

# Quality Policy

## Bower Offshore Objectives:

- Utilize and maintain ISO9001 :2015 quality standard compliance and certification.
- Utilize the Safety Integrated Management System (SIMS)
- Demonstrate clear commitment of senior management and personnel in compliance to the SIMS.
- Understand stakeholders' current and future needs.
- Meet present customer requirements and strive to exceed customers' expectations.
- Engage all personnel by understanding their responsibility, authority, and accountability, towards quality.
- Compliance with internal audit programs.
- Investigate incidents and eventual customer complaints to find root cause and define and implement corrective actions.
- Promote continuous improvement by adopting the "Plan, Do, Check, Act" (PDCA) principle throughout our company processes.
- Build mutually beneficial relationships with our customers and suppliers to create added value for both.

## Responsibility and accountability

**The Chief Executive Officer** is obliged to enact this policy under the directive of the Board of Directors

**Management at all levels** is obligated to secure the success of the Policy by ensuring the necessary resources are both supplied and readily available at all levels of the organization.

**This policy applies** to all Bower Offshore units and is to be displayed on all vessels and shore facilities under the management of Bower Offshore.



Karl-Johan Bakken  
Chief Executive Officer