



Onboarding Suite: Hire and Vet in One System

From Application to Badge, Without the Paperwork.

The Onboarding Suite is where every hire begins. ENTRY manages applicants from first application through conditional offer, and DELVE runs the background investigation that clears them. Both are built on COMS, so a candidate is entered once and their record carries straight into field training the day they're hired. No paper files. No lost applicants. One pipeline from apply to badge.

The Problem

Hiring is the slowest, most manual part of running an agency.

- **Applicants everywhere.** Applications, references, and interview notes live in email, paper, and spreadsheets.
- **Backgrounds drag on.** Investigations take weeks with no clear status and no one accountable for the delay.
- **Good candidates walk.** Strong applicants take faster offers while your process crawls.

Benefits

Move applicants from apply to badge without the paperwork.

- **One pipeline for every applicant.** ENTRY tracks each candidate from application through conditional offer in one place.
- **Backgrounds that hold up.** DELVE standardizes every investigation step so nothing gets missed and every decision is documented.
- **No re-entry at hire.** Built on COMS, a new hire's record flows straight into field training and scheduling.
- **See the whole funnel.** Know how many candidates sit in each stage and where the pipeline stalls.



Built for Public Safety, Not Corporate HR.

Generic applicant tracking tools don't understand backgrounds, certification eligibility, or the approval chain a badge requires. The Onboarding Suite does. ENTRY and DELVE are built around the real steps agencies take to hire sworn and civilian staff, from application to investigation to conditional offer. Every candidate record is ready to become a member record the moment they're hired, because it already lives on COMS.

How it Works

One flow from first application to first day.

1. **Post and collect.** ENTRY captures every application, reference, and document in one place, with no email or paper.
2. **Screen and advance.** Move candidates through your stages, testing, interviews, and review, with status visible to everyone involved.
3. **Investigate.** DELVE runs the background as a structured checklist, so every step is documented and defensible.
4. **Hire and hand off.** On conditional offer, the candidate's record becomes a COMS member record and flows into field training. No re-entry.

Features

- **Applicant tracking.** ENTRY manages candidates from application through conditional offer.
- **Structured backgrounds.** DELVE runs investigations as a standardized, documented workflow.
- **Document capture.** Applications, references, and files collected and stored in one place.
- **Stage visibility.** See where every candidate sits and where the pipeline stalls.
- **Eligibility tracking.** Capture the certification standards each role requires.
- **Built on COMS.** Every candidate record is ready to become a member record at hire.

