



BTS Social Impact Report

Quarterly Update: Q2 2026

Using our strengths to create meaningful social impact

BTS believes that people make the difference, within all enterprises, all over the world.

From Global Scale to Personal Transformation

- **197,000+ participants reached globally**
Through our partnership with Sparkasse Stiftung, delivering experiential learning programs that build financial and business skills at scale, now expanding into Kosovo with the launch of the Juice Game
- **Thailand: Expanding inclusive leadership through virtual learning**
In partnership with the Social Innovation Foundation, BTS Thailand launched virtual sessions building Growth Mindset and DISC Personality skills for students and graduates with disabilities
- **South Africa: Scaling agricultural livelihoods with AvoVision**
The Agri Finance program supported 745 businesses and created 127 jobs in Q2 2026 alone, bringing total community members trained since 2009 to over 637,000
- **Italy: Empowering changemakers and giving back**
BTSers are coaching Rondine's student Zohra as she develops as a future female leader, and for the second year, part of our Italy team ran in the Run4LILT initiative supporting cancer research
- **Phoenix: Community volunteering in action**
BTS Phoenix donated supplies and packed welcome kits for mothers at Hushabye Nursery, supporting families caring for substance-exposed babies

BTS Sparkasse Stiftung Partnership & New Initiatives

Through our partnership with Sparkasse Stiftung, BTS delivers experiential learning programs in collaboration with local financial institutions and development partners, equipping individuals with practical financial and business skills. Sparkasse Stiftung is launching the Juice Game in Kosovo, with local Train the Trainer sessions now being organized to prepare facilitators for rollout.

197,000+ participants reached globally

New Partnerships Expanding Our Reach



Kenya – Aiducation Partnership

BTS is starting a new collaboration with Swiss organization Aiducation to develop a young entrepreneur program for youth in Kenya.



Sweden – Local Community Simulations

BTS Stockholm developed a 3 hour Board simulation and trained 10 facilitators, aimed at management and local government leaders across Swedish municipalities. A follow up BA2 style simulation will let participants test how demographic shifts and other macro factors affect local service operations and finances. The program launches in October across several of Sweden's 299 local communities, starting near Stockholm.

Why It Matters

Using BTS's experiential learning approach ("do-reflect-apply"), participants gain hands-on experience making financial and business decisions, driving real behavior change and long-term impact.

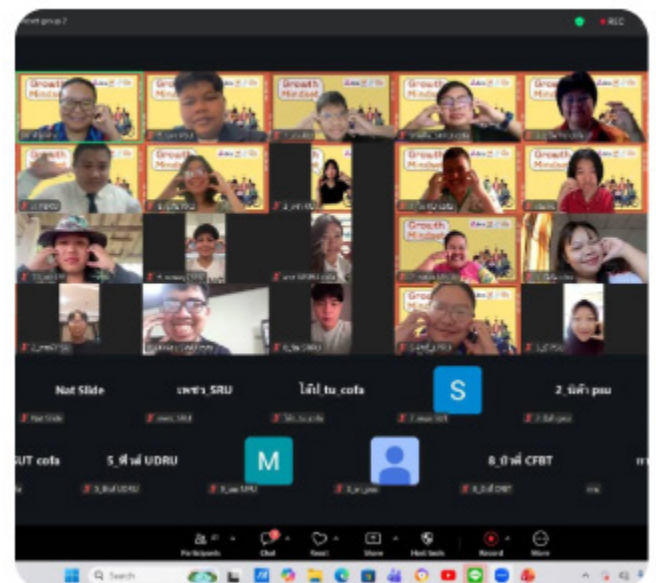
Thailand – Virtual Learning for Inclusive Futures

BTS Thailand, in partnership with the Social Innovation Foundation, launched virtual learning sessions for students and graduates with disabilities, building Growth Mindset and DISC Personality skills to strengthen readiness for future education and employment.

Real Impact on the Ground

- Led by BTS Thailand consultants, the program built self-awareness, resilience, and communication skills
- Participants gained practical tools to navigate challenges and keep learning
- Access to an AI Coaching GPT tool lets participants keep practicing these skills in everyday life

This work is helping build lasting readiness skills for students and graduates with disabilities, wherever they're learning.





South Africa - AvoVision

Scaling Agricultural Livelihoods

BTS supports AvoVision, an Agri Finance program in South Africa helping community members build sustainable, income generating agricultural businesses.

Q2 2026 snapshot

- **745** businesses supported (up from 353 in Q1 2026)
- **127** jobs created in Q2 2026
- **15,954** community members trained in Q2 2026
- **637,013** community members trained since 2009

Since the program began, momentum has kept building. Business support more than doubled quarter over quarter, and the total number trained continues climbing toward the next milestone.



Italy - Rondine Partnership

Developing the Next Generation of Changemakers

Through our partnership with Rondine, we are supporting one of Rondine's students Zohra from Azerbaijan in the development of her "Semester of Impact" through a dedicated individual coaching program.

BTSers are contributing expertise in:

- Project management
- Business acumen
- Pitching

The partnership with Rondine will last throughout 2026 and will include other activities.

Italy – Run4LILT

Running for Cancer Research

- For the second year, part of our Italy office took part in the Run4LILT initiative, running in support of cancer research.





Phoenix – Hushabye Nursery

Community Impact Through Volunteering

The BTS Phoenix office donated supplies and packed welcome kits for mothers staying at Hushabye Nursery, a Phoenix based nonprofit providing compassionate, evidence based care to substance exposed babies and their families. Their inpatient nursery supports babies experiencing Neonatal Abstinence Syndrome (NAS) alongside their caregivers as they recover together.

- Donated supplies to support mothers and babies in recovery
- Packed welcome kits for families staying at the nursery
- Contributed hands on support to Hushabye's compassionate care model





BTS Spark is the social impact initiative of BTS

BTS Spark is a surplus for purpose initiative, offering targeted leadership development and coaching to education and non-profit leaders.

800
programs
delivered

26,000
leaders
supported

98%
would
recommend us