

ENVIRONMENTAL POLICY

At EPC Power Corp, environmental responsibility is a core tenet of our operations. We recognize the importance of sustainable practices in the rapidly evolving energy industry, and our environmental policy reflects our dedication to minimizing our ecological footprint and contributing positively to the communities we serve.

In alignment with this vision, we strive to enhance our environmental performance, leaving a sustainable legacy for future generations. We firmly believe that exceptional environmental stewardship is not only a crucial aspect of responsible business but also a key factor in our success. It is our proactive approach to protecting and improving the local and global environment that sets us apart.

We expect full compliance with the commitments outlined in this environmental policy from all contractors, visitors, and personnel with EPC Power Corp.

As a minimum, Top Management of EPC Power Corp Shall:

- Take necessary action(s) to conduct business in a manner that proactively prevents pollution (as far as reasonably practicable) and explores methods to optimize processes for eco-friendly outcomes.
- We commit to achieving full compliance with all regulatory, compliance, and contractual environmental and social obligations relevant to our operations.
- We commit to evaluating the relevance of climate change in our business operations and environmental management. We will identify and address climate-related risks and opportunities, consider interested parties' climate expectations, and promote actions that contribute to carbon reduction, energy efficiency, and long-term environmental resilience.
- Relevant environmental objectives and targets will be established at all functions and levels within the business, with corresponding actions taken to achieve and regularly review Environmental Management System (EMS) performance.
- Environmental concerns and impacts will be integrated into decision-making processes, refining practices and processes necessary to meet our EMS targets.
- We will communicate this policy and our environmental performance to all interested parties.
- Resources will be allocated to continually promote awareness and understanding of environmental responsibility through personnel training and development, both within and external to the business.
- We are committed to applying continual improvement principles in line with ISO 14001:2015 requirements and international industry best practices.



ENVIRONMENTAL POLICY STATEMENT

To bring our commitment to life, we follow the **P.O.W.E.R.** principles—our pledge to environmental excellence:

P – Prevent Pollution

Proactively Reduce emissions, waste, and harmful impacts at the source.

O – Optimize Resource & Energy Use

Increase efficiency in operations, energy, and material use.

W – Work Smart, Reduce Impact

Integrate environmental thinking into our decisions and seek sustainable innovation.

E – Ensure Environmental Compliance

Meet and exceed all regulatory, contractual, and voluntary environmental obligations.

R – Raise Awareness & Improve

Empower employees, train stakeholders, and promote a culture of continuous improvement.

To ensure the ongoing suitability of this policy to our environmental management system, annual reviews will be conducted. The responsibility for communicating the EMS policy to all persons employed by the organization and making it available to the public lies with the Environmental Compliance and Health & Safety team at EPC Power Corp.

Jim Fusaro, CEO

A handwritten signature in black ink, appearing to read 'J. Fusaro', is positioned above a horizontal dotted line.

4/29/2025