Offshore Finance Roles at a Glance

What each role owns, and the systems they already know.

Finance leaders are being asked to close faster and report cleaner with a team that hasn't grown. Connext places offshore finance professionals directly inside your existing systems and workflows, so a new hire contributes to your process instead of standing up a parallel one.

You direct the work day to day. Connext handles recruiting, payroll, HR, IT, and an in-country team manager underneath your hire.

The five roles we staff most often

Experience bands, duties, and systems reflect the finance and accounting talent market. Every hire is calibrated to your team.

Staff Accountant 1–3 YRS

A real accountant, without controller-level overhead.

Typical Duties
Journal entries · account reconciliations · month-end close support · supporting schedules

Systems
QuickBooks - NetSuite

Senior Accountant 4–6 YRS

Owns the month-end close, start to finish.

Typical Duties
Month-end close ownership · financial statement prep · variance analysis · audit request support

Systems
NetSuite - SAP - QuickBooks Advanced

AP / AR Specialist 1–5+ YRS

Two disciplines, staffed separately: AP is disciplined outflow, AR is proactive inflow.

Accounts Payable
Invoice entry · 2-/3-way matching · vendor file maintenance · payment processing · exception resolution
QuickBooks Bill.com NetSuite Coupa SAP

Accounts Receivable
Invoicing · payment posting and cash application · collections follow-up · aging reports · dispute resolution
QuickBooks Xero - NetSuite SAP

Bookkeeper 1–5+ YRS

Keeps the books current, so reporting and tax prep don't run late.

Typical Duties
Transaction recording · bank and card reconciliation · expense categorization · monthly close support and accruals

Systems
QuickBooks - Xero - NetSuite

Financial Analyst 1–6+ YRS

Turns the numbers into a decision.

Typical Duties
Recurring reports and dashboards · budgeting and forecasting support · variance analysis · KPI tracking · scenario modeling

Systems
Excel - Power BI - Tableau - ERP reporting - Adaptive Insights

Know what each role costs before you hire.

Compare fully loaded monthly cost ranges for these roles across the Philippines, Colombia, India, and Mexico, built on 2026 market data.

connextglobal.com/tools/salary-benchmark



Up to 70%	21 days	98%	SOC 2 Type II
labor cost savings	average deployment	client retention	certified operations

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