

Mentor training for District Educators



The need

Roosevelt Union Free School District brought BTS Spark in to design and deliver a mentoring journey spanning district leads. Mentors had a range of mentoring experience and wanted to grow and enhance their skills in supporting others.

The learning journey was focused around developing critical mindsets for coaching and giving feedback and also focused each mentor's attention on the positive effects of relationship development.

Our solution

Leaders from Roosevelt Union Free School District participated in a seven-session blended coaching program, combining both small group learning and individual coaching, all led by professional coaches..

The five 90-minute small group sessions focused on **Powerful Conversations, Presence and Resourcefulness, Building Trust and Rapport, Having the Difficult Conversation, and Leading in Uncertainty.** The two 1:1 coaching sessions focused on developing each leader's capability unique to their specific role and context.

Impact



1 district
5 schools
535 teachers impacted



[The coaching helped me] to pause and not worry about a moment of quietness. [It allowed me] to give time for things to develop.

<\$10k

Each cohort cost less than \$10,000 to run through the journey