

WageScape

Metro Pay Snapshot · What employers are advertising this quarter

SEATTLE · Q2 2026

Seattle sits at the top of the pay spectrum.

\$105,040 RN median

Seattle's Registered Nurse median this quarter is the highest of any of the 7 new metros — 22.5% above Houston's, the lowest. Seattle also posts the highest Application Developer median and the highest Senior Engineer ceiling of any metro in this release.

Postings analyzed: Apr 1 – Jun 30, 2026 · Government comparison: BLS OEWS May 2025

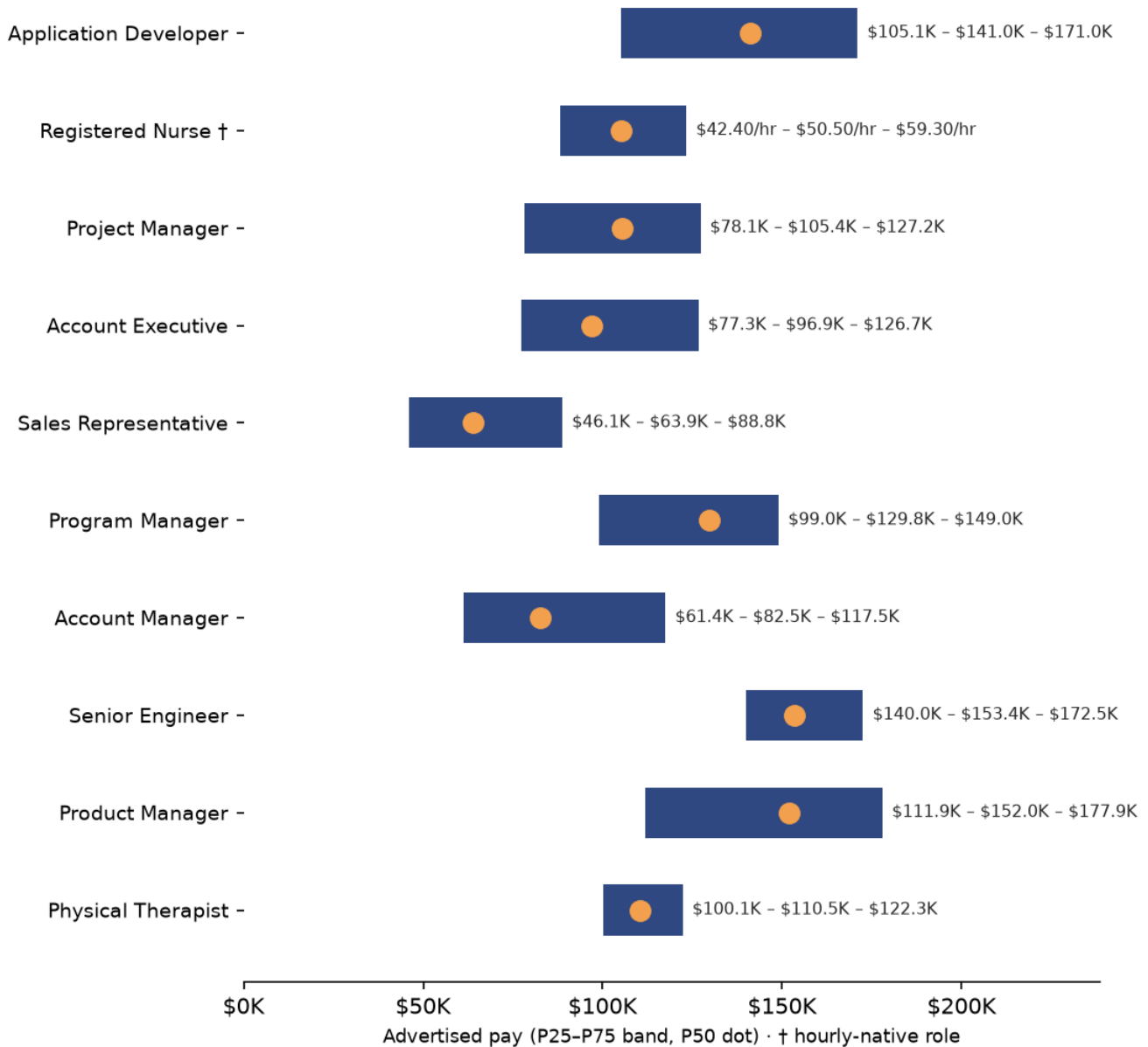
n = 85,567 postings across the 10 highest-volume distinct roles · listing-weighted · WageScape / MarketTrak
Advertised pay = what employers are offering new hires right now — the forward view surveys can't give you.

Any role, any metro — we'll send the band, free → payreports.wagescape.com

SEATTLE · THE PAY SPECTRUM · ADVERTISED, Q2 2026

No role has one market rate — in this metro either

The 10 occupations Seattle is hiring most — P25 / P50 / P75



1. The widest band: Sales Representative — P75 (\$88.8K) pays 1.9× P25 (\$46.1K). Level, scope and structure price this job, not the title. Set bands, not points.
2. The tightest band: Physical Therapist (1.2×) — a converged market. Posting outside \$100.1K–\$122.3K is a deliberate strategy, not noise.
3. The biggest BLS gap: Senior Engineer — the advertised median (\$153.4K) runs 13% above the government benchmark. Postings measure the hiring market, not the incumbent one; that gap is the number your next offer actually competes against.

Notes: One row per occupation: overlapping title conventions (e.g. Truck/CDL/Company Driver) consolidate to the highest-volume title.
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The BLS check — we show our work

Every advertised median, next to its government benchmark. Postings measure the hiring market, not the incumbent one: hourly postings quote base starting rates — before differentials, overtime and tenure — and salaried posting cohorts skew junior, so advertised medians typically sit below BLS. Driving is the exception: advertised driver pay quotes projected gross — mileage and sign-on included — which runs above the BLS base-wage benchmark. The gap is information, not error.

Role	Seattle P50	BLS median	Δ	BLS occupation
Application Developer	\$141.0K	\$133.1K	+5.9%	Software developers
Registered Nurse †	\$50.50/hr	\$45.00/hr	+12.2%	Registered nurses
Project Manager	\$105.4K	—		no single SOC equivalent
Account Executive	\$96.9K	—		no single SOC equivalent
Sales Representative	\$63.9K	\$64.2K	-0.5%	Sales representatives, services
Program Manager	\$129.8K	—		no single SOC equivalent
Account Manager	\$82.5K	—		no single SOC equivalent
Senior Engineer ‡	\$153.4K	\$136.0K	+12.8%	Software developers
Product Manager	\$152.0K	—		no single SOC equivalent
Physical Therapist	\$110.5K	\$101.0K	+9.4%	Physical therapists

BLS figures: OEWS national medians, May 2025 release (bls.gov); * = May 2024 release — our latest verified figure for that occupation. Metro-level OEWS comparisons ship in the full edition; BLS medians here are national, and large metros typically run above the national market. † hourly-native role, both figures per hour. Deltas computed from the printed values. ‡ Senior Engineer and Application Developer share BLS SOC 15-1252 but print different benchmarks here (\$135,980 vs \$133,080, ~2.2% apart); unreconciled, accepted by the user as a disclosed gap.

Your roles aren't on this list?

Request any role in any metro — e.g. "Pharmacy Technician, Des Moines" — and we'll send the advertised P25/P50/P75 band, checked against BLS, within 2 business days. Free for HR and comp teams. It's the same engine behind our custom reports: your roles × your markets, built on demand.

Request your band, free → payreports.wagescape.com

Methodology

Source: WageScape / MarketTrak — advertised-posting data from public job postings, April 1–June 30, 2026 (single quarter; no period-over-period claims). Sample: 85,567 postings across the metro's 10 highest-volume distinct roles (vague titles such as "Specialist" or "Manager" excluded). Every role is a P25/P50/P75 band, never a lone median; hourly-native roles quoted per hour; rows publish only at n≥500. Pay levels are modeled from postings. Aggregates only; every figure reproduces from a saved, dated query snapshot.