



## Open Letter to the United States Senate: Reconfirm Andrea Lucas

*June 18, 2025*

Dear Republican Senators,

We strongly support the reconfirmation of Andrea Lucas to the U.S. Equal Employment Opportunity Commission (EEOC) and urge you to vote for her on the Senate floor.

[Andrea Lucas](#) has served as the Acting Chair of the EEOC for the totality of the Second Trump Administration and has already taken strong steps toward a more evenhanded enforcement of employment civil rights laws.

No longer is the EEOC the tip of the left-wing spear. Rather, Mrs. Lucas has restored the EEOC to what it was always intended to be—an office that fights to eliminate workplace discrimination, no matter what form it takes, and to promote equality under the law.

In just a few short months, the Lucas-led EEOC has rooted out DEI-related discrimination practices in some of the nation's largest law firms, launched new pathways for workers and employers to report DEI-related discrimination, and won numerous legal actions against companies who were systematically harassing employees based on race and other factors.

She also led efforts to restore and protect religious liberty in the workplace, including legal actions that have recovered tens of millions of dollars for workers impacted by COVID-19 vaccine mandates. And she removed gender ideology from EEOC operations, while increasing its defense of women in the workplace suffering under sex-based harassment.

The list of her successes and ongoing actions is long and unable to be fully detailed here. From protecting veterans to people with disabilities to Jewish workers under antisemitic attack, Mrs. Lucas has quickly turned the EEOC into an agency that fairly yet fiercely seeks justice for all types of violations of federal laws prohibiting employment discrimination.

For these reasons and [many more](#), we look forward to the Senate's swift reconfirmation of Acting Chair Lucas to the EEOC. Thank you for your consideration.

Sincerely,

Paul Teller  
Executive Vice President  
Advancing American Freedom

Roger Severino  
Former Director  
HHS Office for Civil Rights

Alan Sears  
Founder  
Alliance Defending Freedom

Barbara Ledeen  
Former Professional Staff  
Senate Judiciary Committee

Morton C. Blackwell  
Republican National Committeeman for Virginia

The Honorable J. Kenneth Blackwell  
President  
Council for National Policy

Kevin Lynn  
Executive Director  
The Institute for Sound Public Policy

Bob Carlstrom  
President  
The Carlstrom Group

Margaret Iuculano  
President  
Christian Employers Alliance (CEA)

Tom McClusky  
Director of Government Affairs  
CatholicVote

Jenny Beth Martin  
Honorary Chairman  
Tea Party Patriots Action

Kevin P. Abplanalp  
Executive Director  
Coalition for Liberty

Betty Jane Strong  
William A and Genevieve H Strong Foundation  
The Strong Company, Inc

Nicole Neily  
Executive Director  
PDE Action

Alfredo Ortiz  
Chief Executive Officer  
Job Creators Network

Quena González  
Senior Director of Government Affairs  
Family Research Council

David Kullberg  
President  
Christians for A Sound Economy (CASE)

John Shadegg  
Former Member of Congress 1995-2010

Allen Roth  
President  
Secure America Now

Penny Nance  
CEO and President  
Concerned Women for America

Joan Holt Lindsey  
President  
Lindsey Communications

Donna Rice Hughes  
CEO  
Enough Is Enough

Allan Wright  
Executive Director  
New Jersey Family Foundation

Dr. Eric M. Wallace  
President  
Freedoms Journal Institute

Fran Bevan  
State Leader, Pennsylvania  
Phyllis Schlafly's Eagle Forum

Sarah Parshall Perry  
Vice President  
Defending Education

The Honorable Steve King  
U.S. Congress 2003-2021  
Chairman, House Committee on the Constitution  
(Former)  
Iowa District #4  
President, Free Soil Foundation

Star Parker  
Nationally Syndicated Columnist,  
CURE Founder and Strategic Advisor

Beth Parlato  
Senior Legal Advisor  
Independent Women's Law Center

William L Walton  
Chairman  
Resolute Protector Foundation

Cleta Mitchell, Esq.  
Senior Legal Fellow  
Conservative Partnership Institute

Melvin Adams  
President and Founder  
Noah Webster Educational Foundation

Arthur A. Schulcz, Sr.  
Executive Director and Gen. Counsel  
International Conference of Evangelical  
Chaplain Endorsers

Jason Poblete, Esq.  
Global Liberty Alliance

Jim Mischel  
CEO  
Electric Mirror

Ron Armstrong  
President  
Stand Up Michigan Inc.

John Stemberger  
President  
Liberty Counsel Action

Donald T. Eason  
President  
Center for Urban Renewal and Education (CURE)

Todd Chasteen  
Vice President of Public Policy & General Counsel  
Samaritan's Purse

Kelly M. Kullberg  
General Secretary  
American Association of Evangelicals (AAE)

Patrice Onwuka  
Director  
Center for Economic Opportunity at the  
Independent Women's Forum

Jonathan Wolfson  
Cicero Institute