You want to offer better benefits. Your employees want to feel valued. HR needs less administration.

We make it easy.

Discover how Hubex's all-in-one solutions can help you launch or expand your employee benefits program. Helping you increase employee engagement, and reduce the risks, cost and time associated with losing your best talent.





hubex
employee benefits made easy

visit our website

Who we are:

Hubex is an Irish owned and run company working with the biggest and smallest of Irish companies since 2009. We provide solutions to reduce the administration effort in government backed schemes and employee benefit programs.

Our customers include many large household names and even more small to medium sized businesses, public and educational institutions.



Hubex Solutions

Our solutions are designed to reduce administration with government schemes relating to cycle to work and taxsaver ticket schemes as well as offering extended employee benefit portals for companies to offer Hubex benefits,3rd party benefits and in-house benefits and perks to employees.

Given total freedom to companies and employees to create an employee benefits program that fits, while giving leaders the tools and workflows they need to manage the solutions effectively



Hubex Commuter

Removes unnecessary admin from the government supported Cycle To Work and Taxsaver schemes.



Hubex Benefits

A flexible and modular portal including 30+ default employee benefits and space to add more of your own.



Total Rewards Statements

Total Rewards or Pay Transparency Statements give employees a real-time and complete picture about the value of their total compensation package.



Lifestyle Discounts

Give your employees access to a range of 2,000+ shopping & lifestyle discounts. Help employees save money where it matters most.





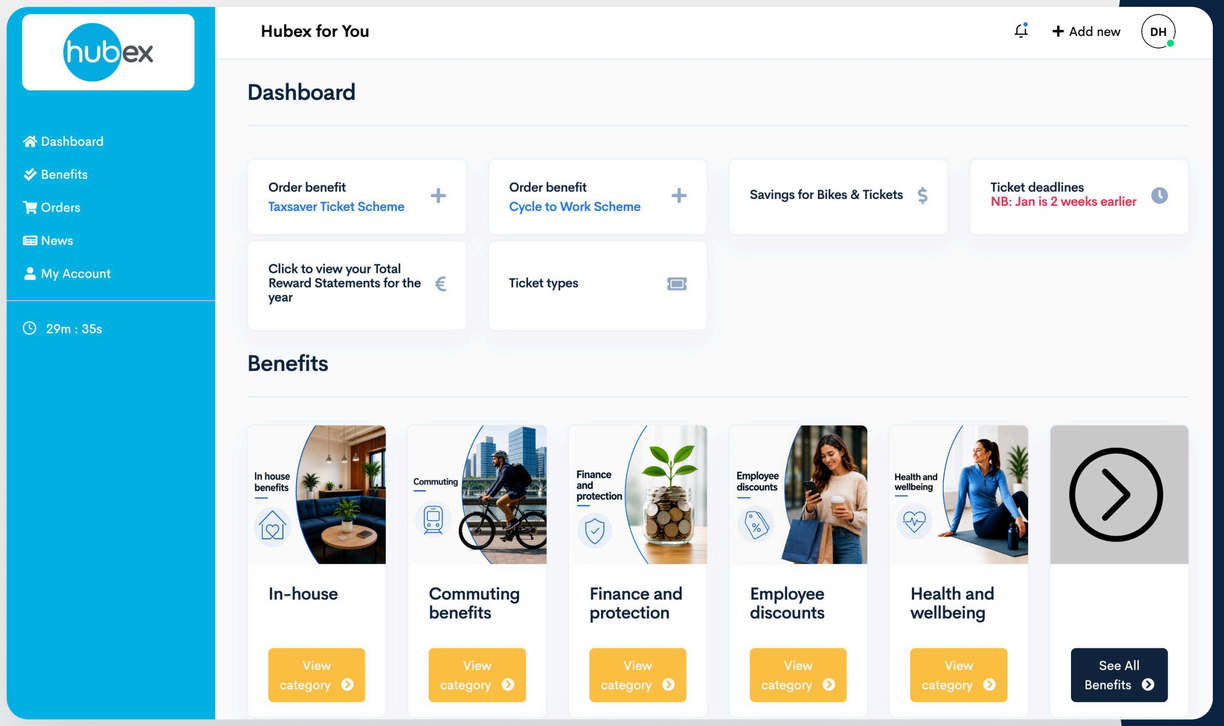
Hubex Commuter

Hubex Commuter is a one-stop commuter portal for your government scheme administration for cycle to work and taxsaver transport tickets, offering employees various commuter discounts.

This solution is free to employers* and enables easy registration, application for employees and simple approval and salary sacrifice calculations for employers.

- Cost free *
- Employers save on PRSI
- Quick to set up
- Simple to extend
- Fully automated and paperless workflows
- Payroll reports
- Multiple roles can access what they need
- Discounts on insurance and parking
- Large selection of bike shops and travel operators

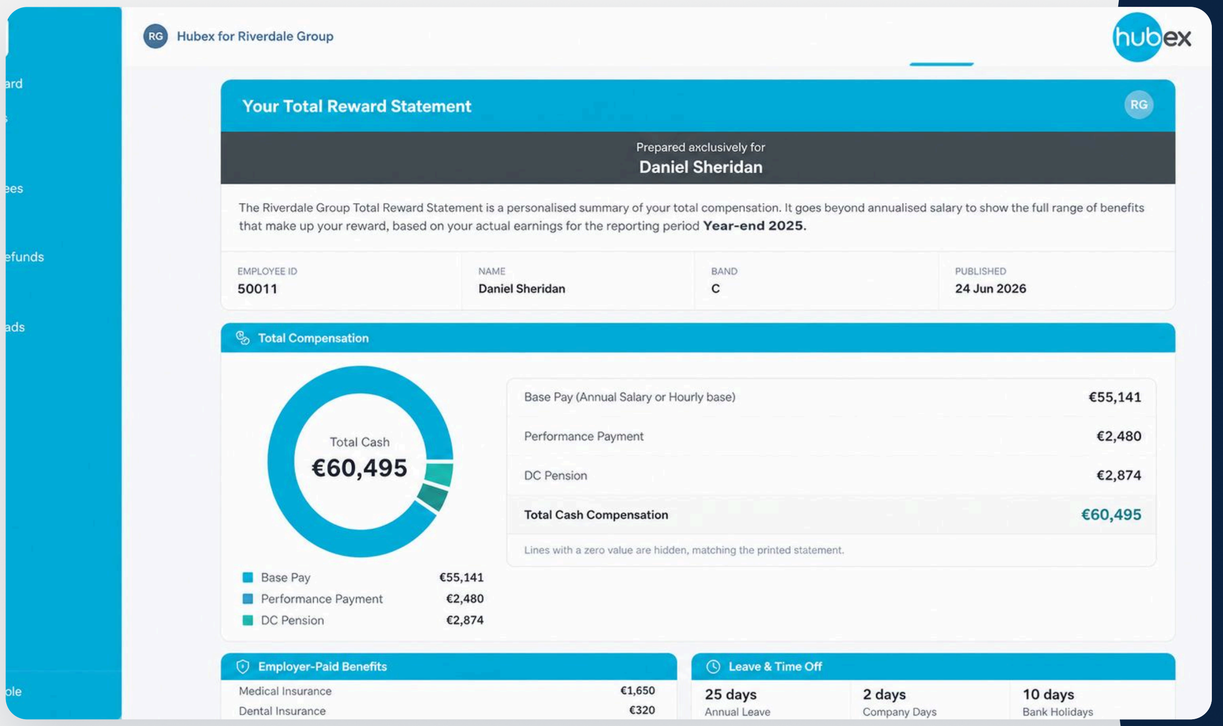
Hubex Benefits



Hubex Benefits is your all-in-one employee benefits platform including the cycle to work and taxsaver scheme workflows, a wide range of pre-negotiated benefits and the option to extend with your 3rd party and in-house offerings.

- Affordable fixed pricing
- Reporting and usage statistics built in
- Communications tools
- Reward & Recognition workflows
- Holiday buy & sell workflows
- Discounted gym memberships
- Wide range of discounts and benefits built in
- Intuitive, flexible and extendable
- Add your own benefits
- Customisable to your brand
- Full reporting features
- Secure and GDPR compliant
- ISO Certified

Total Reward Statement



Salary is only part of the package. Our total rewards statement solution is a popular optional add-on which helps companies comply with the EU Pay Transparency directive as well as giving employers a useful tool to help employees understand the full value of their employement with you.

Why it's important

- Valuable benefits can be overlooked or underused
- Employees can underestimate their total compensation
- Company investment may not achieve the deserved recognition
- EU Pay Transparency directives are now in force
- Replacing employees is disruptive and expensive

How total reward statements help

- Employees see the full picture of their value
- Helps improve engagement with benefits programs
- Reduces temptation to leave due to higher salary offers alone
- Salary, bonuses, employer pension contributions, benefits and workplace perks together in one clear, personalised view



Lifestyle Discounts

Hubex is a long-term partner with Perks, offering a wide range of nationwide accepted shopping and lifestyle discounts for your employees.

Lifestyle discounts are a great way to give extra value to your employees. With savings on everyday shopping as well as gifts and travel or holiday discounts.

From keeping fit at the gym to doing the weekly shop, enjoying some fresh air on the golf course or watching the latest movie at the cinema, there is something for everyone.

The Perks card helps employees save money where it matters most.

- Over 2000 shopping and lifestyle discounts
- Employee save where they shop
- Accepted across Republic of Ireland and Northern Ireland
- Hubex provides full administration and card issuance

Why Hubex?

Boost employee engagement without burdensome administration. Help your team and your employees get the most from your employee benefits program.

- Flexible, extendable and affordable
- A true all-in-one platform
- Tested by over **200,000** Irish employees
- Quick to start and go live
- Fully automated and paperless workflows
- Fully support and onboarding available
- Customisable for your brand
- Easily accessible anywhere
- Secure and compliant
- Built by an Irish company for Irish companies



The Hubex range of benefits

To get you started, we have a wide range of benefits on offer to all our clients. You can select from these, include them all or add your own 3rd party and in-house benefits to suit your company needs.

- Travel discounts
- Finance discounts
- Lifestyle discounts
- Commuter discounts
- Health & Wellbeing discounts
- Cycle to work scheme
- Tax saver ticket scheme



Employee Communications

Employee benefit programs rely on timely communications to help inform employees of eligibility, application deadlines, new offers or announcements. We provide tools to support.

- Communications grouped by employee bands
- Organisation wide communications
- Employee feedback solution
- Promote company events



Reward & Recognition

Allow employees to reward or recognise each other with pre-populated gifts or awards.

Your team is the front line of hard work. Colleagues and team-mates know best who deserves recognition for effort.

Hubex allows for rewards to be pre-purchased, uploaded, and available for colleagues to issue to their team when they want to give praise. Or simple use a points system to be cashed in at a later date. You decide. All can be supervised from the HR admin login to help manage costs and monitor usage.

- Buy a coffee for a colleague
- Give credits for team contribution
- Offer kudos for good effort



See how

Watch Hubex in action

Contact Us

Contact us today to learn how Hubex can make your employee benefits journey easier.

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