

# POSD 2027

## PRACTICE ORIENTED SYSTEMIC DESIGN — CONTINUING EDUCATION

**Make sense of complexity. Open up new perspectives. Lead the change.**
**Practice Oriented Systemic Design** brings together holistic, critical thinking and hands-on methods and tools. You will learn to see how things connect and influence each other, to bring different perspectives to the table, and to design innovative, sustainable interventions. The result: more confidence in times of change and the ability to actively shape transformation in your own work.
POSD is part of the European Systemic Design Lab, a partnership between HTW Berlin – University of Applied Sciences, École de Design Nantes Atlantique and Oslo Metropolitan University. Gain three international perspectives on sustainability, transformation and Systemic Design, and work alongside international participants on good-practice cases and real-world challenges.

### Transformation in Organisations

This compact, hybrid programme is designed for professionals from all disciplines and areas of responsibility who want to build their skills in Systemic Design and Systems Thinking. You will learn to read organisational dynamics, bring different perspectives and interests on board, and handle challenges and resistance in change processes constructively.

**Across five course units, you will:**

- Understand systemic relationships and complex challenges.
- Apply methods and tools for innovative, sustainable interventions.
- Involve different perspectives and interests in change processes.
- Tackle real-world problems with interdisciplinary approaches.
- Collaborate with international experts and peers.

Whether you work in Service Design, UX Design, Research & Development or another field: you will leave with practical methods and tools to drive innovation and navigate transformation with confidence.

### Programme Structure and Dates

The programme combines **online sessions with a multi-day, in-person workshop in Nantes, France.**

**Online Sessions**

- **27 Jan 2027:** Info meeting on registration, 09:00–10:00
- **5 Mar 2027:** International kick-off, 09:00–10:30
- **8 Mar 2027:** Webinar 1, 09:00–13:00
- **15 Mar 2027:** Webinar 2, 09:00–13:00
- **18 Mar 2027:** Tutoring, 14:00–17:00
- **10 May 2027:** Final presentation, 09:00–11:00

**In-person Workshop in Nantes, France**

- **12 Apr 2027:** 12:00–17:00
- **13 Apr 2027:** 09:00–17:00
- **14 Apr 2027:** 09:00–17:00

The **programme fee** is **€2,500** (VAT-exempt under Section 4 No. 22(a) of the German VAT Act, UStG). Travel and any accommodation in Nantes are not included. Everyone who successfully completes the programme receives **a certificate in Practice Oriented Systemic Design.**

### Registration

Places are limited, so secure yours with a binding registration **by 15 February 2027** here. The course will run once a minimum number of participants is reached. You will receive an invoice after registering. Questions? Get in touch with Prof. Pelin Celik (pelin.celik@htw-berlin.de).

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