

Smoking Policy

All employees are required to observe the smoking regulations in their work location, whether on board a vessel, or at any other Bower Offshore facility.

Smoking regulations are designed to protect you and your co-workers and to ensure the rights to a workplace free from tobacco smoke. All sorts of smoking are a recognised health and safety hazard and are therefore only permitted in designated areas, both on board vessels and at Bower Offshore's facilities.

Employees may smoke outside in designated areas during their breaks. The company doesn't facilitate additional breaks for smoking. When smoking, do not leave cigarette butts or other traces of litter or tobacco use on the ground or anywhere else.

Designated smoking areas are to be assigned at the discretion of the Master on board vessels and the senior management at shore bases and offices, having due consideration for those employees who do not smoke and are entitled to work and spend their on and off-duty time in a smoke-free atmosphere.

On vessels not equipped with a purpose designed smoking room inside the accommodation, designated smoking areas shall be outside of all accommodation, living and rest areas. Additionally, smoking is not permitted in any interior work areas such as the bridge or engine control room.

At shore bases and offices, smoking is only permitted outside of buildings in safe designated areas during breaks. Employees should conform to the smoking or tobacco use policies of clients when working at a client's site.

All non-smoking areas should be explained during familiarisation at all Bower Offshore managed vessels, shore bases, offices and other areas as applicable. Similarly, safe designated smoking areas should be explained.

"No Smoking" signs may be posted as deemed necessary.

There is strictly no smoking on deck if the vessel is working within the 500 meters safety zone of an installation and wherever there is any other recognised risk or fire, explosion or any other form of combustion.

Responsibility and accountability

The Chief Executive Officer is obliged to enact this policy under the directive of the Board of Directors

Management at all levels is obligated to secure the success of the Policy by ensuring the necessary resources are both supplied and readily available at all levels of the organization.

This policy applies to all Bower Offshore units and is to be displayed on all vessels and shore facilities under the management of Bower Offshore.



Karl-Johan Bakken
Chief Executive Officer