Southeastern TECHNICAL COLLEGE

President



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ABOUT SOUTHEASTERN TECHNICAL COLLEGE

Southeastern Technical College is a public two-year institution within the Technical College System of Georgia serving students and communities across Candler, Emanuel, Jenkins, Johnson, Montgomery, Tattnall, Toombs, and Treutlen counties through campuses in Vidalia and Swainsboro. The College offers associate degrees, diplomas, technical certificates of credit, adult education, continuing education, and customized workforce training aligned with regional workforce needs.

Deeply rooted in the communities it serves, Southeastern Tech plays a vital role in workforce development and economic growth throughout rural southeast Georgia. The College provides programs in areas such as healthcare, transportation and logistics, industrial technology, business, cybersecurity, skilled trades, and public service professions. Southeastern Tech is committed to expanding access and opportunity through affordable, career-focused education for traditional students, dual enrollment students, adult learners, and working professionals.

Known for its student-centered mission and strong community partnerships, Southeastern Technical College maintains close relationships with employers, school systems, civic organizations, and regional leaders to ensure its programs remain responsive to the evolving needs of the region's workforce and economy.







THE OPPORTUNITY

Southeastern Technical College, a respected institution within the Technical College System of Georgia, is seeking a relational, visionary, and community-focused leader to serve as its next President. Serving communities across rural southeast Georgia, Southeastern Tech plays a critical role in workforce preparation, economic development, and expanding educational access for students seeking meaningful career opportunities and upward mobility. In addition, the College is uniquely positioned as a deeply embedded community institution that is closely connected to the employers, industries, and civic organizations that drive the regional economy.

As chief executive officer, the President will provide strategic and operational leadership for all aspects of the College. Reporting directly to the Commissioner of the Technical College System of Georgia, the President will advance the mission of Southeastern Technical College while strengthening its role as a trusted workforce and community partner throughout the region.

Serving as President of Southeastern Technical College is a unique opportunity to lead an institution that is both highly relational and mission driven. The next President will have the opportunity to build upon the College's strong community foundation while expanding enrollment, enhancing workforce partnerships, and positioning the institution for long-term regional impact.

Southeastern Tech serves a region shaped by strong community identity, rural workforce realities, and industries essential to Georgia's economy. Success in this role will require a leader who is visible, approachable, collaborative, and deeply engaged with students, employees, employers, legislators, and community stakeholders. The President must be comfortable serving not only as the institution's chief executive, but also as a trusted ambassador throughout the region.



The College's Vidalia and Swainsboro campuses each present meaningful opportunities for continued growth and strategic investment. The next President will have the opportunity to strengthen institutional alignment across both locations while expanding access, enhancing programming, and maximizing the potential of the College's facilities, partnerships, and workforce initiatives.

This is an opportunity to shape communities, strengthen regional workforce development, and expand pathways of opportunity for students and families across southeast Georgia. With the support of the Technical College System of Georgia, committed faculty and staff, and engaged community partners, the President will have the opportunity to lead with vision, authenticity, and purpose.



Key Responsibilities

- *Strategic Leadership*: Define and drive a compelling institutional vision aligned with the College's mission and regional workforce needs. Lead long-range planning initiatives and cultivate a forward-looking culture of innovation and continuous improvement.
- *Educational Oversight:* Ensure the delivery of high-quality academic and technical programs that are current, rigorous, and aligned with industry demands. Champion faculty development and instructional excellence.
- *Student Achievement and Engagement:* Foster student-centered practices that support enrollment, retention, completion, and career success. Promote equity in access and outcomes across diverse student populations.
- *Campus Culture and Character:* Promote a positive, inclusive, and mission-driven culture that reflects the College's values and commitment to student and employee well-being.



- *Advancement and Development:* Lead fundraising efforts and build strong philanthropic support through an engaged Foundation Board and strategic relationships with donors and alumni.
- *Financial Management:* Oversee sound budgeting, financial planning, and resource allocation to ensure institutional sustainability and accountability.
- *Operational Management:* Ensure effective and compliant operations across all campuses, including human resources, facilities, safety, and technology infrastructure.
- *Communication and Community Relations:* Serve as the College's chief ambassador, strengthening visibility and engagement with business, government, civic, and community partners.
- *Governance and Board Relations:* Maintain a strong, collaborative relationship with the Technical College System of Georgia and uphold the policies, procedures, and fiduciary responsibilities of system governance.

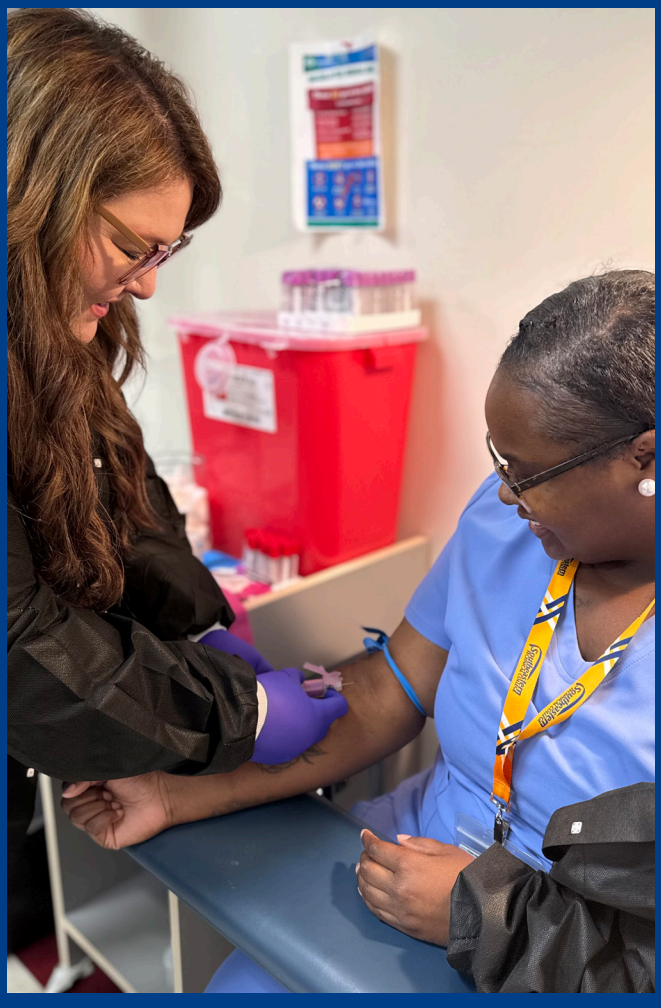
Leadership Qualities and Competencies

- *Visionary Leadership:* Proven ability to lead with integrity and innovation, inspiring faculty, staff, and students while fostering a culture of excellence, collaboration, and accountability.
- *Strategic and Financial Acumen:* Demonstrated expertise in sound fiscal stewardship, long-term planning, and aligning resources with institutional priorities and student success.
- *Fundraising and Resource Development:* Experience leading successful fundraising initiatives, building strategic partnerships, and cultivating an engaged and high-performing foundation board.

- *Workforce Development Champion:* A strong record of collaborating with industry, government, and community leaders to design and deliver high-impact workforce programs that strengthen the local and regional economy.
- *Community and Civic Engagement:* Skilled at building meaningful relationships with civic leaders, elected officials, educational institutions, and employers to enhance the College's relevance and reach.
- *Insight into Higher Education:* A forward-thinking perspective on trends, challenges, and opportunities facing technical and community colleges, with a commitment to access, equity, and innovation.
- *Government and Business Relations:* Adept at navigating complex political and economic landscapes, cultivating productive alliances at the state and national levels.

Education and Experience

- A master's degree from a nationally or regionally accredited college or university in business, educational leadership, or a closely related field (required).
- A minimum of five years of senior-level administrative experience in higher education.
- A doctorate and 5–10 years of progressive senior leadership experience in higher education or a related sector is strongly preferred.





APPLICATIONS AND NOMINATIONS



Nominations, expressions of interest, and applications will be treated with complete confidentiality. All candidates should submit a CV and letter of interest addressed to the Southeastern Technical College Presidential Search Committee to SETechPre@carterbaldwin.com. Confidential inquiries and questions concerning this search may be directed to:

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