

Senior moves: August 2026

Forty senior appointments across UK construction and infrastructure, read by company and by discipline.

40

SENIOR APPOINTMENTS

27

DESTINATION COMPANIES

8

INTERNAL PROMOTIONS

Forty appointments, twenty-seven companies

Two firms made nine of them between them.

COMPANY	NAME AND NEW ROLE	MOVED FROM	REGION	EFFECTIVE
Turner & Townsend 5 MOVES	Chris Enoch National Service Director UK - Programme Management	Bechtel →	UK-wide	AUGUST 2026
	Craig Taylor Sector Director UK - Conventional and Low Carbon Energy	Rider Hunt International →	UK-wide	AUGUST 2026
	Mark England Major Programme Director, UK	Mace →	UK-wide	AUGUST 2026
	Ray Riley Director, UK	Amentum →	UK-wide	AUGUST 2026
	Steve Hudson Director of Infrastructure	Not recorded →	UK-wide	AUGUST 2026
BW: Workplace Experts 4 MOVES	Helen Mulligan Lowe Sales Director	PROMOTED INTERNALLY	London	AUGUST 2026
	Paul Kavanagh Managing Director	PROMOTED INTERNALLY	London	AUGUST 2026
	Peter Nagle Chief Operating Officer	PROMOTED INTERNALLY	London	AUGUST 2026

01 / THE MOVES · CONTINUED

COMPANY	NAME AND NEW ROLE	MOVED FROM	REGION	EFFECTIVE
	Rachel Tabone People Director	PROMOTED INTERNALLY	London	AUGUST 2026
Arup 3 MOVES	Alastair Chisholm Policy, Regulation and Governance Lead - Water	CIWEM →	UK-wide	AUGUST 2026
	John Ammentorp Head of Global Energy	Ramboll →	UK-wide	AUGUST 2026
	Matt Walker UKIMEA Water Business Growth Director	AtkinsRéalis →	UK-wide	AUGUST 2026
AtkinsRéalis 2 MOVES	Ian Tasker Director of Private Finance, UK & Ireland	<i>Not recorded</i> →	UK-wide	AUGUST 2026
	Steve Vincent Global Market Lead - Power	Jacobs →	UK-wide	AUGUST 2026
Dŵr Cymru Welsh Water 2 MOVES	Christian Irwin Chief Assets Officer	Network Rail →	Wales	AUGUST 2026
	Kaye Maguire Chief People and Governance Officer	Michael Page →	Wales	AUGUST 2026
High Speed Rail Group 2 MOVES	Jonathan Sharrock Board of Directors	Arcadis →	UK-wide	AUGUST 2026
	Mandy Duncan Board of Directors	Kier Infrastructure →	UK-wide	AUGUST 2026

01 / THE MOVES · CONTINUED

COMPANY	NAME AND NEW ROLE	MOVED FROM	REGION	EFFECTIVE
South East Water 2 MOVES	Katy Ringsdore Chief Corporate Affairs Officer	Pennon Group →	South East	AUGUST 2026
	Kerri Ricketts Customer Services Director	Govia Thameslink Railway →	South East	AUGUST 2026
AECOM	Gareth Davies Design & Build Director - Water	SYSTRA UK & Ireland →	UK-wide	AUGUST 2026
Balfour Beatty	John Davis Project Commercial Director	PROMOTED INTERNALLY	South East	AUGUST 2026
BAM UK & Ireland	Mike King Regional Director for Scotland	Robertson Group →	Scotland	AUGUST 2026
Caddick Construction	Mark Lambkin Construction Director, East Midlands	Bowmer + Kirkland →	East Midlands	AUGUST 2026
Costain Group	Spyridon Zachos Project Director	Kier →	London	AUGUST 2026
Cumming Group UK & Europe	Rick Gray Group Managing Director	New Hospital Programme →	UK-wide	AUGUST 2026
Currie & Brown	Mike Bull Director and Infrastructure Lead for England and Wales	Midlands Connect →	Midlands	AUGUST 2026
Dragados UK & Ireland	Brandon Ferreira Project Director	VolkerWessels →	South East	AUGUST 2026

01 / THE MOVES · CONTINUED

COMPANY	NAME AND NEW ROLE	MOVED FROM	REGION	EFFECTIVE
GBR Anglia	Alice Shimali Communications Director	c2c →	East	AUGUST 2026
Great British Energy - Nuclear	Chris Goodwin Executive Project Director	Lumeri →	UK-wide	AUGUST 2026
Hill Group	John Fitzgerald Managing Director, Eastern Residential and Western	Telford Homes →	UK-wide	AUGUST 2026
Morgan Sindall	Nick Corrigan Area Director, North East	Willmott Dixon →	North East	AUGUST 2026
Mott MacDonald	Ruth Shilston Major Events and Venues Lead, UK and Europe	<i>Not recorded</i> →	UK-wide	AUGUST 2026
Neilcott Construction	Adam Harding Regional Director	BAM Construct →	South East	AUGUST 2026
Omexom UK	Paul O'hara Project Director	PROMOTED INTERNALLY	UK-wide	AUGUST 2026
Permasteelisa Group	James Wheeler Chief Technology Officer	Le Creuset →	South East	AUGUST 2026
TClarke	Steve Norwood Group Technical Director	PROMOTED INTERNALLY	London	AUGUST 2026
Van Elle	Matt Love Managing Director	PROMOTED INTERNALLY	Midlands	AUGUST 2026

COMPANY	NAME AND NEW ROLE	MOVED FROM	REGION	EFFECTIVE
VolkerStevin	Simon Reed Project Director	Seymour Civil Engineering →	Yorkshire	AUGUST 2026
Wates Construction	Roger Forsdyke UK Operations Director	Willmott Dixon Interiors →	UK-wide	AUGUST 2026

Method. Moves are drawn from our own market tracking and verified before publication. An entry appears only where the individual's role tenure or a dated announcement places the move in August 2026. Internal promotions are shown and marked as such — eight of the forty are promotions — so the list reads as a record of senior movement rather than of external hiring alone. Appointments outside the UK are out of scope. Where a company has hired more than once in the trailing twelve months, that count is shown alongside it. This edition adds ten appointments reported in the trade press during August and five confirmed after the month closed.

Sector trends

Water and programme management took two in five.

One firm promoted its entire senior tier

BW: Workplace Experts made four senior appointments in a single announcement, every one from within. Peter Nagle became chief operating officer after twenty-one years with the business, Paul Kavanagh stepped up to managing director alongside Kevin P'ng, and Helen Mulligan Lowe and Rachel Tabone took the sales and people director roles, following Anthony Brown's move into the chief executive seat. Eight of the forty appointments this month were internal promotions, half of them here. A bench that deep is a real strength, and it usually opens gaps a level down that do get recruited externally.

Programme, cost and commercial — eight moves, and the most senior of the month

Turner & Townsend took four, with Chris Enoch arriving from Bechtel as national service director for programme management, Mark England from Mace and Ray Riley from Amentum both into defence-focused programme roles, and Steve Hudson appointed director of infrastructure. Mike Bull moved from Midlands Connect to lead infrastructure for England and Wales at Currie & Brown, Rick Gray joined Cumming Group UK & Europe as group managing director, and AtkinsRéalis appointed Ian Tasker as director of private finance for the UK and Ireland. John Davis was promoted to project commercial director at Balfour Beatty. This is where the most senior people moved, and the next layer of hiring usually follows within two quarters.

Water — seven moves, the largest single discipline

Arup made two, appointing Alastair Chisholm from CIWEM as water policy, regulation and governance lead and Matt Walker from AtkinsRéalis as UKIMEA water business growth director. AECOM took Gareth Davies from SYSTRA as design and build director for water. On the client side Dŵr Cymru Welsh Water appointed Christian Irwin from Network Rail as chief assets officer and Kaye Maguire from Michael Page as chief people and governance officer, and South East Water brought in Katy Ringsdore from Pennon Group as chief corporate affairs officer and Kerri Ricketts from Govia Thameslink Railway as customer services director. Seven moves in a month, split evenly between consultancy and client, is what AMP8 looks like in the hiring data — the @one Alliance reported 269 engineers hired in its first year over the same period, and the leadership layer is being built alongside it.

Energy and power — five moves across consultancy, client and contractor

Steve Vincent joined AtkinsRéalis from Jacobs as global market lead for power, John Ammentorp came from Ramboll to head global energy at Arup, and Craig Taylor took Turner & Townsend's conventional and low carbon energy sector from Rider Hunt International. Chris Goodwin moved into Great British Energy – Nuclear as executive project director, and Paul O'hara was promoted to project director at Omexom, which delivers power transmission. Five appointments in one month, spread across consultancy, client and contractor, says capability is being bought ahead of the workload rather than in response to it — consistent with a nuclear commercial pipeline valued at up to £4.6bn.

Regional delivery leadership — six moves, half of them from direct rivals

Mike King joins Bam UK & Ireland as regional director for Scotland from Robertson Construction Group on 17 September, Mark Lambkin joined Caddick Construction as construction director for the East Midlands from Bowmer + Kirkland, and Nick Corrigan moved from Willmott Dixon to Morgan Sindall as area director for the North East. Alongside them Adam Harding joined Neilcott from BAM Construct as regional director, Roger Forsdyke became UK operations director at Wates from Willmott Dixon Interiors, and John Fitzgerald joined Hill Group from Telford Homes. Six regional leadership appointments in a month, three straight from a competitor, is the clearest sign that firms are resourcing regional growth rather than waiting for it.

Technical and specialist leadership — the shallowest pools of all

Steve Norwood was promoted to group technical director at TClarke, bringing thirty-five years in mechanical and building services engineering, and James Wheeler became chief technology officer at Permasteelisa, one of the larger façade and building envelope businesses. Matt Love stepped up to managing director at Van Elle in ground engineering, and Mott MacDonald appointed Ruth Shilston as major events and venues lead for the UK and Europe. Four appointments at group technical or specialism-lead level, in markets where the candidate pool is genuinely small and the roles rarely reach an advert — worth noting because these seats do not come open often.

Rail and heavy civils kept moving at director level

Jonathan Sharrock from Arcadis and Mandy Duncan from Kier Infrastructure both joined the High Speed Rail Group board, and Alice Shimali moved from c2c into GBR Anglia as communications director. On the delivery side Simon Reed took a project director role at VolkerStevin, Spyridon Zachos joined Costain Group from Kier, and Brandon Ferreira joined Dragados UK & Ireland from VolkerWessels, also as project director — Dragados continuing to build the delivery leadership behind a substantial programme portfolio, including its first-wave New Hospital Programme scheme at West Suffolk. This is the discipline with the most consistent monthly volume on the register.

Specialist search for design and construction

We map these markets before we recruit into them.

Arcavia Consulting is a specialist search business built around the design and construction market. We work across the UK, Europe and the United States, on the roles that decide whether a project is won, priced properly and delivered — not on volume recruitment around them.

This report is a by-product of how we work rather than a marketing exercise. We track senior movement across construction and infrastructure every month because it is the fastest read on where work is landing, which teams are being built out and which markets are about to get harder to hire into. The same tracking is what we bring to a search.

If a pattern in these pages matches something you are planning, that is the conversation worth having. We would rather map a market properly with you before a role is written than send a shortlist against a brief that has not been tested.

What we recruit

Project and delivery

Project Director, Project Manager, Programme Manager

Work winning

Bid Manager, Bid Writer

Design and strategy

Architect, Urban Designer, and strategic leadership hires for design firms

Commercial

Commercial Director, Commercial Leader, Estimator

Planning

Planner

HOW WE WORK

We map the market first and approach from it, which is why most of the people in this report were reachable long before their moves were announced. Every name here was checked against our own database, and none was already known to us — so each is a genuine cold approach rather than a warm one. That is the standard we hold ourselves to on a search: the shortlist should contain people you could not have found yourself.

SOURCES FOR THIS ISSUE

- Our own market tracking, swept 9 September 2026
- Newsom Consulting — movers and shakers, published 1 September 2026
- New Civil Engineer — construction and engineering appointments, August 2026
- Construction Enquirer — appointments reporting, August 2026
- Construction News — people moves, August 2026
- Building — people, August and September 2026
- Company announcements and newsroom pages, checked directly
- Arcavia Consulting movers and shakers register