



COACH: Field Training, Fully Digital

Every DOR Digital. Every Recruit on Track.

COACH is where new officers earn their badge. It replaces paper daily observation reports with structured, digital DORs, runs your full FTEP from first phase to sign-off, and turns every entry into performance data you can act on. Built on COMS, a recruit's field training record flows straight from hiring into their permanent file. FTOs spend less time on paperwork and more time coaching.

The Problem

Field training still runs on paper, and it shows.

- **Paper DORs pile up.** Daily reports are slow to write, hard to review, and easy to lose.
- **No early warning.** Struggling recruits and inconsistent FTOs surface too late to fix.
- **Records don't travel.** When training ends, the paper file gets boxed up, and the data disappears.

Benefits

Give FTOs the tools to coach, not just document.

- Digital DORs. COACH replaces paper with structured reports FTOs can finish in minutes.
- A full FTEP, tracked. Every phase, standard, and sign-off lives in one place, start to finish.
- Spot problems early. Performance analytics flag struggling recruits and outlier FTOs before it's too late.
- Records that stick. Field training ties to the officer's permanent record through COMS, with no boxed-up files.



It Doesn't Just Record. It Measures.

Most field training tools move the DOR from paper to a screen. COACH goes further. Its analytics engine scores recruit progress and FTO consistency over time, so you can see who's improving, who's stuck, and which trainers grade tougher than the rest. Patterns that used to hide in a stack of paper show up in a dashboard. That means fewer surprise failures, fairer evaluations, and a defensible record behind every training decision.

How it Works

From first shift to final sign-off, one record.

1. **Set up your FTEP.** Build your phases, standards, and evaluation scale once. Every trainee runs on it.
2. **Write the DOR.** FTOs complete structured daily reports in minutes, from any device.
3. **Track the progress.** COACH scores performance over time and flags recruits or FTOs who need attention.
4. **Sign off with proof.** Complete each phase with a documented, defensible record of how the recruit got there.

Features

- **Digital DORs.** Structured daily observation reports, completed from any device.
- **FTEP management.** Configurable phases, standards, and evaluation scales.
- **Performance analytics.** Scores recruit progress and FTO consistency over time.
- **Early-warning flags.** Surfaces struggling recruits and outlier trainers automatically.
- **Access control.** FTOs, recruits, and supervisors each see the right view.
- **Built on COMS.** Field training ties to the officer's permanent record.

