	11.91%	4.54%	5.87%	5.02%	0.15%	\$1.50	N/A
								S&P Target Date 2010						
TD	⁵ John Hancock Multimanager 2070 Lifetime Portfolio (LXM) ^{13,95,114,128,270} Target Date http://www.viewjhfunds.com/usa/C00/lxma/index.html	N/A	N/A	N/A	N/A	21.69%	20.17%	20.17%	10.43%	N/A	21.76%	0.43%	\$4.30	N/A
								S&P Target Date 2065+						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	[§] John Hancock Multimanager 2065 Lifetime Portfolio (L6A) ^{13,114,128,227} Target Date http://www.viewjhfunds.com/usa/C00/l6aa/index.html	18.71%	18.71%	8.91%	N/A	12.18%	19.94%	19.94%	10.26%	10.98%	90.88%	0.43%	\$4.30	N/A
								S&P Target Date 2060						
TD	[§] John Hancock Multimanager 2060 Lifetime Portfolio (LXL) ^{13,114,128,157,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxla/index.html	18.79%	18.79%	8.92%	N/A	11.12%	19.94%	19.94%	10.26%	10.98%	11.11%	0.43%	\$4.30	N/A
								S&P Target Date 2060						
TD	[§] John Hancock Multimanager 2055 Lifetime Portfolio (LXK) ^{13,114,126,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxka/index.html	18.69%	18.69%	8.87%	10.83%	9.55%	20.06%	20.06%	10.27%	10.91%	9.65%	0.44%	\$4.40	N/A
								S&P Target Date 2055						
TD	[§] John Hancock Multimanager 2050 Lifetime Portfolio (LXJ) ^{13,97,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxja/index.html	18.70%	18.70%	8.86%	10.83%	9.44%	19.56%	19.56%	10.13%	10.79%	9.44%	0.45%	\$4.50	N/A
								S&P Target Date 2050						
TD	[§] John Hancock Multimanager 2045 Lifetime Portfolio (LXI) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxia/index.html	18.44%	18.44%	8.61%	10.71%	8.09%	19.48%	19.48%	9.84%	10.54%	7.72%	0.43%	\$4.30	N/A
								S&P Target Date 2045						
TD	[§] John Hancock Multimanager 2040 Lifetime Portfolio (LXH) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxha/index.html	17.63%	17.63%	7.91%	10.28%	7.88%	18.20%	18.20%	9.18%	10.06%	7.50%	0.43%	\$4.30	N/A
								S&P Target Date 2040						
TD	[§] John Hancock Multimanager 2035 Lifetime Portfolio (LXG) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxga/index.html	16.73%	16.73%	7.10%	9.60%	7.51%	16.80%	16.80%	8.19%	9.32%	7.11%	0.44%	\$4.40	N/A
								S&P Target Date 2035						
TD	[§] John Hancock Multimanager 2030 Lifetime Portfolio (LXF) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxfa/index.html	15.44%	15.44%	6.24%	8.83%	7.03%	15.13%	15.13%	7.07%	8.41%	6.63%	0.42%	\$4.20	N/A
								S&P Target Date 2030						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	[§] John Hancock Multimanager 2025 Lifetime Portfolio (LXE) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxea/index.html	14.00%	14.00%	5.46%	8.01%	6.57%	13.98%	13.98%	6.07%	7.57%	6.19%	0.41%	\$4.10	N/A
								S&P Target Date 2025						
TD	[§] John Hancock Multimanager 2020 Lifetime Portfolio (LXD) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxda/index.html	12.95%	12.95%	5.00%	7.25%	6.17%	12.72%	12.72%	5.35%	6.81%	5.76%	0.39%	\$3.90	N/A
								S&P Target Date 2020						
TD	[§] John Hancock Multimanager 2015 Lifetime Portfolio (LXC) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxca/index.html	12.24%	12.24%	4.81%	6.72%	5.83%	12.15%	12.15%	4.91%	6.34%	5.44%	0.37%	\$3.70	N/A
								S&P Target Date 2015						
TD	[§] John Hancock Multimanager 2010 Lifetime Portfolio (LXB) ^{13,114,128,179,209} Target Date http://www.viewjhfunds.com/usa/C00/lxba/index.html	11.44%	11.44%	4.56%	6.27%	5.59%	11.91%	11.91%	4.54%	5.87%	5.06%	0.35%	\$3.50	N/A
								S&P Target Date 2010						
TD	[§] John Hancock 2070 Lifetime Blend Portfolio (LXP) ^{13,95,114,128,270} Target Date http://www.viewjhfunds.com/usa/C00/lxpa/index.html	N/A	N/A	N/A	N/A	22.63%	20.17%	20.17%	10.43%	N/A	21.76%	0.17%	\$1.70	N/A
								S&P Target Date 2065+						
TD	[§] John Hancock 2065 Lifetime Blend Portfolio (L6B) ^{13,114,128,227,253} Target Date http://www.viewjhfunds.com/usa/C00/l6ba/index.html	20.30%	20.30%	10.00%	N/A	12.95%	19.94%	19.94%	10.26%	10.98%	13.05%	0.17%	\$1.70	N/A
								S&P Target Date 2060						
TD	[§] John Hancock 2060 Lifetime Blend Portfolio (LYA) ^{13,114,128,157,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lyaa/index.html	20.23%	20.23%	9.95%	N/A	11.27%	19.94%	19.94%	10.26%	10.98%	11.11%	0.17%	\$1.70	N/A
								S&P Target Date 2060						
TD	[§] John Hancock 2055 Lifetime Blend Portfolio (LXZ) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxza/index.html	20.21%	20.21%	9.94%	11.13%	9.90%	20.06%	20.06%	10.27%	10.91%	9.65%	0.17%	\$1.70	N/A
								S&P Target Date 2055						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	[§] John Hancock 2050 Lifetime Blend Portfolio (LXY) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxya/index.html	20.26%	20.26%	9.95%	11.13%	10.02%	19.56%	19.56%	10.13%	10.79%	9.66%	0.17%	\$1.70	N/A
	S&P Target Date 2050													
TD	[§] John Hancock 2045 Lifetime Blend Portfolio (LXX) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxxa/index.html	19.36%	19.36%	9.53%	10.92%	9.83%	19.48%	19.48%	9.84%	10.54%	9.44%	0.17%	\$1.70	N/A
	S&P Target Date 2045													
TD	[§] John Hancock 2040 Lifetime Blend Portfolio (LXW) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxwa/index.html	18.36%	18.36%	8.68%	10.47%	9.48%	18.20%	18.20%	9.18%	10.06%	9.04%	0.17%	\$1.70	N/A
	S&P Target Date 2040													
TD	[§] John Hancock 2035 Lifetime Blend Portfolio (LXV) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxva/index.html	17.08%	17.08%	7.65%	9.69%	8.83%	16.80%	16.80%	8.19%	9.32%	8.42%	0.17%	\$1.70	N/A
	S&P Target Date 2035													
TD	[§] John Hancock 2030 Lifetime Blend Portfolio (LXU) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxua/index.html	15.36%	15.36%	6.59%	8.84%	8.10%	15.13%	15.13%	7.07%	8.41%	7.65%	0.18%	\$1.80	N/A
	S&P Target Date 2030													
TD	[§] John Hancock 2025 Lifetime Blend Portfolio (LXT) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxta/index.html	13.54%	13.54%	5.59%	7.90%	7.29%	13.98%	13.98%	6.07%	7.57%	6.92%	0.20%	\$2.00	N/A
	S&P Target Date 2025													
TD	[§] John Hancock 2020 Lifetime Blend Portfolio (LXS) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxsa/index.html	12.68%	12.68%	5.00%	7.09%	6.54%	12.72%	12.72%	5.35%	6.81%	6.27%	0.21%	\$2.10	N/A
	S&P Target Date 2020													
TD	[§] John Hancock 2015 Lifetime Blend Portfolio (LXR) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxra/index.html	11.75%	11.75%	4.65%	6.54%	6.00%	12.15%	12.15%	4.91%	6.34%	5.83%	0.22%	\$2.20	N/A
	S&P Target Date 2015													

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
TD	⁵ John Hancock 2010 Lifetime Blend Portfolio (LXQ) ^{13,114,126,128,179,253} Target Date http://www.viewjhfunds.com/usa/C00/lxqa/index.html	10.91%	10.91%	4.28%	6.08%	5.59%	11.91%	11.91%	4.54%	5.87%	5.36%	0.22%	\$2.20	N/A
	S&P Target Date 2010													
TD	T. Rowe Price Retirement 2065 (TRA) ^{114,229,235} Target Date http://www.viewjhfunds.com/usa/C00/traa/index.html	19.11%	19.11%	9.58%	N/A	11.51%	20.17%	20.17%	10.43%	N/A	81.39%	0.46%	\$4.60	N/A
	S&P Target Date 2065+													
TD	T. Rowe Price Retirement 2060 (TRZ) ^{114,157,235} Target Date http://www.viewjhfunds.com/usa/C00/trza/index.html	19.18%	19.18%	9.44%	11.07%	9.62%	19.94%	19.94%	10.26%	10.98%	9.36%	0.46%	\$4.60	N/A
	S&P Target Date 2060													
TD	T. Rowe Price Retirement 2055 (TRY) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trya/index.html	19.15%	19.15%	9.42%	11.08%	8.44%	20.06%	20.06%	10.27%	10.91%	N/A	0.45%	\$4.50	N/A
	S&P Target Date 2055													
TD	T. Rowe Price Retirement 2050 (TRX) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trxa/index.html	19.07%	19.07%	9.40%	11.08%	8.44%	19.56%	19.56%	10.13%	10.79%	7.75%	0.44%	\$4.40	N/A
	S&P Target Date 2050													
TD	T. Rowe Price Retirement 2045 (TRW) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trwa/index.html	18.68%	18.68%	9.23%	11.00%	9.02%	19.48%	19.48%	9.84%	10.54%	8.13%	0.43%	\$4.30	N/A
	S&P Target Date 2045													
TD	T. Rowe Price Retirement 2040 (TRV) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trva/index.html	17.63%	17.63%	8.65%	10.59%	9.94%	18.20%	18.20%	9.18%	10.06%	9.01%	0.42%	\$4.20	N/A
	S&P Target Date 2040													
TD	T. Rowe Price Retirement 2035 (TRU) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trua/index.html	16.34%	16.34%	7.89%	9.96%	8.38%	16.80%	16.80%	8.19%	9.32%	7.45%	0.41%	\$4.10	N/A
	S&P Target Date 2035													
TD	T. Rowe Price Retirement 2030 (TRT) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trta/index.html	14.57%	14.57%	6.98%	9.22%	9.25%	15.13%	15.13%	7.07%	8.41%	8.11%	0.39%	\$3.90	N/A
	S&P Target Date 2030													
TD	T. Rowe Price Retirement 2025 (TRS) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trsa/index.html	13.14%	13.14%	6.22%	8.48%	7.55%	13.98%	13.98%	6.07%	7.57%	6.53%	0.37%	\$3.70	N/A
	S&P Target Date 2025													

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees	
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000		
TD	T. Rowe Price Retirement 2020 (TRR) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trra/index.html	12.70%	12.70%	5.79%	7.86%	8.29%	12.72%	12.72%	5.35%	6.81%	7.04%	0.36%	\$3.60	N/A	
TD	T. Rowe Price Retirement 2015 (TRQ) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trqa/index.html	12.25%	12.25%	5.43%	7.30%	6.72%	12.15%	12.15%	4.91%	6.34%	5.70%				0.34%
TD	T. Rowe Price Retirement 2010 (TRP) ^{114,126,235} Target Date http://www.viewjhfunds.com/usa/C00/trpa/index.html	11.87%	11.87%	5.13%	6.85%	7.30%	11.91%	11.91%	4.54%	5.87%	6.01%	0.34%	\$3.40	N/A	
TR	John Hancock Multimanager Aggressive Lifestyle Portfolio (ALS) ^{13,179} Target Risk http://www.viewjhfunds.com/usa/C00/alsa/index.html	17.98%	17.98%	8.83%	10.81%	7.05%	19.36%	19.36%	11.26%	12.14%	N/A				0.66%
TR	John Hancock Multimanager Growth Lifestyle Portfolio (GLS) ^{13,179} Target Risk http://www.viewjhfunds.com/usa/C00/glsa/index.html	16.50%	16.50%	7.80%	9.65%	7.13%	17.72%	17.72%	9.40%	10.51%	N/A	0.62%	\$6.20	N/A	
TR	John Hancock Multimanager Balanced Lifestyle Portfolio (BLS) ^{13,179,199} Target Risk http://www.viewjhfunds.com/usa/C00/blsa/index.html	14.13%	14.13%	6.29%	8.23%	6.84%	14.60%	14.60%	7.54%	8.88%	N/A				0.56%
TR	John Hancock Multimanager Moderate Lifestyle Portfolio (MLS) ^{13,179} Target Risk http://www.viewjhfunds.com/usa/C00/mlsa/index.html	11.88%	11.88%	4.88%	6.66%	6.33%	12.35%	12.35%	5.00%	6.53%	N/A	0.51%	\$5.10	N/A	
TR	John Hancock Multimanager Conservative Lifestyle Portfolio (CLS) ^{13,179} Target Risk http://www.viewjhfunds.com/usa/C00/clsa/index.html	9.77%	9.77%	3.39%	5.07%	5.72%	9.61%	9.61%	2.99%	4.67%	N/A				0.46%
AG	American Funds New World Fund (ANW) ^{37,185,200,204,243} Specialty http://www.viewjhfunds.com/usa/C00/anwa/index.html	28.60%	28.60%	5.62%	9.93%	8.55%	22.34%	22.34%	11.19%	11.72%	N/A	0.57%	\$5.70	N/A	
									MSCI All Country World						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
AG	[§] JPMorgan Emerging Markets Equity Fund (JEE) ^{128,190} Specialty http://www.viewjhfunds.com/usa/C00/jeea/index.html	40.37%	40.37%	0.87%	9.79%	6.06%	33.57%	33.57%	4.20%	8.42%	N/A	0.74%	\$7.40	N/A
								MSCI Emerging Markets						
AG	[§] Northern Emerging Markets Equity Index Fund (EME) ¹²⁶ Specialty http://www.viewjhfunds.com/usa/C00/emea/index.html	33.73%	33.73%	3.82%	8.13%	4.63%	33.57%	33.57%	4.20%	8.42%	5.14%	0.09%	\$0.90	N/A
								MSCI Emerging Markets						
AG	Invesco Real Estate Fund (IRE) ^{128,190} Sector http://www.viewjhfunds.com/usa/C00/irea/index.html	0.32%	0.32%	3.77%	4.34%	8.98%	2.27%	2.27%	4.85%	5.77%	9.45%	0.82%	\$8.20	N/A
								FTSE Nareit All Equity REITs						
G	[§] PIMCO Commodity Real Return Strategy Fund (CRR) ^{97,128} Sector http://www.viewjhfunds.com/usa/C00/crra/index.html	19.19%	19.19%	10.92%	6.80%	2.78%	15.77%	15.77%	10.64%	5.73%	1.30%	0.90%	\$9.00	N/A
								Bloomberg Commodity Index						
G&I	American Funds American Balanced Fund (ABF) ^{38,160,243} Balanced http://www.viewjhfunds.com/usa/C00/abfa/index.html	18.84%	18.84%	9.92%	10.14%	10.79%	13.70%	13.70%	8.47%	9.78%	N/A	0.24%	\$2.40	N/A
								60% S&P 500/40% BarCap Agg Bond						
G&I	American Funds Capital Income Builder (CIB) ^{37,154,204,243} Balanced http://www.viewjhfunds.com/usa/C00/ciba/index.html	20.75%	20.75%	9.44%	8.18%	9.19%	22.34%	22.34%	11.19%	11.72%	8.37%	0.26%	\$2.60	N/A
								MSCI All Country World						
G&I	American Funds The Income Fund of America (IFA) ^{37,177,243,269} Balanced http://www.viewjhfunds.com/usa/C00/ifaa/index.html	18.15%	18.15%	9.40%	8.97%	10.83%	17.88%	17.88%	14.42%	14.82%	11.59%	0.25%	\$2.50	N/A
								S&P 500						
G&I	[§] BlackRock Global Allocation Fund (BGA) ³ Balanced http://www.viewjhfunds.com/usa/C00/bgaa/index.html	19.92%	19.92%	6.01%	7.77%	9.65%	23.48%	23.48%	12.52%	12.67%	N/A	0.62%	\$6.20	N/A
								FTSE World						

NOTE: The Fund Code can be found in brackets beside the Fund name.

Name/Type of Option		Return YTD as of 12/31/2025	Average Annual Total Return as of 12/31/2025				Benchmark YTD as of 12/31/2025	Benchmark [†] Return as of 12/31/2025				Total Annual Operating Expenses as of 12/31/2025		Shareholder-Type Fees
			1 yr.	5 yr.	10 yr.	Since Inception		1 yr.	5 yr.	10 yr.	Since Inception	As a %	Per \$1,000	
G&I	⁵ Franklin Global Allocation Fund (TFF) ^{7,128,230} Balanced http://www.viewjhfunds.com/usa/C00/tffa/index.html	16.50%	16.50%	8.33%	7.62%	6.99%	22.34%	22.34%	11.19%	11.72%	9.21%	0.49%	\$4.90	N/A
								MSCI All Country World						
G&I	NYLI Income Builder Fund (MSI) ^{165,264} Balanced http://www.viewjhfunds.com/usa/C00/msia/index.html	17.18%	17.18%	6.70%	7.54%	7.01%	21.09%	21.09%	12.15%	12.17%	8.82%	0.57%	\$5.70	N/A
								MSCI World						
C	John Hancock Stable Value Fund (MSV) ^{13,26,39,52,128,142,143,166,239} High Quality Short Term Fixed Income http://www.viewjhfunds.com/usa/CY2/msva/index.html	1.78%	1.78%	1.24%	1.12%	1.56%	4.40%	4.40%	3.31%	2.23%	1.65%	1.42%	\$14.20	Participant-directed withdrawals from this Fund are normally processed on the next business day if the withdrawal request is received on or before 12 noon on a business day. However, such withdrawals may be subject to a delay of up to 7 or 30 additional calendar days if it is determined, respectively, that such delay is necessary to maintain adequate liquidity for, or to avoid an adverse impact on, the underlying trust or investment vehicle. In addition, plan-directed withdrawals and certain participant-directed withdrawals that are deemed to be plan-directed withdrawals may be subject to up to a 12-month hold or a market value adjustment. Where such, or any other, restrictions or market value adjustments are imposed by the underlying trust, these will apply to your investment in the Fund.
								FTSE Treasury Bill 3-Month						

Please visit www.ps.jhancokpensions.com/assets/pdfs/SPARK_Glossary.pdf for a glossary of investment terms relevant to the investment options under this plan.

NOTE: The Fund Code can be found in brackets beside the Fund name.

IMPORTANT NOTES

The performance data for a sub-account for any period prior to the sub-account Inception Date is hypothetical based on the performance of the underlying investment since inception of the underlying investment. All other performance data is actual (except as otherwise indicated). Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of a sub-account's investments (including the shares of an underlying mutual fund or collective trust), reinvestment of dividends and capital gains and deductions for the expense ratio.

*Your company's qualified retirement plan offers participants the opportunity to contribute to investment options available under a group annuity contract with John Hancock Life Insurance Company (U.S.A.) (John Hancock USA). These investment options may be sub-accounts (pooled funds) investing directly in underlying mutual funds, or they may be Guaranteed Interest Accounts.

The Funds offered on the JH Signature platform are classified into five risk categories. The risk category in which a Fund is placed is determined based on where the 10 year Standard Deviation (defined below) of the underlying fund's Morningstar Category falls on the following scale: if the 10 year Standard Deviation of the underlying fund's Morningstar Category is 17.00 or higher, the Fund is classified as "Aggressive;" between 11.50 and 16.99 as "Growth;" between 7.00 and 11.49 as "Growth & Income;" between 2.50 and 6.99 as "Income;" and 2.49 and below as "Conservative." If a 10 year Standard Deviation is not available for a Morningstar Category, then the 5 year Standard Deviation of the underlying fund's Morningstar Category is used to determine the Fund's risk category. If a 5 year Standard Deviation is not available for a Morningstar Category, then the 3 year Standard Deviation of the underlying fund's Morningstar Category Index is used to determine the Fund's risk category. Standard Deviation is defined by Morningstar as a statistical measurement of dispersion about an average, which, for an underlying fund, depicts how widely the returns varied over a certain period of time.

¹Index Performance: Index performance shown is for a broad-based securities market index. Indices are unmanaged and cannot be invested in directly. Index returns were prepared using Morningstar, Inc. software and data. The performance of an Index does not include any portfolio or insurance-related charges. If these charges were reflected, performance would be lower. Past performance is not a guarantee of future results.

³This sub-account was introduced November 7, 2008.

⁴This sub-account was introduced May 7, 2010.

⁷This sub-account was introduced May 2, 2008.

¹²This sub-account was introduced April 27, 2001.

¹³The total revenue Manulife John Hancock receives on this Fund is higher than those advised or sub-advised exclusively by unaffiliated entities. Manulife John Hancock and its affiliates provide advisory and/or sub-advisory services for the underlying fund. For these services, Manulife John Hancock and its affiliates receive additional fees which are included in the underlying fund expense ratio (i.e. Fund Expense Ratio or FER).

²⁶Not available to defined benefit plans. Consult your John Hancock representative for details.

²⁹This sub-account was introduced August 21, 2000.

³³This sub-account was introduced May 29, 2009.

³⁶This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 10, 2010. Performance shown for periods prior to that date is based on the performance of the current share class.

³⁷This sub-account was introduced July 25, 2008.

³⁸This sub-account was introduced May 2, 2003.

³⁹This sub-account was introduced May 14, 2004.

⁵²John Hancock Stable Value Fund: Qualified retirement plans that select the John Hancock Stable Value Fund as an eligible investment option under the group annuity contract are restricted from selecting any fixed-income investment options for the plan deemed to be "Competing", including (i) any book value fixed income Fund, (ii) any other fixed income Fund with a targeted average duration of two (2) years or less, including but not limited to, a money market Fund or a short-term bond Fund, or (iii) any guaranteed interest account (other than a ten (10) year maturity guaranteed interest account maintained by an affiliate of John Hancock Life Insurance Company (U.S.A.) originally offered prior to May 1, 2006). For the avoidance of doubt, Competing Investment Option will not include any self-directed brokerage account, or any investment option made available through a self-directed brokerage account. Contact your John Hancock representative for details.

An investment in the John Hancock Stable Value Fund is not an insured deposit, nor an obligation of, nor guaranteed by, John Hancock USA, the Fund's Trustee or its Advisor, The Federal Deposit Insurance Corporation (FDIC) or any government agency and is subject to certain market risks. However, through its Stabilizing Agreements with one or more Stability Providers, the Fund is designed to meet Department of Labor requirements for 'grandfathered' default contributions under 29 CFR 2550.404c-5(e)(4) (v). Although the portfolio will seek to maintain a stable value, there is a risk that it will not be able to do so, and participants may lose their investment if both the Fund's investment portfolio and the Stability Provider(s) fail.

Neither John Hancock USA nor the Trustee guarantees the performance of the Stability Provider(s). Investments in the Fund will accrue interest at the applicable monthly crediting rate, which rate will be set based upon a formula but may be adjusted from time to time as agreed upon by the Stability Provider(s) and John Hancock Life Insurance Company (U.S.A.). The actual market value of the underlying assets may, at times, be greater than or less than the book value of the Fund. Any difference between the market value and book value will be taken into consideration when setting future crediting rates. Withdrawals or transfers initiated by participants will generally be paid at book value, except where they are the result of plan sponsor actions. Withdrawals that are the result of plan sponsor actions may be subject to a market value adjustment or paid out after a 12-month delay.

The FER for the underlying fund includes an advisory fee payable to John Hancock Life Insurance Company (U.S.A.) for services provided to the Trustee, as well as a management fee to John Hancock USA and/or its affiliates in connection with the management of one of the underlying investments. For further details on these fees and certain risks that may apply please refer to the Offering Memorandum. Contact your John Hancock representative if you wish to obtain a copy.

Units of the Fund have not been registered under the Securities Act of 1933, as amended, or under the securities laws of any other jurisdiction; and the Fund is not registered under the Investment Company Act of 1940, as amended, or other applicable law, and participants are not entitled to the protections of such Act. The John Hancock Stable Value Fund invests a portion of its assets in a separate investment account maintained by John Hancock Life & Health Insurance Company ('John Hancock Life & Health'), an affiliate of John Hancock USA, which has claimed an exclusion from the definition of the term 'Commodity Pool Operator' under CFTC Regulation 4.5 under the Commodity Exchange Act with respect to its operation of such separate account and, therefore, John Hancock Life & Health is not subject to registration or regulation as a pool operator under Regulation 4.5 for such separate account.

⁵³This sub-account was introduced on or about May 6, 2005.

⁶⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 8, 2010. Performance shown for periods prior to that date is based on the performance of the current share class.

⁷¹Only available under certain limited circumstances. Consult your Manulife John Hancock representative for more information.

⁷²This sub-account was introduced on or about May 5, 2006.

⁷⁶Indexes are unmanaged and the performance of an index is not an exact representation of any particular investment, as you cannot invest directly in an index. Like all mutual funds, index funds are subject to market risks and will fluctuate in value. Index funds are designed to track the performance of its target index but may underperform due to fees, expenses or tracking errors. These investments are not actively managed and do not necessarily attempt to manage volatility or protect against losses in declining markets.

None of the index funds are sponsored, endorsed, managed, advised, sold or promoted by any of the respective companies that sponsor the broad-based securities market index, and none of these companies make any representation regarding the advisability of investing in any index mutual fund.

⁸⁷This sub-account was introduced November 5, 2010.

⁹¹The underlying John Hancock Variable Insurance Trust portfolio is not a retail mutual fund and is only available under variable annuity contracts, variable life policies or through participation in tax qualified retirement plans. Although the portfolios' investment adviser or sub-advisers may manage retail mutual funds with similar names and investment objectives, no representation is made, and no assurance is given, that any portfolio's investment results will be comparable to the investment results of any other fund, including other funds with the same investment adviser or sub-adviser. Past performance is no guarantee of future results.

⁹⁵The availability of products, Funds and contract features may be subject to Broker-Dealer Firm approval, State approval, Broker Licensing requirements, tax law requirements, or other contract-related requirements. From time to time, changes are made to Funds, and the availability of these changes may be subject to State approvals or other compliance requirements. Please confirm with your local John Hancock Representative if you have any questions about product, Fund or contract feature availability.

⁹⁷This sub-account was introduced May 6, 2011.

⁹⁸This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 9, 2011. Performance shown for periods prior to that date is based on the performance of the current share class.

¹⁰⁸This sub-account was introduced May 4, 2012.

¹¹⁰This sub-account previously invested in a different underlying portfolio. It began investing in the current underlying portfolio effective November 2, 2012. Performance shown for periods prior to that date is based on the performance of the previous underlying portfolio/sub-account. The name of this sub-account may change effective on or about November 2, 2012 to more accurately reflect the name of the underlying fund.

¹¹³This sub-account was introduced November 2, 2012.

¹¹⁴If Manulife John Hancock has been provided with your date of birth and no investment instructions at the time of enrollment, then, on the date of your enrollment, you will be default enrolled into a Target Date based on your year of birth and a retirement age of 67, and subject to the Target Date then in existence.

¹¹⁸This sub-account was introduced November 8, 2013.

¹¹⁹The underlying fund expense ratio shown includes an annualized charge of 0.06% accrued daily, and deducted monthly out of the unitized version of the underlying fund provided by and traded through the trading platform of an unaffiliated third party.

¹²⁰This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 8, 2013. Performance shown for periods prior to that date is based on the performance of the current share class.

¹²⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 3, 2014. Performance shown for periods prior to that date is based on the performance of the current share class.

¹²⁶This sub-account was introduced May 3, 2014.

¹²⁸The indicated separate account is operated by John Hancock Life Insurance Company (U.S.A.), which has claimed an exclusion from the definition of the term 'Commodity Pool Operator' under the Commodity Exchange Act and, therefore, is not subject to registration or regulation as a pool operator under such Act.

¹³⁰This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 8, 2014. Performance shown for periods prior to that date is based on the performance of the old share class.

¹³⁴This sub-account was recently introduced on November 8, 2014 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹³⁷This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 8, 2015. Performance shown for periods prior to that date is based on the performance of the old share class.

¹³⁸This sub-account was recently introduced on May 8, 2015 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹³⁹The returns of the sub-account may differ from the returns of the ETF in which the sub-account invests (referred to as 'tracking error'). Tracking error results from certain fees and transaction expenses incurred by the sub-

account, from differences between the timing of purchases and redemptions of sub-account shares and corresponding transactions in the shares of the underlying ETF, and from the fact that the sub-account holds a small amount of cash (less than 1% of the value of the sub-account) in addition to shares of the ETF.

¹⁴²This investment option is deemed a 'Competing' investment option with the Reliance Trust New York Life Anchor Account and may not be available if the Reliance Trust New York Life Anchor Account is selected. For further details, please refer to the Offering Statement and Declaration of Trust. Contact your John Hancock representative if you wish to obtain a copy.

¹⁴³This investment option is deemed a 'Competing' investment option with the Federated Capital Preservation Fund and may not be available if the Federated Capital Preservation Fund is selected. For further details, please refer to the Offering Circular and Declaration of Trust. Contact your John Hancock representative if you wish to obtain a copy.

¹⁵⁰This sub-account was recently introduced on November 7, 2015 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁵¹This sub-account was recently introduced on March 25, 2016 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁵³Account balance reported may include assets transferred from another Fund, which was permanently closed on or about April 22, 2016. Please contact your John Hancock representative for more information.

¹⁵⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about June 11, 2016. Performance shown for periods prior to that date is based on the performance of the current share class.

¹⁵⁷This sub-account was recently introduced on June 11, 2016 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁶⁰This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 4, 2016. Performance shown for periods prior to that date is based on the performance of the old share class.

¹⁶²The underlying fund changed its sub-advisor on November 4, 2016 from Declaration Management & Research LLC/John Hancock Asset Management to John Hancock Management.

¹⁶³The name of this sub-account changed effective on or about November 4, 2016.

¹⁶⁵This sub-account was recently introduced on November 4, 2016 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁶⁶This investment option is deemed a 'Competing' investment option with the Reliance MetLife Stable Value Fund and may not be available if the Reliance MetLife Stable Value Fund is selected. For further details, please refer to the Offering Circular and Declaration of Trust. Contact your John Hancock representative if you wish to obtain a copy.

¹⁷²Account balance reported may include assets transferred from another Fund, which was permanently closed on or about April 21, 2017. Please contact your John Hancock representative for more information.

¹⁷⁷This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 6, 2017. Performance shown for periods prior to that date is based on the performance of the old share class.

¹⁷⁸The underlying fund changed its name effective on or about October 1, 2016. Performance shown for periods prior to that date reflect the results under its former name. The name of this sub-account changed effective on or about May 6, 2017 to more accurately reflect the name of the underlying fund.

¹⁷⁹The underlying fund changed its name effective on or about February 1, 2017. Performance shown for periods prior to that date reflect the results under its former name. The name of this sub-account changed effective on or about May 6, 2017 to more accurately reflect the name of the underlying fund.

¹⁸⁰The underlying fund changed its name effective on or about November 30, 2016. Performance shown for periods prior to that date reflect the results under its former name. The name of this sub-account changed effective on or about May 6, 2017 to more accurately reflect the name of the underlying fund.

¹⁸¹This sub-account was recently introduced on May 6, 2017 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁸³Account balance reported may include assets transferred from another Fund, which was permanently closed on or about October 20, 2017. Please contact your John Hancock representative for more information.

¹⁸⁵This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 3, 2017. Performance shown for periods prior to that date is based on the performance of the old share class.

¹⁸⁷The underlying fund changed its name effective on or about November 3, 2017. Performance shown for periods prior to that date reflect the results under its former name.

¹⁹⁰This sub-account was recently introduced on November 3, 2017 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

¹⁹³Account balance reported may include assets transferred from another Fund, which was permanently closed on or about April 20, 2018. Please contact your John Hancock representative for more information.

¹⁹⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 4, 2018. Performance shown for periods prior to that date is based on the performance of the old share class.

¹⁹⁹Account balance reported may include assets transferred from another Fund, which was permanently closed on or about October 19, 2018. Please contact your John Hancock representative for more information.

²⁰⁰This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 2, 2018. Performance shown for periods prior to that date is based on the performance of the old share class.

²⁰¹The sub-account and underlying fund changed its name effective on or about November 2, 2018. Performance shown for periods prior to that date reflect the results under its former name.

²⁰⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about May 3, 2019. Performance shown for periods prior to that date is based on the performance of the old share class.

²⁰⁹Account balance reported may include assets transferred from another Fund, which was permanently closed on or about October 18, 2019. Please contact your John Hancock representative for more information.

²¹²The sub-account and underlying fund changed its name effective on or about November 1, 2019. Performance shown for periods prior to that date reflect the results under its former name.

²¹³The underlying fund's manager or subadvisor will change from Oppenheimer Funds, Inc. to Invesco Advisers, Inc., on or about November 1, 2019 to correspond with the acquisition that occurred earlier this year. Contact your John Hancock representative for more information.

²¹⁴This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 1, 2019. Performance shown for periods prior to that date is based on the performance of the old share class.

²²⁴This Fund is not a mutual fund, it is a Collective Investment Trust maintained by John Hancock Trust Company LLC ("JHTC"), a New Hampshire non-depository trust company. The Fund invests directly other CIT's maintained by JHTC and in the John Hancock Stable Value Guaranteed Income Fund, a stable value group annuity contract issued by John Hancock Life Insurance Company (USA).

²²⁵The sub-account and underlying fund changed its name effective on or about November 7, 2020. Performance shown for periods prior to that date reflect the results under its former name.

²²⁶Effective November 7, 2020, the underlying fund and sub-account changed its manager from Federated Investment Management Company to Federated Hermes, Inc.

²²⁷This sub-account was recently introduced on November 7, 2020 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

²²⁹This sub-account was recently introduced on May 7, 2021 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

²³⁰The sub-account and underlying fund changed its name effective on or about May 7, 2021. Performance shown for periods prior to that date reflect the results under its former name.

²³⁴The sub-account and underlying fund changed its name effective on or about November 5, 2021. Performance shown for periods prior to that date reflect the results under its former name.

²³⁵This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about November 5, 2021. Performance shown for periods prior to that date is based on the performance of the old share class.

²³⁶Effective November 5, 2021, the underlying fund and sub-account changed its manager from Fairpointe Capital, LLC to River Road Asset Management, LLC.

²³⁸Account balance reported may include assets transferred from another Fund, which was permanently closed on or about April 22, 2022. Please contact your John Hancock representative for more information.

²³⁹This investment option is deemed a 'Competing' investment option with John Hancock Stable Value Guaranteed Income Fund and may not be available. An investment in this portfolio is not insured or guaranteed by The Federal Deposit Insurance Corporation or any other government agency. Although the underlying portfolio seeks to preserve the value of an investment, it is possible to lose money by investing in this portfolio.

²⁴⁰Effective May 7, 2022, the underlying fund manager rebranded their company from Wells Fargo to AllSpring and as such the sub-account and underlying fund name has changed.

²⁴¹The sub-account and underlying fund changed its name effective on or about May 7, 2022. Performance shown for periods prior to that date reflect the results under its former name.

²⁴³The name of this sub-account changed effective on or about May 7, 2022.

²⁴⁴Effective May 7, 2022, the underlying fund and sub-account changed its manager from Wells Fargo Funds Management, LLC. to Allspring Funds Management, LLC.

²⁴⁶The sub-account and underlying fund changed its name effective on or about November 5, 2022. Performance shown for periods prior to that date reflect the results under its former name.

²⁴⁸This sub-account was recently introduced on November 5, 2022 and may not be available in all states. Contact your John Hancock representative to determine if this sub-account is available to your plan.

²⁴⁹Depending on the Funds selected or recommended by the plan fiduciaries (and whether or not any Funds are recommended or selected), John Hancock and its affiliates may receive additional compensation from the Funds, in the form of 12b-1 fees, transfer agent fees, investment management fees, or otherwise. If the John Hancock Stable Value Guaranteed Investment Fund ('SVGIF') is selected or if the Fund selected invests in the SVGIF, John Hancock may earn more from amounts invested in its general account via SVGIF than the interest amount it credits to SVGIF contract holders, depending on investment and market conditions affecting the general account, in which case this 'spread' revenue is retained by John Hancock. The total revenue John Hancock and its affiliates receive from a fund advised or subadvised by John Hancock affiliates is higher than those advised or subadvised exclusively by unaffiliated entities.

²⁵⁰Effective on or about March 31, 2023, this sub-account invests in the R2 share class of the underlying collective investment trust. It previously invested in the R4 share class of the same underlying collective investment trust. Performance shown for periods prior to March 31, 2023 is based on the performance of the prior share class (R4), which had a higher expense ratio than the current share class (R2). Because the prior share class (R4) had a higher expense ratio, the performance shown would have been higher had the sub-account been invested in the R2 share class for the periods prior to March 31, 2023.

²⁵¹Account balance reported may include assets transferred from another Fund, which was permanently closed on or about July 14, 2023. Please contact your John Hancock representative for more information.

²⁵³The sub-account and underlying fund changed its name effective on or about August 5, 2023. Performance shown for periods prior to that date reflect the results under its former name.

²⁵⁴The name of this sub-account changed effective on or about July 14, 2023.

²⁵⁵Account balance reported may include assets transferred from another Fund, which was permanently closed on or about July 20, 2024. Please contact your John Hancock representative for more information.

²⁵⁸The sub-account and underlying fund changed its name effective on or about August 10, 2024. Performance shown for periods prior to that date reflect the results under its former name.

²⁶²Effective August 10, 2024, the underlying fund and sub-account changed the name of the fund manager from TIAA Global Asset Management to Nuveen Asset Management, LLC on or about August 10, 2024. Performance shown for periods prior to that date reflect the results under its former name.

²⁶³Account balance reported may include assets transferred from another Fund, which was permanently closed on or about July 18, 2025. Please contact your Manulife John Hancock representative for more information.

²⁶⁴The sub-account and underlying fund changed its name effective on or about August 11, 2025. Performance shown for periods prior to that date reflect the results under its former name.

²⁶⁹This sub-account previously invested in a different share class of the same underlying portfolio. It began investing in the current share class effective on or about August 11, 2025. Performance shown for periods prior to that date is based on the performance of the old share class.

²⁷⁰This sub-account was recently introduced on August 11, 2025 and may not be available in all states. Contact your Manulife John Hancock representative to determine if this sub-account is available to your plan.

[§]The Total Annual Operating Expenses ("TAOE") is made up of John Hancock's (i) "Revenue from Sub-account", and (ii) the expenses of the underlying fund (based on expense ratios reported in the most recent prospectuses available as of the date of printing; "FER"). The underlying fund of this sub-account has either waived a portion of, or capped, its fees; the FER used to determine the TAOE of the sub-account that invests in the underlying fund is the net expense ratio of the underlying fund. Refer to the Fund Sheet for details.

To obtain group annuity investment option Fund sheets and prospectuses for each sub-account's underlying investment vehicle call 1-800-395-1113. These documents contain complete details on investment objectives, risks, fees, charges and expenses as well as other information about the underlying investment vehicle, which should be carefully considered. Please read these documents carefully prior to investing.

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