



Immersive Experience Technologies for Utility Training and Operations (EndeaVR)

WHY MOSAIC

Utilities need a safer, more reliable way to develop and maintain a fully prepared workforce. Traditional training methods—classroom instruction, job shadowing, and static documentation—fall short for complex, hazardous, or low-frequency events. Mosaic fills this gap by translating real utility workflows into immersive, operationally accurate experiences that crews can safely practice in their physical environment.

Built as an enterprise-grade platform for security, governance, and ease of use, EndeaVR standardizes workflows, randomizes scenarios, embeds reflection prompts, and captures rich performance data while integrating with systems of record for robust analytics. With proven deployments that connect training content to real-world operations and safety outcomes, Mosaic delivers clear, defensible evidence of competency and readiness—while improving safety, consistency, and workforce capability at scale.

KEY OUTCOMES



Safer, Faster Hazard Response

Crews identify hazards earlier and apply correct responses through immersive practice, reducing recordable incidents and near misses.



Consistent Procedure Execution at Scale

Standardized, repeatable scenarios drive uniform steps and timing across roles and regions, reflected in stronger scenario performance scores.



Evidence-Backed Readiness Confidence

Leadership gains clear scenario completion and performance data to validate competency by role and region.



Reduced Regional Variability

Normalizes performance and decision-making, shrinking outcome gaps across crews and geographies.



Accelerated Onboarding, Fewer Live Events

Speeds time-to-competency for new hires while cutting reliance on risky, costly live training exercises.

WHAT WE DELIVER

- **EndeaVR Immersive Experience Delivery Platform**
 - Secure, enterprise platform to deliver, manage, and scale immersive training and assessments across roles and regions.
- **Custom Immersive Scenarios Aligned to Operations**
 - Scenario-based simulations tailored to your assets and workflows for safe practice of complex, hazardous, and low-frequency events.
- **Device Provisioning and Management**
 - Headset procurement, configuration, updates, and fleet support to minimize IT burden and ensure reliable, scalable delivery.
- **Analytics and Reporting Dashboards**
 - Actionable performance, completion, and competency insights that quantify training effectiveness and readiness.
- **Program Measurement and Optimization Plan**
 - A measurement strategy and continuous improvement plan that links scenarios to safety and operational outcomes.
- **Governance and Lifecycle Management Framework**
 - Security, roles, and content lifecycle processes to sustain and scale immersive programs over time.

A PLATFORM FOR ENTERPRISE-WIDE READINESS

Immersive experience technologies transform enterprise performance by turning real utility workflows into safe, repeatable simulations that prepare teams for complex, hazardous, and low-frequency events. Delivered via EndeaVR with governance, analytics, device management, and lifecycle controls, a unified assessment framework scales across roles and regions while providing objective readiness data.

By enabling safe, repeatable practice for critical decision-making, the platform accelerates workforce readiness and builds resilient, high-performing teams where reliability, safety, and precision matter most.