



Light
powered
progress

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Sustainability policy

At SMART Photonics we are committed to the responsible development, manufacturing, and deployment of integrated photonics. As a European photonics foundry, we recognize our role in shaping a sustainable future of high-impact sectors such as AI, telecommunications, healthcare, mobility, and quantum computing.

The SMART Photonics mission is to be the trusted, leading foundry and development partner in integrated photonics. We work closely together with our customers to create innovative products that improve people's lives. Our fundamental approach is grounded in ethical principles, human rights standards, and sustainability goals that reflect our values and responsibilities to society.

Purpose

SMART Photonics is committed to promoting sustainability in every aspect of our operation. As a leader in integrated photonics development and manufacturing, we recognize our responsibility to minimize environmental impacts, enhance social wellbeing, and ensure economic viability.

Our approach integrates innovative technologies, efficient processes, employee well-being and stakeholder collaboration to build a sustainable future.

Scope

This policy applies to all areas of our operation, including research and development, manufacturing, supply chain, and distribution. It involves employees, suppliers, contractors, and other stakeholders who contribute to our activities and end products.

Policy Statements

1. Environmental Stewardship

- **Resource Efficiency:**
Optimize energy and water usage throughout our production processes by implementing energy-efficient equipment and recycling systems.
- **Renewable Energy:**
Making use of renewable energy sources for production facilities and corporate offices where feasible.
- **Waste Reduction:**
Implement a circular economy model by minimizing waste generation and recycling materials.
- **Carbon Footprint:**
Strive to achieve carbon neutrality by reducing emissions through operational improvements and offset programs.

- **Eco-friendly Innovation:**
Our products contribute strongly to reduced environmental impacts in their application. We invest in R&D to drive innovations that enhance the environmental and economic performance of photonics technologies.

2. Social Responsibility

- **Employee Well-being:**
Foster a safe, diverse, inclusive, and supportive work environment that motivates employees
- **Community Engagement:**
Partner with local communities to promote education in STEM fields and sustainability awareness.
- **Ethical Supply Chain:**
Engage with suppliers who adhere to environmental, social, and governance (ESG) standards.

3. Governance

- Ensure full compliance with all applicable laws, regulations, and standards.
- Invest in protection of our knowledge with data protection and cyber security measures
- Set ambitious, measurable goals for sustainability and regularly review and update strategies to align with emerging best practices.
- The Company commits to building and maintaining a diverse, equitable, and inclusive organization at all levels. This includes ensuring fair and unbiased recruitment, retention and promotion practices.

Implementation and Governance

This policy is overseen by our **SMART Photonics Leadership Team**, which includes representatives from research, technology, operations, commerce, sustainability, and executive leadership.

Progress is reviewed regularly, and updates are communicated transparently to stakeholders.

Commitment

At SMART Photonics sustainability is not just a goal—it is integral to our mission of advancing photonics technology to improve people's lives.

Signed,

A handwritten signature in black ink, appearing to read 'Johan Feenstra', with a long vertical stroke extending downwards.

Johan Feenstra
CEO SMART Photonics