

What you'll gain from the COMPASS programme

Over 6 months, the COMPASS programme will give you hands-on experience and the knowledge you need to start a successful career in medical communications. Here's what you'll take away:

Core knowledge

- A solid understanding of the pharmaceutical industry and the role of medical communications
- Insights into medical communications and how to bring healthcare audiences the right content, in the right format, at the right time
- The types of projects medical communications agencies work on and how to adapt to various audiences
- How to work effectively in an agency environment, including planning, time management, teamwork and communication skills
- Collaborating with different external stakeholders including healthcare professionals, clients, freelancers and suppliers
- Knowledge of industry codes of practice and healthcare systems across the UK, Europe and globally
- Identifying opportunities for new projects and contributing to business development activities

Personal and professional development

- How to manage your workload, set priorities and meet deadlines effectively
- Working collaboratively with colleagues across different roles at Camino, including writers, account managers, designers and developers
- Nurturing a growth mindset by seeking feedback, reflecting on your progress and supporting others
- Gaining confidence in presenting ideas, leading discussions and contributing to team success

Client services skills

- How to manage client accounts, including organising timelines, preparing call agendas and creating status reports
- Building strong client relationships by becoming a key point of contact and communicating clearly via calls and emails
- Developing budgets, tracking finances and supporting the planning and resourcing of projects

Scientific services skills

- Writing for a wide range of audiences and formats, including presentations, websites, videos and eLearning modules
- Researching new therapy areas and building knowledge of clinical pathways, competitors and strategies
- Ensuring high-quality work through attention to detail, proofreading and following established processes
- Contributing to content-planning, strategic and creative discussions with your team and clients

By the end of the programme, you'll have the skills, knowledge and experience to step into a full-time role in either client services or scientific services at Camino.

Experience and knowledge

To be considered for the COMPASS programme, you will be asked to demonstrate:

- A passion for science and/or healthcare, and an interest in how communication can improve health outcomes
- Good organisation and people skills, with the ability to work well in a team
- Attention to detail, with strong written English skills and a good understanding of grammar
- An interest in embracing digital technology and creative tools
- Curiosity, adaptability and motivation to keep learning

Experience in a medical communications agency or a similar environment is not required but is welcomed. There are no formal requirements for academic qualifications, as we value skills, potential and enthusiasm over credentials.

Attributes

To excel in the COMPASS programme, you should bring:

- Strong communication skills, with the ability to tailor messages to different audiences and build relationships both in person and virtually
- A collaborative mindset, enjoying teamwork across disciplines and contributing to team success
- A passion for quality, ensuring all work is accurate and impactful
- Curiosity and a growth mindset, embracing challenges as opportunities to learn and improve
- Attention to detail, with a focus on precision and accuracy in all aspects of your work
- An ability to balance creativity and scientific rigour, using problem-solving and strategic thinking to tackle challenges
- Digital savviness, with enthusiasm for adopting new technologies and systems
- Adaptability and resilience, thriving in a fast-paced, ever-changing environment

