

Professional Development Documentation — SAMPLE

Preview of documentation provided upon successful course completion

SAMPLE — NOT VALID FOR CREDIT

Build on Strength™

On-demand, self-paced leadership development

8

PD HOURS

Course Overview

Build on Strength™ focuses on the fourth of the Five Actions of the Serving Leader Model. Participants identify individual strengths, assess how well strengths are aligned with roles and Great Purpose, and use those insights to strengthen assignments, contribution, and team effectiveness.

Learning Objectives

- Identify individual strengths by examining the work they and their team members do well and find fulfilling.
- Assess how effectively team members' strengths are aligned with their roles and the organization's Great Purpose and identify opportunities for better alignment.
- Develop strategies for aligning individual assignments and responsibilities with team members' strengths to increase engagement and contribution to Great Purpose.
- Apply strengths insights to build a high-functioning team by identifying complementary strengths, considering assignment realignments, and facilitating conversations about better ways of working together.

CAE Competency Alignment

Domain 2 — Executive Leadership

2-D1

Enhance team effectiveness by fostering new perspectives and growth opportunities.

Participants identify and align individual and complementary strengths with roles and responsibilities, then use those insights to strengthen contribution, engagement, and how team members work together.

Assessment and Application

Participants engage in case studies, reflective journal activities, workbook exercises, practical application tools, and planning activities throughout the course. Learning is assessed through a Summary Quiz and Learning Objectives Quiz that must be successfully completed as part of course completion.

Professional Development for Association Professionals

This course provides practical leadership development for association and nonprofit professionals who want to strengthen how they contribute, work with others, and advance their organization's purpose.

For CAE/Renewal Candidates

This course has also been intentionally aligned with relevant competencies in the CAE Exam Content Outline. Participants receive documentation of course objectives, professional development hours, competency alignment, and completion to support submission for CAE application or renewal.

The course is not pre-approved for CAE credit; final acceptance of professional development hours is determined by the CAE Program.

FORMAT	HOURS	COMPLETION
On-demand / self-paced	8 professional development hours	Certificate of Completion