

Security Policy

Bower Offshore is committed to safeguarding its personnel and assets, both corporate and clients, against any malicious or inadvertent acts that may undermine its ability to operate, by creating safe and secure operational circumstances.

Security is a support function to all Bower Offshore operational activities and a shared responsibility of every employee. The management of security engages and involves all stakeholders to the benefit of all. Security is applied in a responsible manner consistent with current legislation of the country of operation, Flag State conditions and internationally accepted security practices, regulations and standards, whilst respecting the civil and human rights of all involved.

Bower Offshore is committed to the conditions below:

- The Company Security Officer centrally oversees all matters pertaining to security with the setting of programs, policies and procedures.
- The necessary leadership by managers is applied at all levels by actively supporting and applying security standards and enhancing and promoting a culture of security and safety, whilst upholding the law and respecting civil and human rights.
- All stakeholders are continuously engaged in an honest and transparent manner, to ensure a common understanding of own security standards and employee and community concerns in respect to security, promoting a secure operating environment.
- Appropriately evaluated information and data are applied in the design of mitigation measures in a timely manner, inclusive of the proper investigation of security incidents.
- Suitable physical and technological security measures are applied with proper preparations conducted to ensure personnel readiness for security and crises situations.
- A consistent **zero-tolerance** approach is adopted against practices contravening laws and company policies, which may result in physical and/or reputational damage.
- Thoroughly vetted security personnel and security service providers are employed in the protection of personnel and assets.
- Security standards are continually communicated, audited and optimised in conjunction with the different levels of management.

Responsibility and accountability

The Chief Executive Officer is obliged to enact this policy under the directive of the Board of Directors

Management at all levels is obligated to secure the success of the Policy by ensuring the necessary resources are both supplied and readily available at all levels of the organization.

This policy applies to all Bower Offshore units and is to be displayed on all vessels and shore facilities under the management of Bower Offshore.



Karl-Johan Bakken
Chief Executive Officer