



Springfield Utility Board

Springfield Utility Board is recruiting for a Vehicle Technician/Utility Worker

DIVISION:

Electric Service Center (ESC)

REPORTS TO:

Fleet & Warehouse Supervisor

STATUS/HOURS:

Non-Exempt / Full Time / M - F / 8:30 - 5:00

HOURLY RANGE:

1 st six months	\$42.47/hr
2 nd six months	\$45.02/hr
3 rd six months	\$47.77/hr
4 th six months	\$53.50/hr
5 th six months	\$55.64/hr
Thereafter	\$57.82/hr

Position starts at 1st six months. Movement to remaining steps are based on satisfactory performance

BARGAINING UNIT:

IBEW Local 659

POSTING DATE:

Monday, September 28, 2026

CLOSING DATE:

Monday, October 12, 2026 by 5:00 p.m.

Applications must be received by 5:00 p.m. on the closing date.

Job Description

Please read the [Vehicle Technician-Utility Worker \(subutil.com\)](http://subutil.com) job description prior to applying for this position to learn about its duties and responsibilities. It will also list the required minimum qualifications and physical and mental requirements for the position.

Minimum Qualifications

- Minimum four years of recent experience as a diesel and/or automotive mechanic
- ASE certifications in automotive and truck repair strongly preferred
- Fleet experience in a utility preferred
- Associate's degree in automotive and/or diesel technology from a community college or other institution
- A substitute for an Associate's degree could be six years of recent experience as an automotive and/or diesel mechanic and a high school diploma or equivalent
- Driving is an essential function of this position. Therefore, a valid Oregon Class A CDL driver's license with hazmat and tanker endorsements (must obtain within first six (6)-months) is required.
- Possess and maintain Forklift certification, or the ability to acquire one within six (6) months of employment.

- Possess and maintain Hazwoper Emergency Response certification, or the ability to acquire one within six (6) months of employment.

SUBMITTING YOUR APPLICATION MATERIALS

The following application materials are required:

1. **Applications can be submitted online at:** [Current Job Opportunities | Sorted by Job Title ascending | Springfield Utility Board Careers \(governmentjobs.com\)](#)
2. **Cover Letter**
3. **Resume**

SUB encourages all qualified individuals to apply. SUB is committed to cultural diversity, equity and inclusion, and does not discriminate on the basis of any protected status, including disability and veteran status.

What to Expect from our Selection Process

Applicants are screened based upon their relevant knowledge, abilities, skills, qualifications, experience, education and training. Information related to education, certification/licensures and experience must be verifiable on your application to be given credit. Avoid referencing your resume in the job duties section of the application. Incomplete applications may be disqualified. The selection process varies according to the position and can include but is not limited to supplemental questionnaires, written or skill tests, interviews, and job-specific assessment processes. All testing and selection processes will be done in accordance with the Oregon Veterans' Preference in Public Employment Law. In addition, reference checks, driving record checks and criminal background checks may be required dependent on the position. Specific positions also require applicants to have an Oregon driver's license, physical examination and/or a drug test prior to employment.

NOTE: This announcement is intended as a general recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.

ABOUT SUB

Springfield Utility Board is an independently operated municipal electric and water utility governed by a locally-elected board. Serving 25+ square miles in and around the City of Springfield, Oregon (pop. 55,000), the utility offers its customers some of the lowest water and electric rates in the Pacific Northwest. SUB is a customer-owned community resource. Like other customer-owned utilities, SUB has a three-pronged mission: to provide excellent customer service, to keep rates low and affordable, and to support the community it serves. SUB achieves this because, unlike privately held utilities which look to provide profits to investors, SUB is owned by and responsible to the people it serves. And, because SUB is an independent agency, and not a department of the city, all of the rates paid go directly back into operating the utility.

SUB is a great place to work! Our employees are valued, respected and appreciated for their skills, knowledge and the diverse backgrounds that they bring to SUB. We're proud of our talented employees and their accomplishments to make SUB the best and most cost-effective utility we can be!

THE COMMUNITY

Springfield is a family-friendly community located in the south Willamette Valley and nestled between the McKenzie and Willamette Rivers, both known for excellent fishing. The Eugene-Springfield metropolitan area is easily accessible by Interstate 5 and Oregon's second largest airport. The region is home to several colleges, including the University of Oregon, and provides activities for a wide variety of interests, including performing arts, sports, and outdoor recreation.

SUB'S MISSION

The Mission of the Springfield Utility Board is to provide safe, reliable, cost-effective utility related services to the citizens and businesses of the Springfield community.

In providing these services:

SUB's five-member governing Board will require the principles of cost-effectiveness and continuous quality improvement to be applied to all programs, functions and projects conducted by SUB, in recognition of SUB's long-term responsibility to deliver services.

In addition to providing the types of services that meet customers' utility needs, SUB shall also strive to:

1. Keep the costs of its services affordable;
2. Provide for prudent financial reserves;
3. Ensure that all services offered and provided by SUB meet or exceed the community's standards for quality & safety;
4. Continue to study opportunities and pursue options that provide value to SUB's customers.

The Board believes that SUB's mission is best accomplished through a strong team relationship between the Board and management. This partnership will provide consistency of purpose and direction to the organization and empowers employees to continue to build the kind of organization necessary to meet customers' utility needs.