

Coaching leaders as they step into multi-school executive roles



A long-term partnership

BTS Spark has partnered with the renowned University College London Institute of Education since 2016 to support senior education leaders participating in national leadership programmes. We have provided 1:1 executive coaching for participants on the National Professional Qualification for Executive Leaders (NPQEL), funded by the UK government. This programme equips experienced leaders to progress from leadership of a single school to lead across a group of schools, typically a Multi-Academy Trust.

Several hundred leaders have benefited from a flexible 1:1 coaching programme with common themes including building personal resourcefulness, confidence, presence and authenticity, empowering and inspiring others, building shared purpose, navigating conflict, leading change and growing personal influence.



My coach's insight, listening and intellectual connection and sophistication about the intricacies of systemic leadership against human leadership was something I could not have been successful on the NPQEL without. And indeed in my role. Incredible.

Mark Grady, Headteacher,
Rugby High School

My coaching has allowed me to deeply reflect on my 20-year career thus far like never before. It has been a real support for me 'here and now' as I navigate through somewhat of a challenging leadership challenge linked to my role - and has allowed me to successfully come through this.

Peter Taylor, Principal,
Audenshaw Secondary School



Impact



of participants reported *significant change* as a result of their coaching with a further 1/3 reporting some change

82%

of participants reported that their expectations of the programme had been exceeded

9.7/10

Average rating from participants for the value of their coaching sessions and overall programme value

All data from 2021-24 programme cohorts (83 respondents)