

Enspired

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Graduate Engineer

Why join the rail industry?

At Enspired Consulting, we're part of the bigger railway family, working together on major rail vehicle projects to ensure success. Our clients include train operators, who manage and deliver the daily train services; companies eading significant rolling stock design and innovation projects in the UK and overseas; rolling stock owners looking to make the most of their assets, and franchise bidders or organisations looking for strategic advice about new trains, depots or project delivery. The industry is so varied that no one day is the same - and at Enspired Consulting, you'll be joining a team that works with many different parts of the wider railway industry.

Joining the rail industry will give you a wide choice of where to take your career. You'll build skills that can deliver complex projects, and you'll be working in a friendly industry where people are keen to help you and see you develop. Rail plays an important part in people's lives and significantly contributes to the UK economy, but the industry needs new talent and new ways of thinking to solve problems.

"In an increasingly digital world, physical connections and mobility of people, goods and services remain central to the economy, society and people's well-being. Rail plays a key role in providing both mobility and connectivity in an environmentally sustainable way, more so than other transport modes." **From an experienced railway director**

To help you decide, we asked **'why join Enspired and work in the rail industry?'** to our recent recruits...

"The training is amazing, and you can choose the path you want to take in your career. Enspired gives an opportunity to deliver cutting edge engineering projects from day 1" **Graduate Engineer**

"There's a wide range of projects and opportunities to learn in different areas." **Placement Student**

*"Our work is impactful and in the rail industry, you feel like you are making a difference to an important part of society."***Project Engineer**

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Why join Enspired Consulting as a Graduate Engineer?

At Enspired, people are the future of rail, and it starts with nurturing the next generation of engineers and innovators. As a graduate, we're here to invest in your success, helping you build momentum and unlock your potential.

We offer a structured Graduate Scheme that supports talented engineers on their journey towards Chartered status. Each graduate is paired with an IMechE-accredited mentor, and we're on track to secure IMechE accreditation for the scheme within the next 6 months.

Our graduates gain real project experience, strategic insight and personal guidance; all the tools needed to deliver impact and drive the future of rail.

What would I be doing?

One of the brilliant things about the railway is the variety of things you can do… and that's even more the case in a consultancy like ours with a diverse portfolio of customers. You could be helping a Train Operating Company to solve technical problems, or implementing improvements to keep the railway running, or developing future train concepts to move towards net zero. You can use what you've learnt on your degree and work experience to help the railway become safer, more reliable, greener and more attractive to customers.

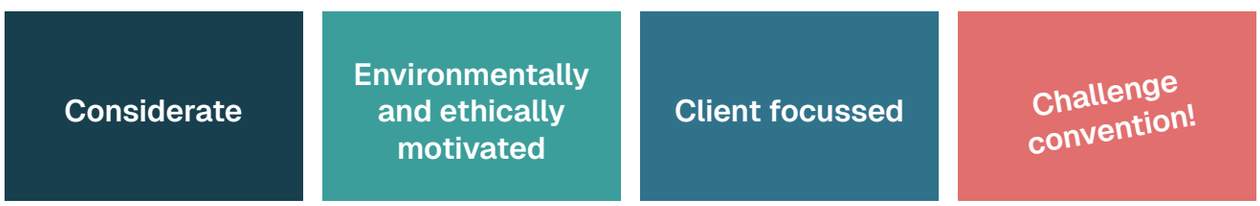
What we're looking for

Academic achievements	On course to achieve a 2:1 or 1st in a mechanical, electrical or similar engineering Masters degree.
Attitude	Highly resourceful and adaptable.
Approach	Able to listen, understand and think through problems effectively.
Team skills	Good at teamwork and talking to people from different backgrounds.
Communication	Good report writing and presentation skills.
Outlook	Keen to learn about the railway industry and to develop personally.

Graduate Engineer role - what's the package?

Salary	£31,000 per year (full time).
Training	Through formal courses and bespoke graduate development plan.
Support	Mentoring towards your IMechE/IET chartered or incorporated status, funding your professional fees, mentoring and development plans.
Working arrangements	Flexible, hybrid or part-time options available, although time in our Derby office working with experienced engineers and project managers will be important for your training.
Holiday	25 days per year plus bank holidays (or pro-rata for part time).
Private health care	Scheme including reduced gym membership and other offers.
Pension scheme	With a 5% contribution from Enspired Consulting.
Location	Based in Derby, UK.

Our values



To apply send your CV and cover email to contact@enspiredconsulting.co.uk