

CHRONOS WORKFLOW PLATFORM (CWP)

Global HR Automation Across 15 Countries

How a global medical imaging company unified its HR processes for 16,000+ employees on one no-code platform, managed entirely by its own HR team.

16,000+

Registered users

15

Countries

10+

HR processes automated

0

Lines of code required

THE CHALLENGE

A global medical imaging company with 16,000+ staff in 15 countries had payroll and leave covered. Performance reviews, onboarding, contract approvals, travel claims and certification tracking still lived in emails and spreadsheets.

Running these processes consistently, and in line with local rules in every country, had become impossible to manage by hand.

THE SOLUTION

The company deployed **Chronos Workflow Platform (CWP)** as a no-code HR process engine that works alongside its existing systems instead of replacing them.

The HR team builds and maintains every workflow itself in CWP's visual designer. No developers, no IT tickets. The first processes went live within days.

Integrated with Gemini Enterprise Agent Platform (Vertex AI)

KEY CAPABILITIES



Multi-step approvals

Deadlines, email notifications, delegation and substitution, applied the same way in all 15 countries.



Automatic documents

Contracts and reports generated from templates as PDFs, with e-signature support.



Parallel reviews

Several approvers work at the same time, so HR cycles are not held up step by step.



File uploads and editing

Staff upload certificates, invoices and diplomas, and edit documents remotely in the platform via WebDAV.



No-code configuration

The HR team builds and updates all workflows itself, with no IT dependency and no developer cost.

PROCESSES DEPLOYED

- ✓ **Recruitment** and job approvals
- ✓ **Job applications** and candidate management
- ✓ **Onboarding**, starting from approval of the new position
- ✓ **Offboarding**
- ✓ **Goal setting** and **performance reviews**
- ✓ **Travel requests**: approval, expense settlement and its approval, and a trip report if needed
- ✓ **Contract management**: approval, registration and renewals
- ✓ **Certificate tracking** with renewal alerts
- ✓ **Overtime and leave** approvals
- ✓ **Employee idea management** (Kaizen)
- ✓ **Ticketing**, as an alternative where Jira license costs have grown
- ✓ **Unique processes** that exist only in this organization

KEY RESULTS

Time to deploy	Days, not months
IT dependency	HR owns all workflows
Global compliance	Consistent in 15 countries
User adoption	16,000+ users
Cost of changes	None: HR updates processes
SAP integration	Available
Languages	15+ built in



Our HR team now owns every workflow. What used to take months of IT development now takes us a few days.

Head of HR, global medical imaging company

WHERE CWP FITS

Most established companies already run an ERP and several other systems. CWP fills the gaps: processes those systems do not cover, and modules a company does not use because extra licenses would be too expensive. Typical examples:

Contract management

Multi-level professional and financial approvals at creation, then expiry monitoring while active.

Invoice approval

Part of most ERP systems, but often unused because of license costs.

Complaint and claims management

Typical in finance, banking and insurance.

Procurement requests and approvals

Also known as the commitment process.

HR processes

ERP HR modules exist, but many companies do not use them. See the processes above.

Ready to automate your HR processes?

Book a demo at chronosworkflow.com or write to CWP@chronosystems.com. [Let the work flow!](#)

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