



Global Insurance

**International health care plans for U.S.
employees of global organizations**

**United
Healthcare**
Global

Global expertise. U.S.-focused coverage.

If your company is headquartered outside the U.S. but employs people in the U.S., you need coverage that meets U.S. expectations—without losing the flexibility and experience of an international plan.

Connect to U.S. plans, from UnitedHealthcare Global, bridge U.S. domestic coverage and global benefits to help companies stay connected to their U.S. workforce through a single plan, without the cost or complexity of multiple plans. Clients and members benefit from a seamless, compliant health care experience that feels familiar and easy to use.

Offered in partnership with Larsen Benefits, Connect to U.S. plans help employers stay competitive in the U.S. by offering health benefits comparable to those of U.S.-based organizations—while maintaining alignment with a global benefits strategy.



As part of the UnitedHealth Group, a Fortune 3 company and the largest health insurance carrier in the U.S. whose family of businesses include UnitedHealthcare and Optum, we see the many different interactions across the health care system in a way few organizations can.

Comprehensive cover include:

- Inpatient and outpatient coverage
- Prescription services
- Dental*
- Vision*
- AD&D*
- Long-term disability*
- Life insurance*
- Medical assistance and evacuation when traveling outside the U.S.*

*Optional services.

Taking care, virtually anywhere

- Access to 2.4M+ international providers; 2.1M+ in the U.S.
- View benefits and manage claims via the UHC Global app and member portal
- 24/7 multilingual customer support and telehealth services
- Digital physical, mental, social and financial health solutions
- 40+ years assistance coordination expertise
- 24/7 clinical assistance from our international clinical care management team
- 350+ countries and 200+ cities and territories monitored for health care quality and safety risks



Each employee represents a significant investment in talent. That's why our proactive health, wellness, assistance and intelligence programs – included in all our plans – are specifically designed to support physical, mental, social and financial needs.

Health services

- Screenings, physicals and vaccinations*
- Virtual Visits for medical and mental health
- Health management programs for complex and chronic conditions
- Treatment monitoring and updates

Wellness

- Employee Assistance Program (EAP) includes confidential, inclusive support for emotional, legal, financial and caregiving concerns
- Meditation and sleep tools via the Calm app
- Curated content collections with access to expert insights on personal growth, leadership, parenting and health
- Financial wellbeing resources and coaching to help manage money, reduce stress and plan for the future
- ID theft protection, legal resources and assistance

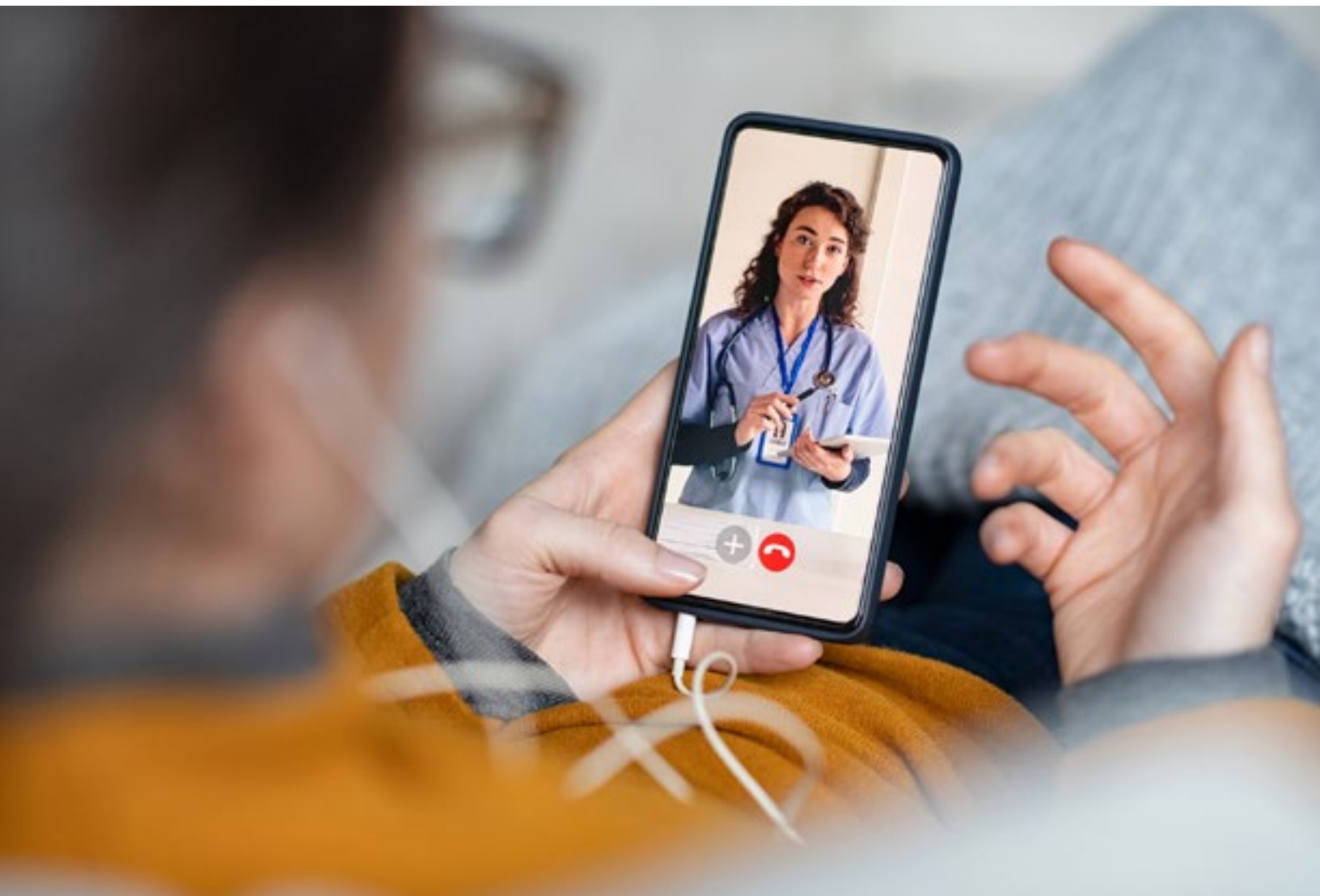
Assistance

- Evacuation and repatriation
- Emergency travel assistance
- Legal, compliance and visa support
- Provider referrals
- GOP/payment coordination
- Device and prescription transfer
- Document replacement

Intelligence

- Health care intelligence
- Alerts and notifications

*Some vaccinations are optional.



Global support. Local understanding. Real human care.

Helping clients build a strong workforce

- ACA-compliant solutions
- Deep expertise across international and U.S. insurance, health technology and data enables us to take a proactive, consultative approach aligned to client goals
- Eight comprehensive medical plans at multiple price points each including medical, pharmacy and wellbeing coverage to help ensure local compliance, duty-of-care standards and seamless coverage at home and abroad
- Flexible add-ons customized to meet organizational needs and support U.S.-based employees
- Our plan scales with your business. Add employees as you grow without having to change plans or increase administrative complexity.
- Dedicated implementation and account team oversees every transition, providing structured planning, clear timelines and hands-on coordination regardless of client size
- Real-time alerts, country and city insights and pre-travel guidance to help organizations anticipate and reduce risk for globally mobile populations

Support for members beyond coverage

- Before traveling for work, members can receive personalized, country-specific guidance from experienced customer care and clinical teams – covering care access, local system navigation, payments and prescriptions
- We meet members where they are, offering 1:1 welcome calls and 24/7 access to support through chat, email or live customer care professionals to ensure a smooth, supported health care experience
- 24/7 access to customer care professionals who deliver culturally aware, multilingual support that goes beyond expectations
- On-staff medical directors and nurses provide expert consultations, care coordination and pre- and post-discharge guidance – supporting members across the full care continuum
- EAP services include confidential, inclusive support for emotional, legal, financial and caregiving concerns as well as virtual counseling, meditation tools, financial coaching and ID theft protection
- Virtual Visits provide 24/7 access to a global network of doctors for non-emergency care and consultations on the same day through the UHC Global app and member portal
- Members can manage claims, access ID cards and plan documents via the UHC Global app and member portal – knowing their data is protected with advanced biometric and passcode security

About us

United by our mission, we help people live healthier lives and help make the health system work better for everyone.

UNITEDHEALTH GROUP®

UnitedHealth Group is the largest health care and wellbeing company in the world with team members in two distinct and complementary businesses – Optum and UnitedHealthcare – working to help build a modern, high-performing health system. We work with governments, employers, partners and providers to care for 150M+ people and share a vision of a value-based system that provides compassionate and equitable care.

UnitedHealthcare

UnitedHealthcare, the largest health benefit insurer in the U.S., provides comprehensive health benefits that simplify care, expand access to quality providers and keep coverage affordable.

Optum

Optum delivers care powered by technology and data, equipping people, partners and providers with the tools and guidance to achieve better health.

United Healthcare Global

UnitedHealthcare Global combines global insurance expertise with the scale, stability and clinical strength of one of the largest and most established health care organizations in the United States. Backed by the U.S. network and clinical expertise of UnitedHealthcare, and supported by health services, pharmacy and data capabilities from Optum, our solutions are designed to meet U.S. expectations while serving the needs of global organizations.



Our mission is to provide global access to quality care and assistance for you and your globally mobile population.

We look forward to building a transparent, collaborative relationship with you, based on honest and open communication, trust and shared learning.



Contact



KRISTOPHER LARSEN | President
klarsen@larsenbenefits.com
206.352.0225
larsenbenefits.com



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uhcglobal.com



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