

WageScape

Metro Pay Snapshot · What employers are advertising this quarter

DALLAS–FORT WORTH · Q2 2026

28,882 nurse postings. One quarter.

~1,672 employers

Your RN offer in Dallas–Fort Worth isn't competing with a survey median — it's competing with all of them. The advertised band runs \$35.70–\$49.42/hr (P25–P75); every role inside is printed next to its BLS check.

Postings analyzed: Apr 1 – Jun 30, 2026 · Government comparison: BLS OEWS May 2025

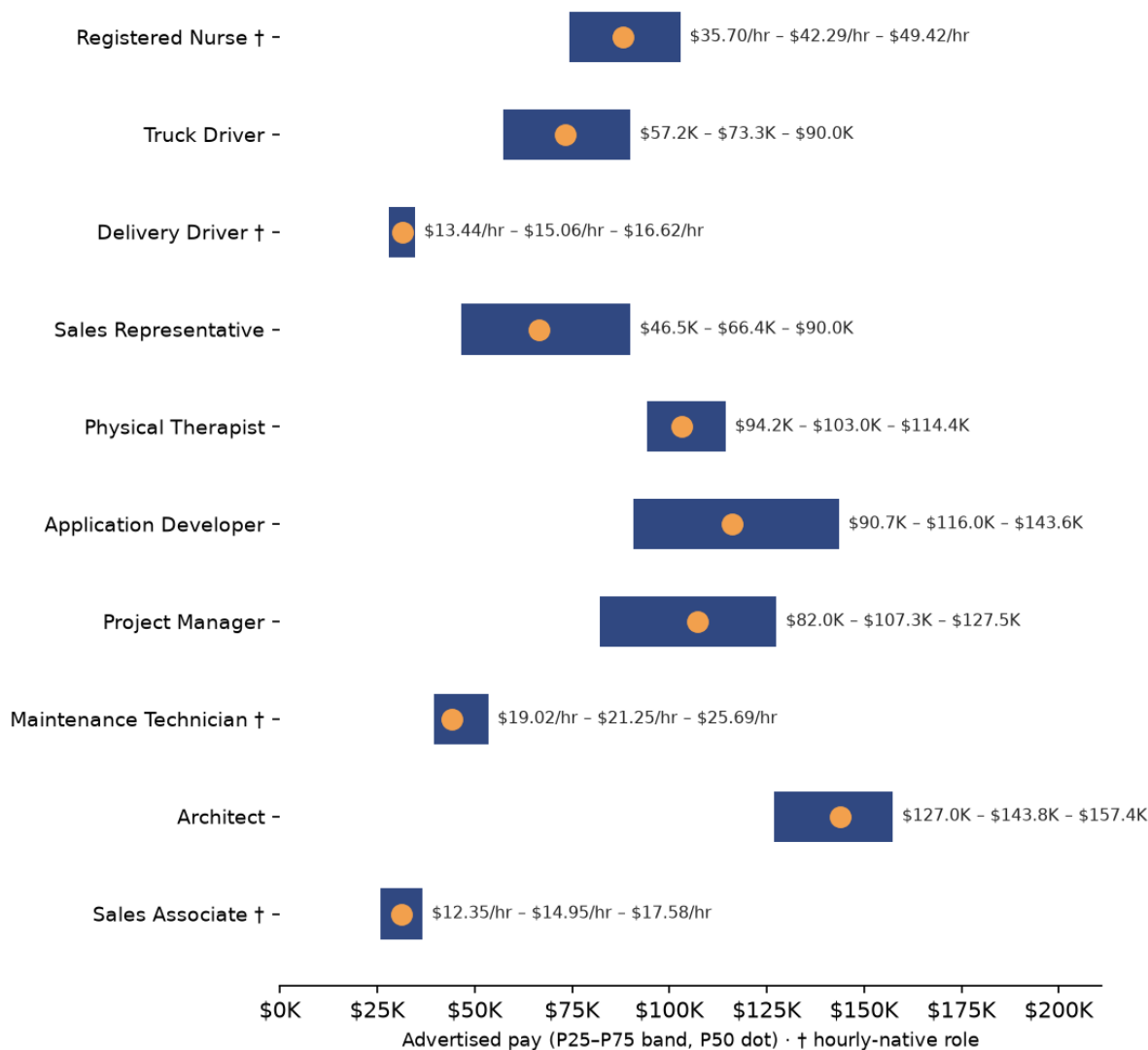
n = 110,640 postings across the 10 highest-volume distinct roles · listing-weighted · WageScape / MarketTrak
Advertised pay = what employers are offering new hires right now — the forward view surveys can't give you.

Any role, any metro — we'll send the band, free → payreports.wagescape.com

DALLAS–FORT WORTH · THE PAY SPECTRUM · ADVERTISED, Q2 2026

No role has one market rate — in this metro either

The 10 occupations Dallas–Fort Worth is hiring most — P25 / P50 / P75



1. The widest band: Sales Representative — P75 (\$90.0K) pays 1.9× P25 (\$46.5K). Level, scope and structure price this job, not the title. Set bands, not points.
2. The tightest band: Physical Therapist (1.2×) — a converged market. Posting outside \$94.2K–\$114.4K is a deliberate strategy, not noise.
3. The biggest BLS gap: Architect — the advertised median (\$143.8K) runs 45% above the government benchmark. Postings measure the hiring market, not the incumbent one; that gap is the number your next offer actually competes against.

Notes: One row per occupation: overlapping title conventions (e.g. Truck/CDL/Company Driver) consolidate to the highest-volume title. Delivery Driver only pays gig and contract rates, not hourly. reports.wagescape.com

The BLS check — we show our work

Every advertised median, next to its government benchmark. Postings measure the hiring market, not the incumbent one: hourly postings quote base starting rates — before differentials, overtime and tenure — and salaried posting cohorts skew junior, so advertised medians typically sit below BLS. Driving is the exception: advertised driver pay quotes projected gross — mileage and sign-on included — which runs above the BLS base-wage benchmark. The gap is information, not error.

Role	Dallas P50	BLS median	Δ	BLS occupation
Registered Nurse †	\$42.29/hr	\$45.00/hr	-6.0%	Registered nurses
Truck Driver	\$73.3K	\$58.6K	+25.1%	Heavy/tractor-trailer drivers
Delivery Driver †	\$15.06/hr	\$20.56/hr	-26.8%	Delivery truck drivers *
Sales Representative	\$66.4K	\$64.2K	+3.4%	Sales representatives, services
Physical Therapist	\$103.0K	\$101.0K	+2.0%	Physical therapists
Application Developer	\$116.0K	\$133.1K	-12.8%	Software developers
Project Manager	\$107.3K	—		no single SOC equivalent
Maintenance Technician †	\$21.25/hr	\$23.38/hr	-9.1%	Maintenance & repair, general
Architect	\$143.8K	\$99.3K	+44.8%	Architects, except landscape and n
Sales Associate †	\$14.95/hr	\$16.62/hr	-10.0%	Retail salespersons

BLS figures: OEWS national medians, May 2025 release (bls.gov); * = May 2024 release — our latest verified figure for that occupation. Metro-level OEWS comparisons ship in the full edition; BLS medians here are national, and large metros typically run above the national market. † hourly-native role, both figures per hour. Deltas computed from the printed values.

Your roles aren’t on this list?

Request any role in any metro — e.g. “Pharmacy Technician, Des Moines” — and we’ll send the advertised P25/P50/P75 band, checked against BLS, within 2 business days. Free for HR and comp teams. It’s the same engine behind our custom reports: your roles × your markets, built on demand.

Request your band, free → payreports.wagescape.com

Methodology

Source: WageScape / MarketTrak — advertised-posting data from public job postings, April 1–June 30, 2026 (single quarter; no period-over-period claims). Sample: 110,640 postings across the metro’s 10 highest-volume distinct roles (vague titles such as “Specialist” or “Manager” excluded). Every role is a P25/P50/P75 band, never a lone median; hourly-native roles quoted per hour; rows publish only at n≥500. Pay levels are modeled from postings. Aggregates only; every figure reproduces from a saved, dated query snapshot.