

Chronos Workflow Platform - CWP

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Global HR Automation - Across 15 Countries

How a global medical imaging leader unified all HR processes for 16,000+ employees in one no-coding platform, managed entirely by their own HR team.

16,000+

Registered Users

15

Countries

10+HR Processes
Automated**0**Lines of Code
Required

THE CHALLENGE

A global medical imaging company with 16,000+ staff across 15 countries faced a critical gap: payroll and leave were handled — but performance reviews, onboarding, contract approvals, travel claims and certification tracking all lived in emails and spreadsheets.

Scaling consistently and compliantly across countries and local regulations have become impossible to manage manually.

THE SOLUTION

Chronos Workflow Platform — **CWP** was deployed as a no-code **HR process engine** — sitting alongside existing systems, not replacing them.

The HR team itself built and maintains every workflow using CWP's visual builder. No developers. No IT tickets. First processes went live within days.

Integrated with **Gemini Enterprise** Agent Platform - Vertex **AI**

KEY CAPABILITIES

Multi-step Approvals

Deadlines, email notifications, delegation and substitution — consistently enforced across all 15 countries.

Auto Document Generation

Contracts and reports generated from templates. — PDF output with legally binding e-signature support.

Parallel Reviews

Multiple approvers work simultaneously — no sequential bottlenecks slowing down HR cycles.

File Uploads & In-Platform Editing

Staff upload certificates, invoices and diplomas, and edit documents directly in-platform — remotely, WebDAV feature.

No-Code Configuration

HR team builds and updates all workflows themselves — zero IT dependency, zero developer cost.

PROCESSES DEPLOYED

- Recruitment & job approval workflows
- Job applications & management
- Employee onboarding - starting from the approval of the position creation
- Employee offboarding
- Employee goal setting
- Performance reviews
- Travel & mission request and process requests
 - Approvals, then settlement and its approval, finally compiling a trip report, if necessary)
- Contract management & renewals
- Certificate tracking & renewal alerts
 - Starting from the approval of the position creation
- Contract management and registration (approval, renewals)
- Overtime & leave approvals
- Employee idea management (Kaizen)
- Ticketing - not typical, since many places use JIRA, but it used to be free, but now the license price has become very significant.
- Unique, non-typical processes that only exist in the given organization.

KEY RESULTS

Time to deploy:	Days, not months
IT dependency:	HR owns all workflows
Global compliance:	Consistent across 15 countries
User adoption:	16,000+ active users
Cost of changes:	None HR updates process freely
SAP integration:	Possible
Multi-language:	Built-in, 15+ languages

“Our HR team now owns every workflow themselves. What used to take months of IT development now takes us a few days. “
— Head of HR, Global Medical Imaging Company

FURTHER CAPABILITIES

If we assume that a company that is not a start-up but already uses a series of software, the place of CWP can be positioned where the frequently used or leading ERP and other software do not offer solutions for functions or processes, or if they do, they do not use them, because it would require the purchase of many more licenses, the price of which is often very high, which is why they would be avoided.

Typically, such popular tasks and functions are:

- **Contract management** (multi-level, professional, financial approvals upon creation, and then expiration monitoring when active)
- **Invoice approval** (this task is part of most ERP systems, but it is not used everywhere due to licensing)
- **Complaint management, claim management** – typically at the finance sector, bank / insurance
- **Procurement request, approvals** – in some places it is also called the commitment process
- **HR processes** (the HR module is part of ERP systems; however they are not used everywhere, see processes above).

Let The Work Flow!



Ready to automate your HR processes? Book a demo: chronosworkflow.com · CWP@chronosystems.com