



SYSSERO
A Rotation Digital Company

RIPPLING CASE STUDY

CUTTING COST & CONSOLIDATING SYSTEMS BY MOVING A MULTI-STATE TEAM TO RIPPLING

18 employees · 5 States · HR + Payroll

COMPANY OVERVIEW

A growing business with 18 employees across five states had outgrown Gusto for its HR and payroll needs. At roughly \$370/month — much of it driven by multi-state tax administration fees common to most vendors — rising costs and operational complexity were holding the team back just as it prepared for its next phase of hiring and expansion.

SITUATION

The company needed more than a cheaper payroll tool. As it prepared for future hiring and expansion, it needed a system that could scale easily, handle labor allocation, and consolidate scattered tools — including IT management and Bill Pay — into a single, integrated platform.

SPECIFIC ISSUES

- ~\$370/month on Gusto, inflated by multi-state tax fees
- Operational complexity across five states
- Tooling fragmented across HR, IT & finance
- No clear path to scale for upcoming hiring

SYSSERO APPROACH

• Migrate & Save

Moved the team to Rippling, where no-cost multi-state tax administration brought monthly costs down immediately — from ~\$370 to ~\$270.

• Consolidate

Unified HR, IT management, and Bill Pay onto one integrated platform, eliminating disconnected tools.

• Prepare to Scale

Configured labor allocation and a structure built to support future hiring and expansion.

RIPPLING HRIS

IMPLEMENTATION

MIGRATION

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By switching to Rippling, the client streamlined operations and positioned itself for seamless expansion — without breaking the bank.

IMPACTS



\$100/month saved by eliminating multi-state payroll fees



Monthly cost reduced from ~\$370 to ~\$270



Consolidated HR, IT & finance into one platform



Improved scalability for future hiring plans



Reduced operational complexity across five states

SERVICES LOGISTICS

Implementation

Full migration from Gusto to Rippling, including configuration and data setup.

Platform Consolidation

- Multi-state payroll & tax setup
- Labor allocation configuration
- Tool consolidation (IT management + Bill Pay)

A lean, multi-state team gained one integrated platform built to grow with it.

CONCLUSION & OUTCOME

By switching to Rippling, the client streamlined operations and positioned itself for seamless expansion — without breaking the bank. Lower costs, consolidated systems, and a platform built to scale gave a lean, multi-state team the foundation to grow with confidence.

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