

Stop Work Policy

Bower Offshore Objectives:

To prevent incidents by ensuring that all personnel and contractors, working at or visiting any Bower Offshore operated vessel, shore bases and offices, always follow three key principles for their behaviour:

1. **To engage in all work safely.**
2. **There is always time to conduct all tasks correctly.**
3. **STOP WORK if operation considered unsafe**

All personnel working at or visiting any vessels managed by Bower Offshore, shore bases and offices have the right and obligation to **STOP ANY WORK** that they consider may create any unmanaged risk to personnel, the environment, or assets.

Responsibility and accountability

The Chief Executive Officer is obliged to enact this policy under the directive of the Board of Directors

Management at all levels is obligated to secure the success of the Policy by ensuring the necessary resources are both supplied and readily available at all levels of the organization.

This policy applies to all Bower Offshore units and is to be displayed on all vessels and shore facilities under the management of Bower Offshore.



Karl-Johan Bakken
Chief Executive Officer