



Locally-Led Offshore Resourcing

Tomorrow's People. Today!





How Resora Delivers.

Resora leads the delivery and powers the compliant employment layer behind it.



POWERING EMPLOYMENT

Resora manages the employment layer.

1

Scope the Need

Resora defines the role, the project scope and the success criteria your team will measure against.

2

Find the Right Fit

Resora manages sourcing, screening and selection, presenting only candidates who clear every check.

3

Employ & Support

Resora provides compliant PH employment, payroll, statutory contributions, HR support and time tracking.

4

Get to Work

Your team member starts with clear accountability, defined outcomes and ongoing support.

One commercial relationship. One coordinated delivery path.

Two Phases. Clear Support. Built Around the Role.

We start with a lower-risk onboarding phase. From month 4 onwards, you choose the support level that fits your needs.

PHASE 1

First 3 Months

A lower-risk onboarding, induction and support period, where we bed in the role and prove the fit.

Onboarding & Induction

Role & Process Alignment

Payroll & Compliance

Early Support & Guidance



PHASE 2

From Month 4 Onwards

Choose the support level that fits the role and how hands-on you want us to be.

Ongoing Support Options

Replacement Assurance

Performance Oversight

Scalable as You Grow

Two phases. One goal: Get the right person in place and set them up to succeed long term.

Pricing

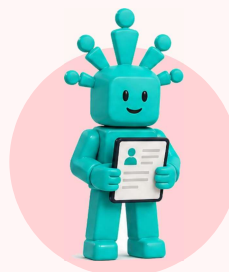
Simple. Transparent. Flexible.

Recruitment, placement and first three months of EOR management.

Single hire

A\$4,950

per hire, plus GST



Two Hire at Once

A\$6,950

total combined, plus GST



The two-hire rate applies only when both hires are placed within 30 days of each other.

Outside that window, each hire reverts to the standard A\$4,950 fee, plus GST.

Ongoing Costs.

After the first three months, ongoing costs are simple, transparent and passed through at cost.



Management Fee

A\$200–300

per hire per month

An ongoing management fee applies per hire from month 4 onwards.

Salary

At cost, no markup

Salary is passed through at cost with no markup. You pay the agreed salary direct to Resora.

EOR Cost Increase

~10% increase

after conversion

If a hire converts to a permanent Philippines EOR role after the trial period, cost increases by approximately 10%.

13th-Month Payment

This covers the mandatory Philippines 13th-month payment. One month's salary paid either as a Christmas bonus or pro-rated across the year.

Recommendation: a pro-rata payment ensures the best talent and long-term success.

Simple, predictable and built for clarity.

You control the salary. We manage the compliance and employment layer.



Support & Replacement Logic.

For the first 3 months, you will be charged \$150 per month to cater for compliance, support, and candidate engagement. From month 4 onwards, your support plan determines how replacement, escalation and performance support are handled.

Managed Compliance

AUD \$200/month

From month 4 onwards

Free replacement only within the first 3 months.

After the first 3 months, standard replacement terms apply.

2 PH HR engagement check-ins per month.

Compliance handling for the contractor arrangement.

Growth Plus

AUD \$250 / month

From month 4 onwards

Everything in Managed Compliance, plus stronger support.

Free replacement only within the first 3 months.

3 PH HR engagement check-ins per month.

Full PH employment activation and stronger retention support.

Scale Premium

Highest Support

AUD \$300 / month

From month 4 onwards

3 X replacement whenever at any time during the course of the management agreement

Weekly 1-on-1 consultation checkin our recruiter and your VA.

Monthly workforce review.

Additional support for conduct, attendance and performance concerns.

Stronger retention and coaching support.

Goal: give clients confidence, continuity and a clearer support path as the team scales.

Payment & Handoff.

A simple payment structure and a clear handoff to employment.

1. Deposit

50% deposit paid in advance to commence the engagement.

2. Balance

Balance paid on successful hire and placement.

Payment Processing Phases

	PHASE	PERIOD	MANAGED BY	WHAT'S INCLUDED
	Trial period	Months 1–3	Resora	Recruitment, onboarding and trial period support.
	Post-probation	Month 4 onward	Resora	Ongoing employment, payroll, compliance and HR support.

From Month 4 onwards, Resora becomes the legal employer in the Philippines.

They handle payroll, statutory contributions, and day-to-day HR support.

Your obligation is to ensure that the payment to Resora is received before the payroll date.



Who We Work With. Where We Work Best.

We partner with forward-thinking businesses and entrepreneurs who value quality, reliability and long-term impact.



OUR IDEAL
CLIENTS

Startups & Entrepreneurs

Moving fast and building for growth.

SMEs & Growing Companies

Scaling operations and needing leverage.

Busy Professionals

Who need a reliable right-hand to get things done.

Remote-First Businesses

Already operating globally and digitally.

WHERE WE WORK BEST

With clear
processes

With respectful, consistent
communication

With clients open to feedback and
improvement

With a growth
mindset

Functions We Support.

Eight role families, staffed and supported through the same employment structure.



**BUILD COST
EFFECTIVE TEAMS**

ADMIN & OPERATIONS

Inbox management, scheduling, data entry, SOPs, reporting and more.

MARKETING SUPPORT

Content scheduling, research, social media support, lead lists and newsletters.

SALES SUPPORT

CRM updates, lead nurturing, proposal preparation, pipeline management.

ECOMMERCE SUPPORT

Product uploads, order processing, customer service, store management.

DIGITAL PROJECTS

Project coordination, task tracking, documentation and workflows.

EXECUTIVE SUPPORT

Calendar & travel management, meeting prep, research, personal assistance.

ACCOUNTING SUPPORT

Invoicing, reconciliations, expense tracking, bookkeeping support.

CUSTOMER SUPPORT

Email/chat support, ticket handling, FAQs, and client follow-ups.

Or be daring and find a cross-functional skill that can be enabled by AI.



Delivery Timeline. Proven Process. Real Results.

DAY 1

Deep Discovery Call

Maps the work, benchmarks salary and scopes the role, so expectations and success criteria are agreed up front.

DAYS 2-12

Sourcing & Screening

Taps Philippine talent network, conducts English/skills assessments, verifies internet/workspace, runs background checks.

DAY 14

The Shortlist

Presents 3 interview-ready candidates with profiles, assessment results and salary expectations, ready for you to interview.

DAYS 15+

Employment & Day One

Issues PH employment contract, sets up payroll, finalizes the B2B Service Agreement.

Why 14 Days?

We balance speed with quality. Our 10-12 day sourcing process ensures you get highly vetted, long-term talent without rushing the outcome.

Day 15+

Your hire is onboarded and ready, when you move with speed. We keep everything running smoothly.

98%

CLIENT SATISFACTION

Based on post-onboarding feedback.

90%+

VA RETENTION RATE

Strong matches. Long-term partnerships.

2-4

WEEKS TO IMPACT

See meaningful results within weeks.

4.7★

SUPPORT EXPERIENCE

Responsive support when you need it most.

Lots of

BUSINESSES SUPPORTED

Across industries, time zones and company sizes.

Ready to Build Your Competitive Advantage?

Resora leads the engagement and builds the solution around your needs.

Clear hiring path

Commercial clarity

The best support

Project-specific pricing available

Book Your Consultation



Tell us what you need. We'll help you shape the right solution.

Book a consultation with Resora and we will help you map the right support model, hiring path and next step for your business.

hello@resora.au

Request a Discovery Call