



The Composites Solution Partner

255 Rex Boulevard
Auburn Hills, MI 48326
248-237-7800

Supplier Declaration of Corporate Social Responsibility

General aspects

Regulations

Supplier is committed to act fairly and with integrity towards its stakeholders.

Supplier shall comply fully with international, national, and local laws and regulations applicable to their business operations, and obtain all necessary permits, licenses, and or certificates.

People aspects

Safety and health

Supplier shall provide a safe and healthy work environment for its employees and shall do its utmost to prevent incidents. The Supplier ensures that up to-date safety requirements are in place and shall implement all required practices to prevent injury, illness, occupational diseases, and property damages.

Good employership

The Supplier shall act as a fair and reliable employer according to local standards and relevant international conventions.

Child labor

Supplier shall not employ children in violation of conventions 138 and 182 of the International Labor Organization. In case of child labor, Supplier shall take immediate remedial action in consultation with CSP, considering the interests of the children employed.

Freely chosen employment

Supplier shall not make use of forced or bonded labor. By right, labor should be freely given, and employees should be free to leave in accordance with established rules.

Discrimination

Supplier shall not discriminate in any manner on the basis of race, sex, ethnic background, age, religion, gender, sexual orientation or disability.



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Freedom of Association

Supplier shall respect the right of workers to associate freely, join workers' organizations, seek representation and bargain collectively as permitted by and in accordance with local laws.

Employee information

Supplier shall treat all employee information confidentially corresponding to international privacy legislation.

Planet aspects

Environment

Supplier shall make ongoing efforts to minimize or eliminate negative effects to the environment. CSP will give preference to suppliers that are active in environmental conservation.

EMS

Supplier shall provide documented evidence of an operational environmental management system (EMS) which shows continuous environmental improvement.

Environmental Permits and Reporting

Supplier must obtain, maintain, and keep current all required environmental permits and registrations.

Waste

Supplier shall monitor, control, and treat the handling, storage, transportation, utilization and disposal of waste as required by applicable laws and regulations.

Pollution prevention and resource reduction

Supplier shall ensure and demonstrate continuous environmental improvements in various areas, including reduction of emissions, noise, energy consumption, waste, and reduction in reliance on natural resources and hazardous substances by means of recycling, reusing, or substituting materials, reported in clear targets and improvement policies.



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Banned/Hazardous substances

Supplier must show proactive behavior with regard to the exclusion of banned or hazardous substances.

Corporate Ethics

Disclosure of information

Supplier shall disclose information regarding its business activities, structure, financial situation, and performance in accordance with applicable regulations and prevailing industry practices.

Protection of Intellectual Property

Supplier shall respect intellectual property rights and refrain from any form of industrial espionage.

Corruption, extortion or embezzlement

Supplier shall not participate in any form of corruption, extortion or embezzlement.

Company: _____

Address: _____

Name: _____ Title: _____

Signature: _____ Date: _____