

CARBON REDUCTION PLAN



Prepared by: Carbon Footprint Ltd

Publication date: October 2026

COMMITMENT TO ACHIEVING NET ZERO

KEY HEALTH (Key Health Solutions Limited) is committed to achieving Net Zero emissions by 2050 at the latest.

This commitment covers our UK operations and our Scope 1, 2 and 3 greenhouse gas emissions, measured against our 2024/25 baseline year.

KEY HEALTH provides maintenance services to hospitals across the UK and supplies medical devices. We operate from a leased head office in Swindon, and our field-based engineers travel to client sites across the country. Business travel in employees' own vehicles and employee commuting are our largest sources of emissions, making up around 84% of our footprint in 2025/26, so they are the main focus of this plan.

We will review this plan at least once a year, report our progress against our baseline, and update our targets and actions as our measurement and reduction plans develop.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024/25 (1 April 2024 – 31 March 2025)

Additional Details relating to the Baseline Emissions calculations

2024/25 was our first full carbon footprint assessment. Emissions are calculated in line with the GHG Protocol Corporate Standard using UK Government GHG conversion factors, for our UK operations on an operational control basis. Figures are market-based (location-based total: 66.33 tCO₂e).

The baseline was recalculated in 2026 to include employee commuting from our staff commuting survey and updated homeworking and office energy data, adding around 19 tCO₂e (the total originally reported for 2024/25 was 49.22 tCO₂e).

We have no Scope 1 or Scope 2 emissions: we have no company vehicles, and our Swindon head office is a leased, managed office whose heating and electricity are controlled by the landlord, so office energy is reported in Scope 3 as upstream leased assets.

Scope 3 (Included Sources) covers the sources shown below, including well-to-tank emissions. Of the other Scope 3 categories required by PPN 006, upstream and downstream transportation and distribution and waste generated in operations were assessed as not relevant as we do not buy freight or courier services for medical devices, and waste from our leased office is handled by the landlord

Baseline year emissions

Baseline Year: 2024/25	
Emissions	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	68.09
Total Emissions	68.09

Category	Scope 3 emission source (2024/25)	tCO ₂ e
3	Electricity transmission and distribution losses	0.14
6	Business travel – employee-owned vehicles (grey fleet)	33.30
7	Employee commuting	21.50
7	Homeworking	3.23
8	Upstream leased assets – office natural gas	6.99
8	Upstream leased assets – office electricity	2.93
Scope 3 total		68.09

CURRENT EMISSIONS REPORTING

Reporting Year: 2025/26 (1 April 2025 – 31 March 2026)

Emissions	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	59.61
Total Emissions	59.61

Category	Scope 3 emission source (2025/26)	tCO ₂ e
3	Electricity transmission and distribution losses	0.01
6	Business travel – employee-owned vehicles (grey fleet)	33.48
7	Employee commuting	16.50
7	Homeworking	2.85
8	Upstream leased assets – office natural gas	6.54
8	Upstream leased assets – office electricity	0.23
Scope 3 total		59.61

Our 2025/26 emissions were 8.48 tCO₂e lower than our 2024/25 baseline, a reduction of 12.5%. They were calculated on the same basis as the baseline (market-based; location-based total 58.90 tCO₂e) and were subject to an Expert Review in line with ISO 14064-3:2019 at a limited level of assurance, which found no evidence of material misstatement.

Business travel in employee-owned vehicles remains our largest source (56% of the total), followed by employee commuting and homeworking (32%) and energy use at our leased office (11%).

EMISSIONS REDUCTION TARGETS

Our projections reflect the measures we can quantify today (business travel and commuting vehicles moving to electric, renewable electricity at our office by 2030 and lower-carbon homeworking) and leaves around 17 tCO₂e. Net Zero means reducing emissions by at least 90% and neutralising the remainder with permanent carbon removals. We will close the gap through the following, quantifying each in our annual updates of this plan and raising our targets as progress allows:

- **Premises.** The largest fixed residual is natural gas heating at our current leased office (around 6.5 tCO₂e a year), which our landlord controls. We are looking to move to new premises and, whether a future site is leased or under our own control, will seek zero-carbon heating and renewable electricity, with zero-carbon premises by 2050 at the latest.
- **Supply chain.** We intend to extend our footprint to purchased goods and services and capital goods from our 2026/27 reporting year, engage our key suppliers on their emissions and add supply chain reduction measures to this plan. Adding these categories will increase our baseline, which we will recalculate in line with the GHG Protocol.
- **Travel.** We will keep reducing business mileage and help staff choose electric vehicles and lower-carbon commuting. The projection assumes today's grid carbon intensity for vehicle charging, so further grid decarbonisation should cut this residual further.

DECLARATION AND SIGN OFF

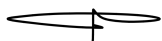
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors on 14/10/2026.

Signed on behalf of KEY HEALTH:



Name: Reza Najafi

Position: Managing Director

Date: 14/10/2026