

STATE OF TEXAS }
COUNTY OF WILLACY }

THE BOARD OF NAVIGATION AND CANAL COMMISSIONERS OF THE WILLACY COUNTY NAVIGATION DISTRICT met in Special Session, Wednesday, July 10, 2026 at 9:00 A.M., 400 W. Hidalgo, Ste 200, Raymondville, TX with the following members present:

COMMISSIONERS PRESENT:	ERIC KENNEDY	CHAIRMAN
	STEVEN KENDRICK	MEMBER
	ALBERTO TREVINO	MEMBER
ALSO PRESENT:	OSCAR MONTOYA	PORT DIRECTOR
	REBECCA HAYWARD	ATTORNEY
	LETTY MARTINEZ	ADMINISTRATIVE AND LEASE SPECIALIST
	DAVID MAYES	POLICE CHIEF
	DELEON	OFFICER
ABSENT:	ERNESTO CAVAZOS	MEMBER
	STACEY REYES	SECRETARY

Eric Kennedy, Chairman called the meeting to order at 9:00 a.m.; upon conclusion of roll call, it was ascertained that a quorum was present.

Item No. 1: DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION TO APPLY FOR AND AUTHORIZE ALL SIGNATURES NECESSARY FOR THE FY2026 COMMUNITY ORIENTED POLICING SERVICES (COPS) GRANT: Following discussion Commissioner Kendrick made the motion to consider and authorize the participation in federal programs and hire an additional officer to improve night shift coverage and reduce overtime. Chief Mayes will work with Border Affairs to apply for grants. The motion was seconded by Commissioner Trevino and vote carried.

Item No. 2: DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION TO APPROVE SUBMISSION OF A LETTER OF INTENT AND AUTHORIZE ALL SIGNATURES NECESSARY TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT TO PARTICIPATE IN THE 287(g) PROGRAM: Following discussion Commissioner Kendrick made the motion to approve the submission of a letter of intent and authorize necessary signatures to enter into a memorandum of understanding with the U.S. Immigration and Customs Enforcement to participate in the 287(g) Program. The motion was seconded by Commissioner Trevino with the clarification, to continue doing the same job we're doing and vote carried.

CLOSED SESSION at approximately 9:32 a.m.

Item No. 3: DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION TO APPROVE AND IMPLEMENT THE PROPOSED EMPLOYEE PAY SCALE:

RECONVENE IN OPEN SESSION at approximately 9:52 a.m.

Following discussion regarding the implement of the proposed employee scale, Commissioner Trevino made the motion to approve and consider the proposed employee pay scale as presented. Chairman Kennedy seconded the motion due to Commissioner Kendrick voting in opposition and vote carried.

Item No. 4: *ADJOURN: at 9:57 a.m.*