

Tracey Maconachie

Keynote Speaker



Most leadership derailment doesn’t happen in a single dramatic moment. It happens in the small decisions. The hire you talked yourself into, the conversation you kept postponing, the report you sent instead of the story you should have told.

One of the most expensive problems in any organization isn’t the people who speak too much. It’s the ones who’ve stopped speaking up at all. When capable people go quiet, decisions get made without all the information. That’s not a confidence problem.

That’s a leadership problem. And it’s fixable.

• KEYNOTES

Diary of a Flawed Leader

*What I Got Wrong.
So You Don’t Have To.*

Through a series of honest leadership moments, Tracey names the patterns that show up reliably in complex organizations: mistaking authority for credibility, avoiding the hard calls, hiding behind process, and letting data do the talking when what your audience needs is a reason to listen.

Format: 60–90 min | In-person preferred
Best for: Leadership conferences, executive retreats, L&D programming

“Your presentation was excellent! Thank you so much for sharing your stories, perspective and the ‘importance of the pause.’”

Workshop Participant

Agency:

Owning Your Power, Influence, and Decision-Making.

Agency is not control of the environment. It is control of your response to it. Tracey takes audiences through the skills that build internal authority: honest self-evaluation, defining your value before someone else does, leading the room instead of performing for it, and controlling your tempo. Because authority does not rush.

Format: 60–90 min | In-person preferred
Best for: Leadership conferences, professional development, organizational culture initiatives

“Tracey is fabulous! Knows her stuff and no fluff!”

Workshop Participant

Tracey Maconachie made decisions that had significant consequences, as a Deputy Minister, as a CEO, as the person in the room when the funding was on the line and the board was watching. She’s been the leader who got it right. And the one who got it wrong. Diary of a Flawed Leader is what she built from both.

What the audience leaves with

Inspirational Keynote	Tracey delivers the keynote version of Diary of a Flawed Leader or Agency. The room leaves with a framework they can actually use.
Motivational Message	Shorter format. High energy. Built for conference openers, team meetings, or events where you need the room energized and aligned.
Experiential Learning	Participatory session where leaders apply the material. Built for retreats, leadership intensives, and organizations that want behaviour change, not just exposure.
Interactive	Audience-driven session with real-time application. Built for events where engagement and dialogue are part of the design.

- Today, through Tipping Point, Tracey brings keynotes grounded in that experience. She built her reputation inside organizations that couldn’t afford to be wrong. The kind of environments where a bad hire, a missed signal, or a presentation that failed to land had real costs. That’s the standard she applies to everything she does on stage.
- Former Deputy Minister of Economic Development.
 - 35 years of leadership across government, industry, and the not-for-profit sector.
 - Managed billion-dollar portfolios. Advised on major policy and funding decisions.
 - Served on multiple boards. Mentored and coached leaders across innovative sectors.

“Diary of a Flawed Leader started as Diary of a Failed Leader. The shift wasn’t softening. It was clarity”.

“Listening to Tracey unpack the extraordinary power of a pause was impactful, profound, unforgettable. She is one of the few speakers who communicated authority through a beautiful alignment of demeanor, stance and subject matter expertise.”

Dr. Archana Krishnan

READY TO BOOK?

Let’s talk about your event

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