

Information Security, Cyber Security and Social Media Policy

This policy defines the overall goals and expectations for information security within Bower Offshore AS.

The objective of information security is to ensure the business continuity of Bower Offshore AS, and to minimize the risk of damage by preventing security incidents, reducing their potential impact

This policy's goal is to protect the organization's informational assets against all internal, external, deliberate or accidental threats.

This policy ensures that;

- Information will be protected against any unauthorized access
- Confidentiality of information will be assured
- Integrity of information will be maintained
- Availability of information for business processes will be maintained
- Privacy of information will be maintained
- Legislative and regulatory requirements will be met
- Business continuity plans will be developed, maintained, and tested
- Information security training will be available for all employees
- All actual or suspected information security breaches will be reported to the Information Security Manager and will be thoroughly investigated
- Procedures and guidelines exist to support this policy, including virus/malware control measures, password routines, IT technical security measures, and continuity plans.
- Business requirements for availability of information and systems will be met.
- The Information Security Manager is responsible for maintaining the policy and providing support and advice during its implementation.
- All managers are directly responsible for implementing the policy and ensuring staff compliance in their respective departments.
- Compliance with the Information Security Policy is mandatory. In other words, information security is everyone's responsibility.
- It is not allowed to publish information on Social Media with regard to vessel position, operation, colleagues or any opinions or information that are negative for the reputation or competition of the company. Social media is not allowed to be used in a way that sacrifices safety, working environment or the effectiveness of operations/work.
- In the event of emergency or major incidents, no publishing on social media is allowed, other than from the person responsible for publishing updates as directed by the CEO.

Responsibility and accountability

The Chief Executive Officer is obliged to enact this policy under the directive of the Board of Directors

Management at all levels is obligated to secure the success of the Policy by ensuring the necessary resources are both supplied and readily available at all levels of the organization.

This policy applies to all Bower Offshore units and is to be displayed on all vessels and shore facilities under the management of Bower Offshore.



Karl-Johan Bakken
Chief Executive Officer