LETTER OF AGREEMENT

BY AND BETWEEN

IBEW LOCAL 77, 125, 483 & 659

AND

OSMOSE UTILITIES SERVICE, INC.

All parties to this agreement recognize the existing Collective Bargaining Agreement continues in effect until terminated by the other party.

All parties signatory to this agreement will continue to participate in good faith collective bargaining throughout negotiations. Should bargaining continue past the anniversary date of February 1, 2012 the contract will automatically extend until such time that a successor agreement is settled or either party issues written termination as identified in the current Collective Bargaining Agreement.

This extension shall require an increase in wages and benefits to all employees covered in the collective bargaining agreement. These increases shall be effective on February 1, 2012 and shall be equal to all increases in wages and benefits covered in the NECA/Local 77, 125, 483 and 659 contract. All other existing language shall be the same.

Don Guillot, Business Manager
IBEW, Local Union No. 77

01/26/2012
Kip Hughes
Osmose Utilities Service, Inc.

Travis Eri, Business Manager
IBEW, Local Union No. 125

Alice Phillips, Business Manager
IBEW, Local Union 483

Ron Jones, Business Manager
IBEW, Local Union No. 659

C: Tracy Harness, NECA
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