



Digital Assessments

WHY MOSAIC

Training records can show who completed a course or passed a knowledge test. They do not always show whether someone can perform critical work safely and correctly. Mosaic closes that gap with Digital Assessments, a structured Endeavor solution that transforms field evaluations, on-the-job training checkoffs, and qualification signoffs into a consistent digital workflow. Evaluators can observe work, score task-level performance, capture supporting evidence, and document qualification decisions.

By replacing paper forms and informal approvals with standardized scoring and digital evidence, Mosaic helps organizations connect training to demonstrated performance and gain a clearer view of workforce readiness.

KEY OUTCOMES



Verified Workforce Readiness

Confirm that individuals can perform critical tasks safely and correctly before working independently.



Consistent Field Evaluations

Reduce variation across evaluators, teams, contractors, regions, and locations through standardized assessment workflows.



Defensible Qualification Decisions

Create a stronger evidence trail for safety, compliance, and qualification decisions with documented scores, comments, photos, and results.



Stronger Training Effectiveness

Connect learning objectives and job tasks to observed performance, providing greater visibility into whether training is producing real-world capability.



Clearer Skill Progression

Track on-the-job development, apprenticeship milestones, contractor qualifications, and readiness over time.

WHAT WE DELIVER

• Structured Digital Assessment Workflows

- Evaluator-led workflows for on-the-job training, field observation, contractor qualification, apprenticeship readiness, and safety-critical task verification.

• Configurable Assessment Forms

- Client-specific intake fields, question-level scoring, passing rules, and critical-item logic tailored to assessment requirements.

• Field-Based Evidence Capture

- Evaluator comments and photos captured alongside assessment results to create a more complete record of demonstrated performance.

• Automated Results and Summaries

- Calculated section and overall results, customized result summaries, and cover sheets based on configured assessment criteria.

• Flexible Field Delivery

- Laptop and iPad accessibility with offline workflow support for operational environments where connectivity may be limited.

• Reporting and Data Export

- Exportable assessment data that can support reporting and analysis in tools such as Power BI.

PROVE READINESS, NOT JUST COMPLETION

Digital Assessments gives organizations a clearer, more consistent way to verify that people are prepared to perform critical work. By combining structured observation, standardized scoring, and documented evidence, Mosaic helps leaders make more confident readiness and qualification decisions.

Built to grow with client needs, Digital Assessments can expand from evaluator-led field assessments into a broader assessment ecosystem that supports richer analytics, additional assessment formats, role and task alignment, and deeper connections between learning and real-world performance.