

Campus Hub is committed to providing a safe, respectful, and inclusive environment for all staff and guests. We believe that every person should be treated with dignity and respect, and that harassment and bullying have no place in our accommodation/organization.

Definition of Harassment and Bullying

Harassment and bullying can take many forms, and may include:

Verbal abuse, threats, or intimidation

Physical assault or aggressive behaviour

Sexual harassment or unwanted sexual advances

Discrimination based on race, gender, age, religion, or other protected characteristics.

Cyberbullying, including online harassment and social media bullying.

Any behaviour that creates an intimidating, hostile, or offensive environment can be considered harassment or bullying.

Reporting Harassment and Bullying

If you experience or witness harassment or bullying in the accommodation/organization, it is important to report it immediately. You can report the incident to your front desk, or any other member of the management team. If you are uncomfortable reporting the incident to someone in person, you can report it anonymously through our confidential online reporting system.

Investigation and Resolution

All reports of harassment and bullying will be taken seriously and investigated promptly. The investigation will be conducted in a confidential and sensitive manner, and all parties involved will be treated with respect and dignity.

If the investigation confirms that harassment or bullying has occurred, appropriate disciplinary action will be taken, up to and including suspension or expulsion for guests, and termination of employment for staff members. We will also take steps to prevent future incidents of harassment and bullying, such as providing additional training or support to staff and guests.

Retaliation

Retaliation against any staff or guest who reports harassment or bullying, participates in an investigation, or opposes harassment or bullying in any way is strictly prohibited. Any staff member or guest who engages in retaliation will be subject to disciplinary action, up to and including termination of employment or expulsion from the school/organization.

Prevention and Education

We believe that prevention and education are key to eliminating harassment and bullying in our school/organization. We will provide training and education to all staff and guests on the importance of respect, inclusivity, and appropriate behaviour in the workplace or learning environment.

Conclusion

Campus Hub is committed to maintaining a safe and respectful environment for all staff and guests. Harassment and bullying will not be tolerated, and all reports of such behaviour will be taken seriously and investigated promptly. We encourage all members of our community to speak up and report any incidents of harassment or bullying, and to work together to create a culture of respect and inclusivity in our school/organization.