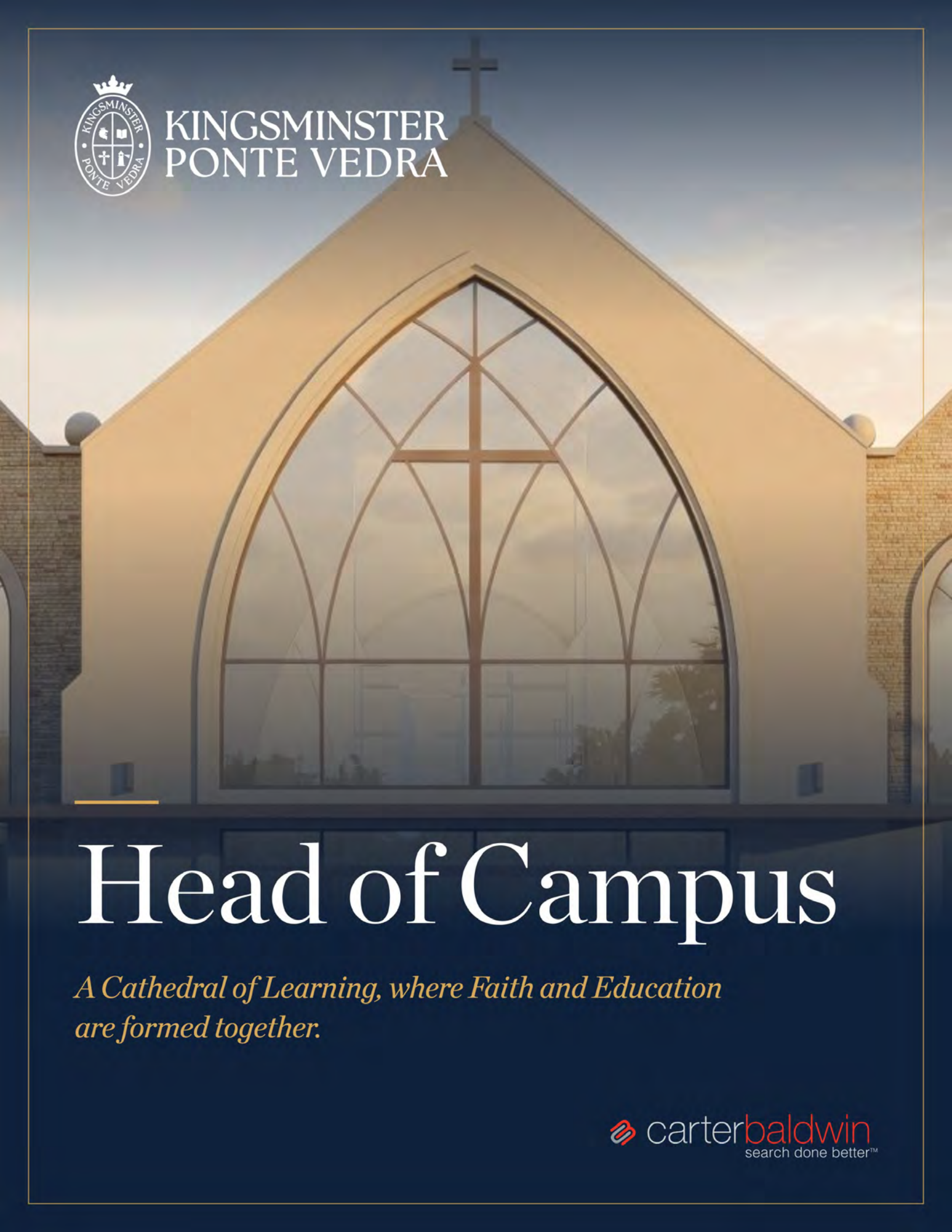


KINGSMINSTER
PONTE VEDRA

Head of Campus

A Cathedral of Learning, where Faith and Education are formed together.

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About Kingsminster Ponte Vedra

Kingsminster Ponte Vedra is a new independent Christian K–8 school preparing to welcome its first students in August 2027. Located in St. Johns County, Florida, the school is developing a 78,000-square-foot campus on 11 acres, featuring academic classrooms, specialized fine arts spaces, a chapel, a competition gymnasium, a full-size soccer field, a six-lane track, and outdoor recreation areas. Construction is underway, admissions have begun, and a founding leadership team is developing the academic program and recruiting faculty. Kingsminster plans to open with approximately 250 students in grades K–7, adding eighth grade as enrollment grows toward an eventual capacity of 800.

In a community known for its strong public schools and high academic expectations, Kingsminster seeks to distinguish itself through excellent teaching, meaningful relationships, Christian formation, and an educational experience that combines academic rigor with the joy of childhood. Its founders describe their ambition as building a "Cathedral of Christian Learning," reflecting a desire to establish a school of enduring quality where children are known, challenged, and encouraged to grow in wisdom, character, and purpose.



Mission

Through a Christ-centered education distinguished by teacher excellence and the formation of the mind, body, and spirit, Kingsminster Ponte Vedra partners with families to cultivate young men and women who pursue truth and wisdom, delight in learning, and live with Christ-like character, courage, and joyful service to others.

Kingsminster inspires students to grow in wisdom, virtue, and leadership as they discover and steward their God-given gifts and calling in the world.

Vision

Kingsminster Ponte Vedra seeks to cultivate generations of wise, courageous, and compassionate leaders who pursue truth and goodness, steward their gifts faithfully, and serve the world with integrity, humility, and hope.

Grounded in Christ and shaped by a joyful pursuit of wisdom, character, and purpose, Kingsminster aspires to build a Cathedral of Christian Learning for generations to come.

Values

Faith.

Christ-centered truth anchors our learning and shapes the character, purpose, and lives of our students.

Excellence.

We pursue academic and personal excellence, challenging students to develop their abilities and steward their gifts well.

Integrity.

We cultivate honesty, responsibility, and moral courage so students lead with conviction and character.

Service.

We encourage students to lead by serving others, using their gifts to strengthen their communities and the world.

Statement of Christian Faith

I. The Holy Bible

We believe the Holy Scriptures, Old and New Testaments, consisting of sixty-six books, are the written Word of God. They are the ultimate rule and standard of our faith and life, being fully inspired by God and true in all that they affirm. We hold them to be the final, trustworthy authority for doctrine, correction, and instruction.

Biblical References: 2 Timothy 3:16-17; 2 Peter 1:20-21

II. The Holy Trinity

We believe in one true and living God, eternally existent in three distinct, coequal, and coeternal Persons: the Father, the Son (Jesus Christ), and the Holy Spirit. We confess the mystery of the Holy Trinity - Three Persons, one God - as revealed in Scripture.

Biblical References: Matthew 28:19; 2 Corinthians 13:14; John 10:30

III. Jesus Christ (The Son)

We believe in one Lord, Jesus Christ, the eternal Son of God, who, for us and for our salvation, became man. He was conceived by the Holy Spirit and born of the Virgin Mary. We confess His true deity and true humanity; His perfect, sinless life; His vicarious and atoning death on the Cross, fulfilling the penalty for our sin; His bodily resurrection; His ascension to the Father's right hand; and His personal, physical return in glory.

Biblical References: Matthew 1:23; Philippians 2:5-11; 1 Corinthians 15:3-4; Acts 1:11

IV. The Holy Spirit

We believe in the Holy Spirit, the Lord and Giver of Life, who regenerates the believer, indwells all Christians, and empowers them for godly living and effective service. He guides the Church and bears witness to Jesus Christ.

Biblical References: John 14:16-17; Romans 8:9, 13-14; Ephesians 5:18; Acts 1:8

V. Humanity and Sin

We believe that Man was created in the image of God with inherent dignity. Through the fall of Adam, all humanity is corrupted by sin, alienated from God, and justly subject to God's judgment. Regeneration by the Holy Spirit is necessary for salvation.

Biblical References: Genesis 1:26-27; Romans 3:23; Romans 5:12; John 3:3

VI. Salvation and Justification

We believe that salvation is entirely the work of God's free grace and is received through faith alone in Jesus Christ. We are justified—declared righteous—by God based on Christ's completed work on the cross and not by any human merit or effort.

Biblical References: John 3:16; Ephesians 2:8-10; Titus 3:5

VII. God's Truth & Christian Education

We affirm that all truth is God's truth. As a Christian school, we strive for academic excellence while grounding learning in a Christian worldview that recognizes God as Creator, Redeemer, and Sustainer of all things. We encourage respectful inquiry, thoughtful engagement, and the shaping of minds and hearts toward wisdom and virtue.

Biblical References: Proverbs 1:7; Colossians 2:2–3; John 14:6; Philippians 4:8

We believe that Christian Education is a holy vocation. It is our duty to nurture and educate the whole child—mind, body, and spirit—to the glory of God, instilling a foundation of biblical truth and preparing them to serve Christ in the world.

Biblical Reference: Deuteronomy 6:6-7; Proverbs 22:6; Ephesians 6:4

VIII. Christian Convictions about Human Life and Relationships

A. Marriage, Gender, and Sexuality

We affirm the biblical teaching that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders reflect the image of God. We believe that Holy Matrimony (marriage) is a sacred covenant ordained by God as the exclusive, lifelong union of one man and one woman, both spiritually and physically. God reserves sexual intimacy for within the confines of this marriage covenant.

Biblical References: Genesis 1:27; Genesis 2:24

B. The Sanctity of Life

We believe that all human life is sacred and created by God in His own image and likeness. Human life is of immeasurable worth and must be respected and protected from the moment of conception until natural death. We are steadfast in our commitment to the value of human life.

Biblical Reference: Jeremiah 1:5; Psalm 139:13-16

C. Community and Mission

We strive to cultivate a school community marked by grace, respect, compassion, and accountability. We commit to serving others in Christ's name and preparing students to live faithfully, courageously, and morally in the world.

Biblical References: John 13:34–35; Galatians 6:2; Matthew 5:14–16

Adopted and Effective: 12/01/2025

Educational Philosophy and Student Experience

Kingsminster's educational philosophy emphasizes academic excellence and a coherent K–8 learning experience. Its curriculum prioritizes strong literacy, conceptual mathematics with computational fluency, history taught through the human story, and science rooted in wonder and discovery. Reading, writing, thoughtful discussion, and critical reasoning are emphasized across disciplines, while Christian faith is integrated naturally throughout the educational experience. The school places particular importance on teacher excellence, recognizing that strong subject knowledge, professional judgment, and meaningful relationships are essential to helping students develop intellectual curiosity, confidence, and a lifelong love of learning.

The Four Pillars

Kingsminster's student experience is built around four foundational pillars that together support the intellectual, spiritual, creative, and physical development of every child.

Academics

Rigorous. Purposeful. Comprehensive.

A strong K–8 curriculum emphasizing academic excellence, critical thinking, communication, and a genuine love of learning.

Spiritual Life

Christ-centered. Transformative. Purposeful.

Chapel, prayer, Scripture, and mentorship foster Christian faith, character, and service, with spiritual life and Bible instruction incorporating the Episcopal tradition.

Fine Arts

Creative. Skilled. Expressive.

Visual arts, ceramics, music, theater, and digital media encourage creativity, confidence, and artistic expression.

Athletics

Competitive. Character-forming. Joyful.

Physical education and competitive sports develop discipline, perseverance, teamwork, leadership, and sportsmanship.



The Kingsminster Parent Partnership

Kingsminster believes that the education and formation of children flourish most fully when parents and school work together in trust, mutual respect, and shared purpose. Recognizing parents as the primary educators and spiritual influence in their children's lives, the school views the relationship between home and school as an essential partnership grounded in open communication and shared responsibility. Kingsminster is committed to cultivating a community where students are known, valued, and cared for deeply, while encouraging families to support the school's mission and partner constructively with faculty and leadership in their children's growth and development.

Partnership with Outreach Education

Kingsminster's Board of Directors has engaged Outreach Education, an experienced educational management organization, to provide leadership and professional support in human resources, faculty recruitment, finance, information technology, facilities, and academic services. This structure allows the Head of Campus to concentrate on the educational life of the school, including instructional excellence, faculty leadership, student development, Christian formation, and daily campus operations.

The Head of Campus will report to Julie Hemphill, Outreach Education's Chief of Schools, and work collaboratively with its academic and operational teams. Within this structure, the Head of Campus remains accountable for the people, programs, and daily life of the school.

The Head of Campus Opportunity

Kingsminster Ponte Vedra seeks an accomplished Christian educator to serve as its inaugural Head of Campus as the school prepares to welcome its first students in August 2027. Expected to begin in June or July 2027, this leader will build on the foundational work of Founding Executive Director Jack Hall and the Outreach Education team. With much of the initial planning and faculty recruitment already underway, the Head of Campus will guide final preparations, lead the faculty and academic program, and establish the culture and daily practices that will shape Kingsminster for years to come.

The position calls for a leader with mature Christian faith, genuine K–8 instructional expertise, and a deep love for students and teachers. Kingsminster needs someone who recognizes excellent teaching, develops and holds educators accountable, exercises sound judgment in personnel and student matters, and builds trust with families through clear, gracious communication. Visible in classrooms, hallways, chapel, and school activities, this leader will help cultivate a joyful, Christ-centered community where children are known, valued, challenged, and supported. For someone who sees Christian education as both a vocation and a ministry, this is an opportunity to help bring Kingsminster's "Cathedral of Christian Learning" to life.



Responsibilities

The Head of Campus will provide leadership across the following areas:

Christian Mission and Formation

- Serve as the school's chief spiritual and mission leader on campus, upholding the Statement of Christian Faith and modeling Christian character, wisdom, humility, and servant leadership.
- In coordination with the Director of Christian Life, oversee chapel, Bible instruction, spiritual formation, and faith integration throughout the school, including worship and common prayer in the Episcopal tradition.
- Lead faculty and staff devotions and reinforce the school's Christian commitments through faculty leadership and accountability.

Academic Leadership and Teaching Excellence

- Lead a coherent, knowledge-rich K–8 academic program that builds strong foundational skills, intellectual curiosity, and a love of learning.
- Establish high expectations for instruction, assessment, student engagement, and academic achievement.
- Ensure appropriate academic support, intervention, and enrichment opportunities to meet individual student needs.
- Observe classrooms regularly, provide actionable feedback to teachers, and use assessment results and student work to guide instructional improvement.

Faculty and Staff Leadership

- Partner with Outreach Education to recruit, hire, develop, and retain exceptional Christian educators.
- Supervise, coach, and evaluate campus faculty and staff, building a professional culture of trust, accountability, and continuous learning.
- Address personnel concerns, manage performance improvement, and make difficult staffing decisions when necessary, in coordination with Outreach Education.



Student Development and School Culture

- Cultivate a safe, orderly, joyful, and Christ-centered learning environment where students are known, valued, challenged, and supported.
- Establish and enforce expectations for student conduct, discipline, attendance, and personal responsibility.
- Ensure consistent implementation of student safeguarding practices and policies supporting student well-being.

Family Partnership and Community Engagement

- Build trusting relationships with families through open, thoughtful, and professional communication.
- Maintain a visible and approachable presence throughout the school and respond effectively to parent concerns.
- Collaborate with the Director of Enrollment and Community Engagement to support admissions, enrollment growth, retention, and community outreach.

Campus Operations and Organizational Leadership

- Oversee daily campus operations, including schedules, faculty responsibilities, student supervision, and school procedures.
- Coordinate with Outreach Education regarding staffing, facilities, technology, instructional resources, and campus budget priorities.
- Support accreditation efforts, implement school policies, and monitor campus performance and operational needs.

Qualifications and Experience

Required Qualifications

- A professing Christian who affirms, without reservation, Kingsminster's Statement of Christian Faith and agrees to uphold its Christ-centered mission, vision, and values.
- A master's degree in education, educational leadership, or a related field.
- A minimum of five years of successful classroom teaching experience and three years of instructional or school leadership experience.
- Demonstrated expertise in K–8 education, curriculum, instruction, assessment, student development, and faculty supervision and evaluation.
- Strong communication, interpersonal, organizational, and leadership skills, with the ability to work effectively within a collaborative management structure.

Preferred Experience

- Successful leadership as a principal, assistant principal, division head, or comparable administrator, preferably in a Christian or independent school.
- Demonstrated success in faculty recruitment and development, instructional improvement, school culture, family engagement, enrollment growth, and retention.
- Experience opening a school, developing new academic programs, or leading organizational growth.
- Florida Educational Leadership certification or comparable independent-school leadership preparation.

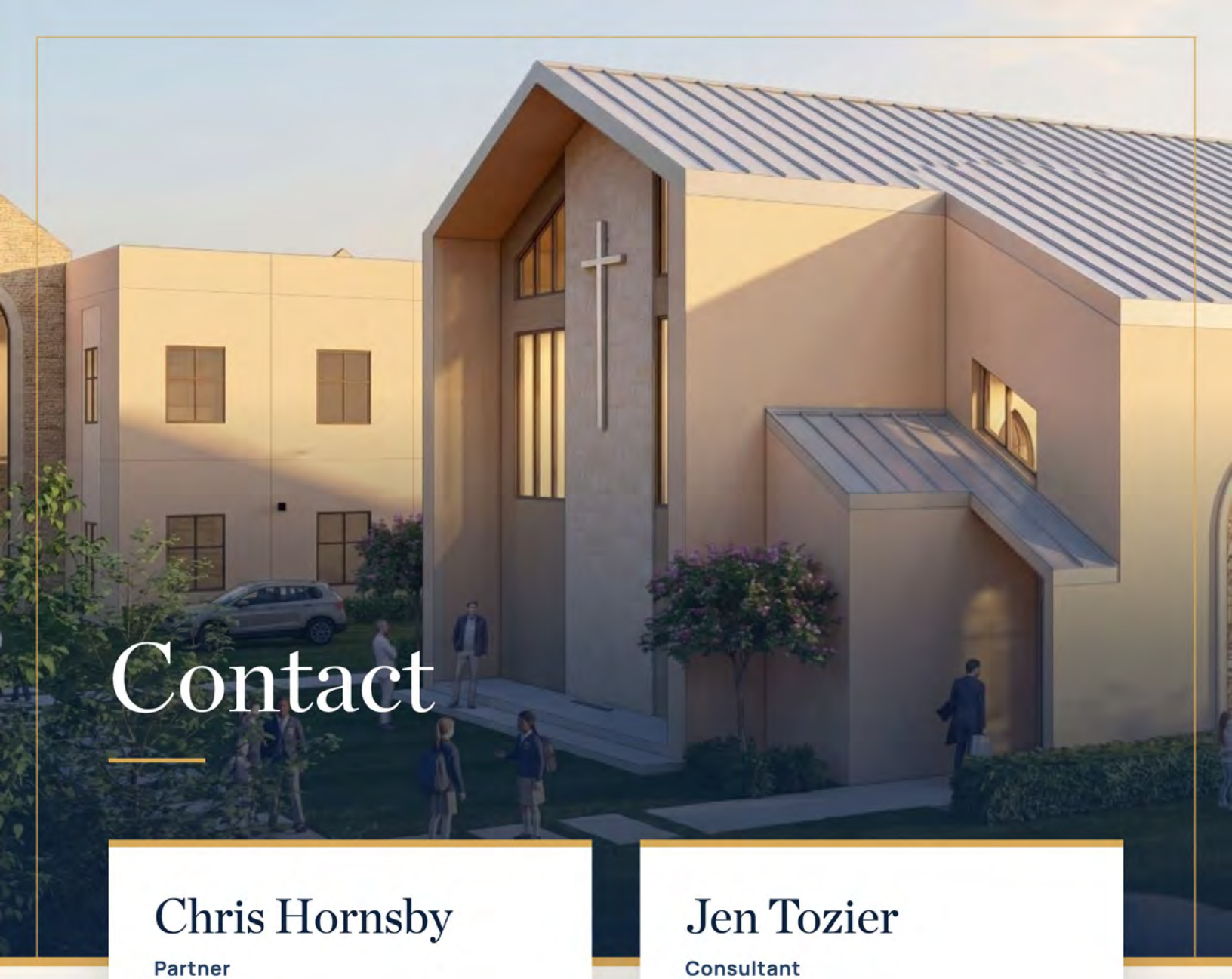


Ponte Vedra, Florida

Located in St. Johns County along Florida's northeast coast, Ponte Vedra offers an exceptional quality of life, combining the natural beauty of coastal Florida with convenient access to a thriving metropolitan area. Known for its attractive neighborhoods, beautiful beaches, and welcoming atmosphere, Ponte Vedra enjoys a warm climate, mild winters, and abundant opportunities for outdoor recreation, including boating, fishing, biking, and golf. The community is home to the PGA TOUR's national headquarters and TPC Sawgrass, host of THE PLAYERS Championship, one of professional golf's premier events.

Situated just south of Jacksonville and north of historic St. Augustine, Ponte Vedra offers the advantages of coastal living with proximity to a major center of business, healthcare, and culture. Jacksonville has a diverse economy anchored by financial services, transportation, logistics, healthcare, and technology. The city is also home to the NFL's Jacksonville Jaguars, Mayo Clinic's Florida campus, a growing arts and cultural scene, and an international airport. Nearby St. Augustine, the nation's oldest continuously occupied European-established city, adds historic charm and a rich cultural heritage. Together, these communities offer an appealing combination of professional opportunities, metropolitan amenities, natural beauty, and a relaxed coastal lifestyle.





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