

Hired 11/14/2022

	Current	Upon Ratification	7/1/2023	11/14/2023	7/1/2024	11/14/2024	7/1/2025	11/14/2025
Raise	Step 1		2.50%	Step 2 Raise	3.00%	Step 3 Raise	3.00%	Step 4 Raise
Base	\$35,000	\$37,333	\$38,266	\$44,824	\$46,169	\$61,669	\$63,519	\$76,222
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$35,000	\$37,333	\$38,266	\$44,824	\$46,169	\$61,669	\$63,519	\$76,222
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,430	\$1,526	\$1,564	\$1,832	\$1,887	\$2,520	\$2,596	\$3,115
Night Diff	\$3,796	\$4,049	\$4,150	\$4,861	\$5,007	\$6,688	\$6,889	\$8,267
Holiday	\$1,270	\$1,354	\$1,388	\$1,626	\$2,047	\$2,734	\$2,816	\$3,379
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$723	\$741	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$16.83	\$17.95	\$18.40	\$21.55	\$22.20	\$29.65	\$30.54	\$36.65
OT Rate	\$26.45	\$28.21	\$28.92	\$33.87	\$34.89	\$46.60	\$48.00	\$57.60
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Day Salary	\$41,750	\$44,263	\$45,268	\$52,332	\$54,153	\$70,973	\$72,981	\$86,766
Total Night Salary	\$44,115	\$46,786	\$47,854	\$55,361	\$57,273	\$75,141	\$77,274	\$91,918
Total Day W Ed	\$42,473	\$45,004	\$46,102	\$53,166	\$55,012	\$71,832	\$73,866	\$87,651
Total Night W Ed	\$44,838	\$47,527	\$48,688	\$56,195	\$58,132	\$76,000	\$78,159	\$92,803

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

Hired 5/20/2022

	Current	Upon Ratification	5/20/2023	7/1/2023	5/20/2024	7/1/2024	5/20/2025	7/1/2025	5/20/2026
Raise	Step 1		Step 2 Raise	2.50%	Step 3 Raise	3.00%	Step 4 Raise	3.00%	Step 5 Raise
Base	\$35,000	\$37,333	\$43,731	\$44,824	\$59,873	\$61,669	\$74,002	\$76,222	\$88,927
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$35,000	\$37,333	\$43,731	\$44,824	\$59,873	\$61,669	\$74,002	\$76,222	\$88,927
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,430	\$1,526	\$1,787	\$1,832	\$2,447	\$2,520	\$3,024	\$3,115	\$3,634
Night Diff	\$3,796	\$4,049	\$4,743	\$4,861	\$6,493	\$6,688	\$8,026	\$8,267	\$9,644
Holiday	\$1,270	\$1,354	\$1,939	\$1,987	\$2,654	\$2,734	\$3,281	\$3,379	\$3,942
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$723	\$814	\$834	\$834	\$859	\$859	\$885	\$885	\$885
Hr Rate	\$16.83	\$17.95	\$21.02	\$21.55	\$28.79	\$29.65	\$35.58	\$36.65	\$42.75
OT Rate	\$26.45	\$28.21	\$33.05	\$33.87	\$45.24	\$46.60	\$55.92	\$57.60	\$67.20
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Day Salary	\$41,750	\$44,263	\$51,507	\$52,693	\$69,024	\$70,973	\$84,357	\$86,766	\$100,553
Total Night Salary	\$44,115	\$46,786	\$54,462	\$55,722	\$73,071	\$75,141	\$89,358	\$91,918	\$106,564
Total Day W Ed	\$42,473	\$45,077	\$52,341	\$53,527	\$69,883	\$71,832	\$85,242	\$87,651	\$101,438
Total Night W Ed	\$44,838	\$47,600	\$55,296	\$56,556	\$73,930	\$76,000	\$90,243	\$92,803	\$107,449

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

Hired 12/3/2021

	Current	Upon Ratification	7/1/2023	12/3/2023	7/1/2024	12/3/2024	7/1/2025	12/3/2025
Raise	Step 2		2.50%	Step 3 Raise	3.00%	Step 4 Raise	3.00%	Step 5 Raise
Base	\$41,000	\$43,731	\$44,824	\$59,873	\$61,669	\$74,002	\$76,222	\$88,927
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$41,000	\$43,731	\$44,824	\$59,873	\$61,669	\$74,002	\$76,222	\$88,927
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,676	\$1,787	\$1,832	\$2,447	\$2,520	\$3,024	\$3,115	\$3,634
Night Diff	\$4,447	\$4,743	\$4,861	\$6,493	\$6,688	\$8,026	\$8,267	\$9,644
Holiday	\$1,487	\$1,586	\$1,987	\$2,654	\$2,734	\$3,281	\$3,379	\$3,942
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$723	\$814	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$19.71	\$21.02	\$21.55	\$28.79	\$29.65	\$35.58	\$36.65	\$42.75
OT Rate	\$30.98	\$33.05	\$33.87	\$45.24	\$46.60	\$55.92	\$57.60	\$67.20
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Day Salary	\$48,213	\$51,154	\$52,693	\$69,024	\$70,973	\$84,357	\$86,766	\$100,553
Total Night Salary	\$50,984	\$54,110	\$55,722	\$73,071	\$75,141	\$89,358	\$91,918	\$106,564
Total Day W Ed	\$48,936	\$51,968	\$53,527	\$69,858	\$71,832	\$85,216	\$87,651	\$101,438
Total Night W Ed	\$51,707	\$54,924	\$56,556	\$73,905	\$76,000	\$90,217	\$92,803	\$107,449

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * Annual salary may vary based upon individual hire date and prior service time.
- * Base pay does not include longevity or education pay.

Hired 6/18/2021

	Current	Upon Ratification	6/18/2023	7/1/2023	6/18/2024	7/1/2024	6/18/2025	7/1/2025	6/18/2026
Raise	Step 2		Step 3 Raise	2.50%	Step 4 Raise	3.00%	Step 5 Raise	3.00%	Step 6 Raise
Base	\$41,000	\$43,731	\$58,413	\$59,873	\$71,847	\$74,002	\$86,337	\$88,927	\$96,550
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$41,000	\$43,731	\$58,413	\$59,873	\$71,847	\$74,002	\$86,337	\$88,927	\$96,550
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,676	\$1,787	\$2,387	\$2,447	\$2,936	\$3,024	\$3,528	\$3,634	\$3,946
Night Diff	\$4,447	\$4,743	\$6,335	\$6,493	\$7,792	\$8,026	\$9,364	\$9,644	\$10,471
Holiday	\$1,487	\$1,586	\$2,590	\$2,654	\$3,185	\$3,281	\$3,828	\$3,942	\$4,280
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$723	\$814	\$834	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$19.71	\$21.02	\$28.08	\$28.79	\$34.54	\$35.58	\$41.51	\$42.75	\$46.42
OT Rate	\$30.98	\$33.05	\$44.14	\$45.24	\$54.29	\$55.92	\$65.24	\$67.20	\$72.96
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Day Salary	\$48,213	\$51,154	\$67,440	\$69,024	\$82,018	\$84,357	\$97,743	\$100,553	\$108,826
Total Night Salary	\$50,984	\$54,110	\$71,388	\$73,071	\$86,874	\$89,358	\$103,578	\$106,564	\$115,351
Total Day W Ed	\$48,936	\$51,968	\$68,274	\$69,858	\$82,852	\$85,216	\$98,602	\$101,438	\$109,711
Total Night W Ed	\$51,707	\$54,924	\$72,222	\$73,905	\$87,708	\$90,217	\$104,437	\$107,449	\$116,236

* Upon ratification base number includes all prior percentage raises from 2018-Current

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* Base pay does not include longevity or education pay.

Hired 12/11/2020

	Current	Upon Ratification	7/1/2023	12/11/2023	7/1/2024	12/11/2024	7/1/2025	12/11/2025
Raise	Step 3		2.50%	Step 4 Raise	3.00%	Step 5 Raise	3.00%	Step 6 Raise
Base	\$54,764	\$58,413	\$59,873	\$71,847	\$74,002	\$86,337	\$88,927	\$96,550
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$54,764	\$58,413	\$59,873	\$71,847	\$74,002	\$86,337	\$88,927	\$96,550
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$2,238	\$2,387	\$2,447	\$2,936	\$3,024	\$3,528	\$3,634	\$3,946
Night Diff	\$5,939	\$6,335	\$6,493	\$7,792	\$8,026	\$9,364	\$9,644	\$10,471
Holiday	\$2,428	\$2,590	\$2,654	\$3,185	\$3,281	\$3,828	\$3,942	\$4,280
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$26.33	\$28.08	\$28.79	\$34.54	\$35.58	\$41.51	\$42.75	\$46.42
OT Rate	\$41.38	\$44.14	\$45.24	\$54.29	\$55.92	\$65.24	\$67.20	\$72.96
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Day Salary	\$63,480	\$67,440	\$69,024	\$82,018	\$84,357	\$97,743	\$100,553	\$108,826
Total Night Salary	\$67,181	\$71,388	\$73,071	\$86,874	\$89,358	\$103,578	\$106,564	\$115,351
Total Day W Ed	\$64,242	\$68,254	\$69,858	\$82,852	\$85,216	\$98,602	\$101,438	\$109,711
Total Night W Ed	\$67,943	\$72,202	\$73,905	\$87,708	\$90,217	\$104,437	\$107,449	\$116,236

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Hired 11/8/2019

	Current	Upon Ratification	7/1/2023	11/8/2023	7/1/2024	11/8/2024	7/1/2025	11/8/2025
Raise	Step 4		2.50%	Step 5	3.00%	Step 6	3.00%	Step 7
Base	\$65,717	\$70,095	\$71,847	\$83,822	\$86,337	\$93,738	\$96,550	\$101,632
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$65,717	\$70,095	\$71,847	\$83,822	\$86,337	\$93,738	\$96,550	\$108,678
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$2,686	\$2,865	\$2,936	\$3,426	\$3,528	\$3,831	\$3,946	\$4,441
Night Diff	\$7,127	\$7,602	\$7,792	\$9,091	\$9,364	\$10,166	\$10,471	\$11,786
Holiday	\$2,913	\$3,107	\$3,185	\$3,716	\$3,828	\$4,156	\$4,280	\$4,818
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$31.59	\$33.70	\$34.54	\$40.30	\$41.51	\$45.07	\$46.42	\$52.25
OT Rate	\$49.66	\$52.97	\$54.29	\$63.34	\$65.24	\$70.83	\$72.96	\$82.12
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950
Total Day Salary	\$75,366	\$80,117	\$82,018	\$95,014	\$97,743	\$105,774	\$108,826	\$123,937
Total Night Salary	\$79,808	\$84,855	\$86,874	\$100,679	\$103,578	\$112,110	\$115,351	\$131,282
Total Day W Ed	\$76,128	\$80,931	\$82,852	\$95,848	\$98,602	\$106,633	\$109,711	\$124,822
Total Night W Ed	\$80,570	\$85,669	\$87,708	\$101,513	\$104,437	\$112,969	\$116,236	\$132,167

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Hired 5/30/2019

	Current	Upon Ratification	5/30/2023	7/1/2023	5/30/2024	7/1/2024	5/30/2025	7/1/2025	5/30/2026
Raise	Step 4		Step 5 Raise	2.50%	Step 6 Raise	3.00%	Step 7 Raise	3.00%	Step 7 Raise
Base	\$65,717	\$70,095	\$81,778	\$83,822	\$91,008	\$93,738	\$98,672	\$101,632	\$111,792
6 year	N/A	N/A	N/A	N/A	N/A	N/A	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$65,717	\$70,095	\$81,778	\$83,822	\$91,008	\$93,738	\$105,513	\$108,678	\$118,838
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$2,686	\$2,865	\$3,342	\$3,426	\$3,719	\$3,831	\$4,312	\$4,441	\$4,856
Night Diff	\$7,127	\$7,602	\$8,869	\$9,091	\$9,870	\$10,166	\$11,443	\$11,786	\$12,888
Holiday	\$2,913	\$3,107	\$3,625	\$3,716	\$4,035	\$4,156	\$4,678	\$4,818	\$5,268
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$834	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$31.59	\$33.70	\$39.32	\$40.30	\$43.75	\$45.07	\$50.73	\$52.25	\$57.13
OT Rate	\$49.66	\$52.97	\$61.80	\$63.34	\$68.77	\$70.83	\$79.73	\$82.12	\$89.80
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950	\$1,950	\$2,275
Total Day Salary	\$75,366	\$80,117	\$92,795	\$95,014	\$102,812	\$105,774	\$118,553	\$121,987	\$135,288
Total Night Salary	\$79,808	\$84,855	\$98,323	\$100,679	\$108,963	\$112,110	\$127,634	\$131,282	\$143,320
Total Day W Ed	\$76,128	\$80,931	\$93,629	\$95,848	\$103,646	\$106,633	\$119,412	\$122,872	\$136,173
Total Night W Ed	\$80,570	\$85,669	\$99,157	\$101,513	\$109,797	\$112,969	\$128,493	\$132,167	\$144,205

* Upon ratification base number includes all prior percentage raises from 2018-Current

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Hired 11/30/2018

	Current	Upon Ratification	7/1/2023	11/30/2023	7/1/2024	11/30/2024	7/1/2025	11/30/2025
Raise	Step 5		2.50%	Step 6 Raise	3.00%	Step 7 Raise	3.00%	Step 8 Raise
Base	\$76,670	\$81,778	\$83,822	\$91,008	\$93,738	\$98,672	\$101,632	\$111,792
6 year	N/A	N/A	N/A	N/A	N/A	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$76,670	\$81,778	\$83,822	\$91,008	\$93,738	\$105,513	\$108,678	\$118,838
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,133	\$3,342	\$3,426	\$3,719	\$3,831	\$4,312	\$4,441	\$4,856
Night Diff	\$8,315	\$8,869	\$9,091	\$9,870	\$10,166	\$11,443	\$11,786	\$12,888
Holiday	\$3,399	\$3,625	\$3,716	\$4,035	\$4,156	\$4,678	\$4,818	\$5,268
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$ 36.86	\$ 39.32	\$ 40.30	\$ 43.75	\$ 45.07	\$ 50.73	\$ 52.25	\$ 57.13
OT Rate	\$ 57.94	\$ 61.80	\$ 63.34	\$ 68.77	\$ 70.83	\$ 79.73	\$ 82.12	\$ 89.80
Longevity	N/A	N/A	N/A	N/A	N/A	\$1,950.00	\$1,950.00	\$2,275.00
Total Day Salary	\$87,252	\$92,795	\$95,014	\$102,812	\$105,774	\$120,503	\$123,937	\$135,288
Total Night Salary	\$92,434	\$98,323	\$100,679	\$108,963	\$112,110	\$127,634	\$131,282	\$143,320
Total Day W Ed	\$88,014	\$93,609	\$95,848	\$103,646	\$106,633	\$121,362	\$124,822	\$136,173
Total Night W Ed	\$93,196	\$99,137	\$101,513	\$109,797	\$112,969	\$128,493	\$132,167	\$144,205

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Hired 4/6/2018

	Current	Upon Ratification	4/6/2023	7/1/2023	4/6/2024	7/1/2024	4/6/2025	7/1/2025	4/6/2026
Raise	Step 5		Step 6 Raise	2.50%	Step 7 Raise	3.00%	Step 8 Raise	3.00%	Top Pay
Base	\$76,670	\$81,778	\$88,788	\$91,008	\$95,798	\$98,672	\$108,536	\$111,792	\$141,108
6 year	N/A	N/A	N/A	N/A	\$6,642	\$6,841	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$76,670	\$81,778	\$88,788	\$91,008	\$102,440	\$105,513	\$115,377	\$118,838	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,133	\$3,342	\$3,628	\$3,719	\$4,186	\$4,312	\$4,715	\$4,856	\$6,055
Night Diff	\$8,315	\$8,869	\$9,629	\$9,870	\$11,110	\$11,443	\$12,513	\$12,888	\$16,068
Holiday	\$3,399	\$3,625	\$3,936	\$4,035	\$4,541	\$4,678	\$5,115	\$5,268	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$814	\$834	\$834	\$859	\$859	\$885	\$885
Hr Rate	\$36.86	\$ 39.32	\$ 42.69	\$ 43.75	\$ 49.25	\$ 50.73	\$ 55.47	\$ 57.13	\$ 71.23
OT Rate	\$57.94	\$ 61.80	\$ 67.09	\$ 68.77	\$ 77.41	\$ 79.73	\$ 87.19	\$ 89.80	\$ 111.96
Longevity	N/A	N/A	N/A	N/A	\$1,950.00	\$1,950.00	\$2,275.00	\$2,275.00	\$2,600.00
Total Day Salary	\$87,252	\$92,795	\$100,403	\$102,812	\$117,168	\$120,503	\$131,532	\$135,288	\$167,427
Total Night Salary	\$92,434	\$98,323	\$106,404	\$108,963	\$124,091	\$127,634	\$139,330	\$143,320	\$177,440
Total Day W Ed	\$88,014	\$93,609	\$101,217	\$103,646	\$118,002	\$121,362	\$132,391	\$136,173	\$168,312
Total Night W Ed	\$93,196	\$99,137	\$107,218	\$109,797	\$124,925	\$128,493	\$140,189	\$144,205	\$178,325

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Longevity Reflects a member hired in 2018 with no prior law enforcement.

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

Hired 12/1/2017

	Current	Upon Ratification	7/1/2023	12/1/2023	7/1/2024	12/1/2024	7/1/2025	12/1/2025
Raise	Step 6		2.50%	Step 7 Raise	3.00%	Step 8 Raise	3.00%	TOP PAY
Base	\$ 83,242	\$ 88,788	\$ 91,008	\$ 95,798	\$ 98,672	\$ 108,536	\$ 111,792	\$ 141,108
6 year	N/A	N/A	N/A	\$ 6,642	\$ 6,841	\$ 6,841	\$ 7,046	\$ 7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$ 83,242	\$ 88,788	\$ 91,008	\$ 102,440	\$ 105,513	\$ 115,377	\$ 118,838	\$ 148,154
Body Camera	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Day Diff	\$ 3,402	\$ 3,628	\$ 3,719	\$ 4,186	\$ 4,312	\$ 4,715	\$ 4,856	\$ 6,055
Night Diff	\$ 9,028	\$ 9,629	\$ 9,870	\$ 11,110	\$ 11,443	\$ 12,513	\$ 12,888	\$ 16,068
Holiday	\$ 3,690	\$ 3,936	\$ 4,035	\$ 4,541	\$ 4,678	\$ 5,115	\$ 5,268	\$ 6,568
Uniform	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050
Education	\$ 762	\$ 814	\$ 834	\$ 834	\$ 859	\$ 859	\$ 1,068	\$ 1,068
Hr Rate	\$ 40.02	\$ 42.69	\$ 43.75	\$ 49.25	\$ 50.73	\$ 55.47	\$ 57.13	\$ 71.23
OT Rate	\$ 62.90	\$ 67.09	\$ 68.77	\$ 77.41	\$ 79.73	\$ 87.19	\$ 89.80	\$ 111.96
Longevity	N/A	N/A	N/A	\$1,950	\$1,950	\$2,275	\$2,275	\$2,600
Total Day Salary	\$94,384	\$100,403	\$102,812	\$117,168	\$120,503	\$131,532	\$135,288	\$167,427
Total Night Salary	\$100,010	\$106,404	\$108,963	\$124,091	\$127,634	\$139,330	\$143,320	\$177,440
Total Day W Ed	\$95,146	\$101,217	\$103,646	\$118,002	\$121,362	\$132,391	\$136,356	\$168,495
Total Night W Ed	\$100,772	\$107,218	\$109,797	\$124,925	\$128,493	\$140,189	\$144,388	\$178,508

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Longevity Reflects a member hired in 2017 with no prior law enforcement.

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

Hired 6/9/2017

	Current	Upon Ratification	6/9/2023	7/1/2023	6/9/2024	7/1/2024	6/9/2025	7/1/2025
Raise	Step 6		Step 7 Raise	2.50%	Step 8 Raise	3.00%	Top Pay	3.00%
Base	\$ 83,242	\$ 88,788	\$ 93,461	\$ 95,798	\$ 105,375	\$ 108,536	\$ 136,998	\$ 141,108
6 year	N/A	N/A	\$ 6,480	\$ 6,642	\$ 6,642	\$ 6,841	\$ 6,841	\$ 7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$ 83,242	\$ 88,788	\$ 99,941	\$ 102,440	\$ 112,017	\$ 115,377	\$ 143,839	\$ 148,154
Body Camera	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Day Diff	\$ 3,402	\$ 3,628	\$ 4,084	\$ 4,186	\$ 4,578	\$ 4,715	\$ 5,878	\$ 6,055
Night Diff	\$ 9,028	\$ 9,629	\$ 10,839	\$ 11,110	\$ 12,149	\$ 12,513	\$ 15,600	\$ 16,068
Holiday	\$ 3,690	\$ 3,936	\$ 4,431	\$ 4,541	\$ 4,966	\$ 5,115	\$ 6,377	\$ 6,568
Uniform	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050
Education	\$ 762	\$ 814	\$ 834	\$ 834	\$ 834	\$ 859	\$ 859	\$ 1,068
Hr Rate	\$ 40.02	\$ 42.69	\$ 48.05	\$ 49.25	\$ 53.85	\$ 55.47	\$ 69.15	\$ 71.23
OT Rate	\$ 62.90	\$ 67.09	\$ 75.52	\$ 77.41	\$ 84.65	\$ 87.19	\$ 108.69	\$ 111.96
Longevity	N/A	N/A	\$1,950	\$1,950	\$2,275	\$2,275	\$2,600	\$2,600
Total Day Salary	\$94,384	\$100,403	\$114,456	\$117,168	\$127,886	\$131,532	\$162,744	\$167,427
Total Night Salary	\$100,010	\$106,404	\$121,211	\$124,091	\$135,457	\$139,330	\$172,466	\$177,440
Total Day W Ed	\$95,146	\$101,217	\$115,290	\$118,002	\$128,720	\$132,391	\$163,603	\$168,495
Total Night W Ed	\$100,772	\$107,218	\$122,045	\$124,925	\$136,291	\$140,189	\$173,325	\$178,508

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Longevity Reflects a member hired in 2017 with no prior law enforcement.

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

Hired 6/2/2016

	Current	Upon Ratification	6/2/2023	7/1/2023	6/2/2024	7/1/2024	6/2/2025	7/1/2025	6/2/2026
Raise	Step 7		Step 8 Raise	2.50%	Top Pay	3.00%		3.00%	
Base	\$87,623	\$93,461	\$102,805	\$105,375	\$133,008	\$136,998	\$136,998	\$141,108	\$141,108
6 year		\$6,480	\$6,480	\$6,642	\$6,642	\$6,841	\$6,841	\$7,046	\$7,046
15 Year		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$87,623	\$99,941	\$109,285	\$112,017	\$139,650	\$143,839	\$143,839	\$148,154	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,581	\$4,084	\$4,466	\$4,578	\$5,707	\$5,878	\$5,878	\$6,055	\$6,055
Night Diff	\$9,503	\$10,839	\$11,852	\$12,149	\$15,146	\$15,600	\$15,600	\$16,068	\$16,068
Holiday	\$3,885	\$4,431	\$4,845	\$4,966	\$6,191	\$6,377	\$6,377	\$6,568	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$814	\$834	\$1,007	\$1,037	\$1,068	\$1,068	\$1,068
Hr Rate	\$42.13	\$48.05	\$52.54	\$53.85	\$67.14	\$69.15	\$69.15	\$71.23	\$71.23
OT Rate	\$66.21	\$75.52	\$82.58	\$84.65	\$105.53	\$108.69	\$108.69	\$111.96	\$111.96
Longevity	\$1,950	\$1,950	\$2,275	\$2,275	\$2,600	\$2,600	\$2,925	\$2,925	\$3,250
Total Day Salary	\$101,088	\$114,456	\$124,921	\$127,886	\$158,198	\$162,744	\$163,069	\$167,752	\$168,077
Total Night Salary	\$107,011	\$121,211	\$132,307	\$135,457	\$167,637	\$172,466	\$172,791	\$177,765	\$178,090
Total Day W Ed	\$101,850	\$115,270	\$125,735	\$128,720	\$159,205	\$163,781	\$164,137	\$168,820	\$169,145
Total Night W Ed	\$107,773	\$122,025	\$133,121	\$136,291	\$168,644	\$173,503	\$173,859	\$178,833	\$179,158

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * Longevity Reflects a member hired in 2016 with no prior law enforcement.
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Hired 10/16/2015

	Current	Upon Ratification	7/1/2023	10/16/2023	7/1/2024	10/16/2024	7/1/2025	10/16/2025
Raise	Step 8		2.50%	Top Pay	3.00%		3.00%	
Base	\$96,385	\$102,805	\$105,375	\$133,008	\$136,998	\$136,998	\$141,108	\$141,108
6 year	N/A	\$6,480	\$6,642	\$6,642	\$6,841	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$96,385	\$109,285	\$112,017	\$139,650	\$143,839	\$143,839	\$148,154	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,939	\$4,466	\$4,578	\$5,707	\$5,878	\$5,878	\$6,055	\$6,055
Night Diff	\$10,453	\$11,852	\$12,149	\$15,146	\$15,600	\$15,600	\$16,068	\$16,068
Holiday	\$4,273	\$4,845	\$4,966	\$6,191	\$6,377	\$6,377	\$6,568	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$1,007	\$1,007	\$1,037	\$1,037	\$1,068	\$1,068
Hr Rate	\$46.34	\$52.54	\$53.85	\$67.14	\$69.15	\$69.15	\$71.23	\$71.23
OT Rate	\$72.84	\$82.58	\$84.65	\$105.53	\$108.69	\$108.69	\$111.96	\$111.96
Longevity	\$2,275	\$2,275	\$2,275	\$2,600	\$2,600	\$2,925	\$2,925	\$3,250
Total Day Salary	\$110,922	\$124,921	\$127,886	\$158,198	\$162,744	\$163,069	\$167,752	\$168,077
Total Night Salary	\$117,436	\$132,307	\$135,457	\$167,637	\$172,466	\$172,791	\$177,765	\$178,090
Total Day W Ed	\$111,684	\$125,735	\$128,893	\$159,205	\$163,781	\$164,106	\$168,820	\$169,145
Total Night W Ed	\$118,198	\$133,121	\$136,464	\$168,644	\$173,503	\$173,828	\$178,833	\$179,158

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Hired 4/24/15

	Current	Upon Ratification	4/24/2023	7/1/2023	4/24/2025	7/1/2024	4/24/2025	7/1/2025	4/24/2026
Raise	Step 8		Top Pay	2.50%	Top Pay	3.00%		3.00%	
Base	\$96,385	\$102,805	\$129,764	\$133,008	\$133,008	\$136,998	\$136,998	\$141,108	\$141,108
6 year	N/A	\$6,480	\$6,480	\$6,642	\$6,642	\$6,841	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$96,385	\$109,285	\$136,244	\$139,650	\$139,650	\$143,839	\$143,839	\$148,154	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,939	\$4,466	\$5,568	\$5,707	\$5,707	\$5,878	\$5,878	\$6,055	\$6,055
Night Diff	\$10,453	\$11,852	\$14,776	\$15,146	\$15,146	\$15,600	\$15,600	\$16,068	\$16,068
Holiday	\$4,273	\$4,845	\$6,040	\$6,191	\$6,191	\$6,377	\$6,377	\$6,568	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$1,007	\$1,007	\$1,007	\$1,037	\$1,037	\$1,068	\$1,068
Hr Rate	\$46.34	\$52.54	\$65.50	\$67.14	\$67.14	\$69.15	\$69.15	\$71.23	\$71.23
OT Rate	\$72.84	\$82.58	\$102.96	\$105.53	\$105.53	\$108.69	\$108.69	\$111.96	\$111.96
Longevity	\$2,275	\$2,275	\$2,600	\$2,600	\$2,925	\$2,925	\$3,250	\$3,250	\$3,575
Total Day Salary	\$110,922	\$124,921	\$154,502	\$158,198	\$158,523	\$163,069	\$163,394	\$168,077	\$168,402
Total Night Salary	\$117,436	\$132,307	\$163,710	\$167,637	\$167,962	\$172,791	\$173,116	\$178,090	\$178,415
Total Day W Ed	\$111,684	\$125,735	\$155,509	\$159,205	\$159,530	\$164,106	\$164,431	\$169,145	\$169,470
Total Night W Ed	\$118,198	\$133,121	\$164,717	\$168,644	\$168,969	\$173,828	\$174,153	\$179,158	\$179,483

- * Upon ratification base number includes all prior percentage raises from 2018-Current
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- * Longevity Reflects a member hired in 2015 with no prior law enforcement.
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Hired 2/6/2015

	Current	2/6/2026	Upon Ratification	7/1/2023	2/6/2024	7/1/2024	2/6/2025	7/1/2025	2/6/2026
Raise	Step 8	Top Pay		2.50%	Top Pay	3.00%		3.00%	
Base	\$96,385	\$121,659	\$129,764	\$133,008	\$133,008	\$136,998	\$136,998	\$141,108	\$141,108
6 year	N/A	N/A	\$6,480	\$6,642	\$6,642	\$6,841	\$6,841	\$7,046	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$96,385	\$121,659	\$136,244	\$139,650	\$139,650	\$143,839	\$143,839	\$148,154	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$3,939	\$4,972	\$5,568	\$5,707	\$5,707	\$5,878	\$5,878	\$6,055	\$6,055
Night Diff	\$10,453	\$13,194	\$14,776	\$15,146	\$15,146	\$15,600	\$15,600	\$16,068	\$16,068
Holiday	\$4,273	\$5,393	\$6,040	\$6,191	\$6,191	\$6,377	\$6,377	\$6,568	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$762	\$814	\$1,007	\$1,007	\$1,007	\$1,037	\$1,037	\$1,068	\$1,068
Hr Rate	\$46.34	\$58.49	\$65.50	\$67.14	\$67.14	\$69.15	\$69.15	\$71.23	\$71.23
OT Rate	\$72.84	\$91.93	\$102.96	\$105.53	\$105.53	\$108.69	\$108.69	\$111.96	\$111.96
Longevity	\$2,275	\$2,600	\$2,600	\$2,600	\$2,925	\$2,925	\$3,250	\$3,250	\$3,575
Total Day Salary	\$110,922	\$138,674	\$154,502	\$158,198	\$158,523	\$163,069	\$163,394	\$168,077	\$168,402
Total Night Salary	\$117,436	\$146,897	\$163,710	\$167,637	\$167,962	\$172,791	\$173,116	\$178,090	\$178,415
Total Day W Ed	\$111,684	\$139,488	\$155,509	\$159,205	\$159,530	\$164,106	\$164,431	\$169,145	\$169,470
Total Night W Ed	\$118,198	\$147,711	\$164,717	\$168,644	\$168,969	\$173,828	\$174,153	\$179,158	\$179,483

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
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Hired in 2014

	Currently	Upon Ratification	7/1/2023	7/1/2024	7/1/2025
Raise	Top Pay		2.50%	3.00%	3.00%
Base	\$ 121,659	\$ 129,764	\$ 133,008	\$ 136,998	\$ 141,108
6 year	N/A	\$ 6,480	\$ 6,642	\$ 6,841	\$ 7,046
15 Year	N/A	N/A	N/A	N/A	N/A
Total Base	\$ 121,659	\$ 136,244	\$ 139,650	\$ 143,839	\$ 148,154
Body Camera	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Day Diff	\$ 4,972	\$ 5,568	\$ 5,707	\$ 5,878	\$ 6,055
Night Diff	\$ 13,194	\$ 14,776	\$ 15,146	\$ 15,600	\$ 16,068
Holiday	\$ 5,393	\$ 6,040	\$ 6,191	\$ 6,377	\$ 6,568
Uniform	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050
Education	\$ 922	\$ 982	\$ 1,007	\$ 1,037	\$ 1,068
Hr Rate	\$ 58.49	\$ 65.50	\$ 67.14	\$ 69.15	\$ 71.23
OT Rate	\$ 91.93	\$ 102.96	\$ 105.53	\$ 108.69	\$ 111.96
Longevity	\$ 2,600	\$ 2,600	\$ 2,925	\$ 3,250	\$ 3,575
Total Day Salary	\$ 138,674	\$ 154,502	\$ 158,523	\$ 163,394	\$ 168,402
Total Night Salary	\$ 146,897	\$ 163,710	\$ 167,962	\$ 173,116	\$ 178,415
Total Day W Ed	\$ 139,596	\$ 155,484	\$ 159,530	\$ 164,431	\$ 169,470
Total Night W Ed	\$ 147,819	\$ 164,692	\$ 168,969	\$ 174,153	\$ 179,483

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * Longevity Reflects a member hired in 2014 with no prior law enforcement.
- * Base pay does not include longevity or education pay.

Hired in 2013

	Currently	Upon Ratification	7/1/2023	7/1/2024	7/1/2025
Raise			2.50%	3.00%	3.00%
Base	\$121,659	\$129,764	\$133,008	\$136,998	\$141,108
6 year	N/A	\$6,480	\$6,642	\$6,841	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A
Total Base	\$121,659	\$136,244	\$139,650	\$143,839	\$148,154
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$4,972	\$5,568	\$5,707	\$5,878	\$6,055
Night Diff	\$13,194	\$14,776	\$15,146	\$15,600	\$16,068
Holiday	\$5,393	\$6,040	\$6,191	\$6,377	\$6,568
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$922	\$982	\$1,007	\$1,037	\$1,068
Hr Rate	\$58.49	\$65.50	\$67.14	\$69.15	\$71.23
OT Rate	\$91.93	\$102.96	\$105.53	\$108.69	\$111.96
Longevity	\$2,925	\$2,925	\$3,250	\$3,575	\$3,900
Total Day Salary	\$138,999	\$154,827	\$158,848	\$163,719	\$168,727
Total Night Salary	\$147,222	\$164,035	\$168,287	\$173,441	\$178,740
Total Day W Ed	\$139,921	\$155,809	\$159,855	\$164,756	\$169,795
Total Night W Ed	\$148,144	\$165,017	\$169,294	\$174,478	\$179,808

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * Longevity Reflects a member hired in 2013 with no prior law enforcement.
- * Base pay does not include longevity or education pay.

Hired in 2008

	Currently	Upon Ratification	7/1/2023	7/1/2024	7/1/2025
Raise			2.50%	3.00%	3.00%
Base	\$121,659	\$129,764	\$133,008	\$136,998	\$141,108
6 year	N/A	\$6,480	\$6,642	\$6,841	\$7,046
15 Year	N/A	N/A	\$3,844	\$3,959	\$4,078
Total Base	\$121,659	\$136,244	\$143,494	\$147,798	\$152,232
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$4,972	\$5,568	\$5,864	\$6,040	\$6,221
Night Diff	\$13,194	\$14,776	\$15,562	\$16,029	\$16,510
Holiday	\$5,393	\$6,040	\$6,361	\$6,552	\$6,749
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$922	\$982	\$1,007	\$1,037	\$1,068
Hr Rate	\$58.49	\$65.50	\$68.99	\$71.06	\$73.19
OT Rate	\$91.93	\$102.96	\$108.43	\$111.69	\$115.04
Longevity	\$4,550	\$4,550	\$4,875	\$5,200	\$5,525
Total Day Salary	\$140,624	\$156,452	\$164,645	\$169,640	\$174,777
Total Night Salary	\$148,847	\$165,660	\$174,343	\$179,629	\$185,066
Total Day W Ed	\$141,546	\$157,434	\$165,652	\$170,677	\$175,845
Total Night W Ed	\$149,769	\$166,642	\$175,350	\$180,666	\$186,134

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * 15 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * Longevity Reflects a member hired in 2008 with no prior law enforcement.
- * Base pay does not include longevity or education pay.

Hired 2007 Or Before

	Current	Upon Ratification	7/1/2023	7/1/2024	7/1/2025
Raise			2.50%	3.00%	3.00%
Base	\$121,659	\$129,764	\$133,008	\$136,998	\$141,108
6 year	N/A	\$6,480	\$6,642	\$6,841	\$7,046
15 Year	N/A	\$3,750	\$3,844	\$3,959	\$4,078
Total Base	\$121,659	\$139,994	\$143,494	\$147,798	\$152,232
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$4,972	\$5,721	\$5,864	\$6,040	\$6,221
Night Diff	\$13,194	\$15,183	\$15,562	\$16,029	\$16,510
Holiday	\$5,393	\$6,206	\$6,361	\$6,552	\$6,749
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$922	\$982	\$1,007	\$1,037	\$1,068
Hr Rate	\$58.49	\$67.30	\$68.99	\$71.06	\$73.19
OT Rate	\$91.93	\$105.79	\$108.43	\$111.69	\$115.04
Longevity	\$4,875	\$4,875	\$5,200	\$5,525	\$5,850
Total Day Salary	\$140,949	\$160,846	\$164,970	\$169,965	\$175,102
Total Night Salary	\$149,172	\$170,308	\$174,668	\$179,954	\$185,391
Total Day W Ed	\$141,871	\$161,828	\$165,977	\$171,002	\$176,170
Total Night W Ed	\$150,094	\$171,290	\$175,675	\$180,991	\$186,459

- * Upon ratification base number includes all prior percentage raises from 2018-Current
- * 6 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * 15 Year Stipend is effective as of 9-1-22 and will be paid at a prorated basis.
- * Longevity Reflects a member hired in 2007 with no prior law enforcement.
- * Base pay does not include longevity or education pay.

5/19/2023

	Current	5/19/2024	7/1/2024	5/19/2025	7/1/2025	5/19/2026	5/19/2027	5/19/2028	5/19/2029
Raise	Step 1	Step 2 Raise	3.00%	Step 3 Raise	3.00%	Step 4 Raise	Step 5 Raise	Step 6 Raise	Step 7 Raise
Base	\$38,266	\$44,824	\$46,169	\$59,418	\$61,201	\$73,904	\$86,608	\$94,231	\$99,310
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$38,266	\$44,824	\$46,169	\$59,418	\$61,201	\$73,904	\$86,608	\$94,231	\$106,356
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,564	\$1,832	\$1,887	\$2,428	\$2,501	\$3,020	\$3,539	\$3,851	\$4,346
Night Diff	\$4,150	\$4,861	\$5,007	\$6,444	\$6,637	\$8,015	\$9,393	\$10,220	\$11,535
Holiday	\$1,388	\$1,626	\$1,675	\$2,634	\$2,713	\$3,276	\$3,840	\$4,177	\$4,715
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$760	\$760	\$783	\$859	\$885	\$885	\$885	\$885	\$885
Hr Rate	\$18.40	\$21.55	\$22.20	\$28.57	\$29.42	\$35.53	\$41.64	\$45.30	\$51.13
OT Rate	\$28.92	\$33.87	\$34.89	\$44.90	\$46.25	\$55.85	\$65.45	\$71.21	\$80.37
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950.00
Total Day Salary	\$45,268	\$52,332	\$53,780	\$68,530	\$70,465	\$84,251	\$98,037	\$106,309	\$121,417
Total Night Salary	\$47,854	\$55,361	\$56,901	\$72,546	\$74,602	\$89,245	\$103,890	\$112,678	\$128,606
Total Day W Ed	\$46,028	\$53,092	\$54,563	\$69,389	\$71,350	\$85,136	\$98,922	\$107,194	\$122,302
Total Night W Ed	\$48,614	\$56,121	\$57,684	\$73,405	\$75,487	\$90,130	\$104,775	\$113,563	\$129,491

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

* Current Contract Expires 6-30-26. Any Steps after 6-30-26 do not reflect an additional percentage raises from a new contract.

11/17/2023 class

	Current	7/1/2024	11/17/2024	7/1/2025	11/17/2025	11/17/2026	11/17/2027	11/17/2028	11/17/2029
Raise	Step 1	3.00%	Step 2 Raise	3.00%	Step 3 Raise	Step 4 Raise	Step 5 Raise	Step 6 Raise	Step 7 Raise
Base	\$38,266	\$39,414	\$46,169	\$47,554	\$61,201	\$73,904	\$86,608	\$94,231	\$99,310
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$38,266	\$39,414	\$46,169	\$47,554	\$61,201	\$73,904	\$86,608	\$94,231	\$106,356
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,564	\$1,611	\$1,887	\$1,943	\$2,501	\$3,020	\$3,539	\$3,851	\$4,346
Night Diff	\$4,150	\$4,275	\$5,007	\$5,157	\$6,637	\$8,015	\$9,393	\$10,220	\$11,535
Holiday	\$1,388	\$1,430	\$1,675	\$2,108	\$2,713	\$3,276	\$3,840	\$4,177	\$4,715
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$760	\$783	\$783	\$806	\$885	\$885	\$885	\$885	\$885
Hr Rate	\$18.40	\$18.95	\$22.20	\$22.86	\$29.42	\$35.53	\$41.64	\$45.30	\$51.13
OT Rate	\$28.92	\$29.78	\$34.89	\$35.94	\$46.25	\$55.85	\$65.45	\$71.21	\$80.37
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950.00
Total Day Salary	\$45,268	\$46,504	\$53,780	\$55,656	\$70,465	\$84,251	\$98,037	\$106,309	\$121,417
Total Night Salary	\$47,854	\$49,168	\$56,901	\$58,870	\$74,602	\$89,245	\$103,890	\$112,678	\$128,606
Total Day W Ed	\$46,028	\$47,287	\$54,563	\$56,462	\$71,350	\$85,136	\$98,922	\$107,194	\$122,302
Total Night W Ed	\$48,614	\$49,951	\$57,684	\$59,676	\$75,487	\$90,130	\$104,775	\$113,563	\$129,491

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Annual salary may vary based upon individual hire date and prior service time.

* Base pay does not include longevity or education pay.

* Current Contract Expires 6-30-26. Any Steps after 6-30-26 do not reflect an additional percentage raises from a new contract.

Hired 5/17/2024

	5/17/2024	7/1/2024	5/17/2025	7/1/2025	5/17/2026	5/17/2027	5/17/2028	5/17/2028	5/17/1930
Raise	Step 1	3.00%	Step 2 Raise	3.00%	Step 3 Raise	Step 4 Raise	Step 5 Raise	Step 6 Raise	Step 7 Raise
Base	\$38,266	\$39,414	\$46,169	\$47,554	\$61,201	\$73,904	\$86,608	\$94,231	\$99,310
6 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$7,046
15 Year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Base	\$38,266	\$39,414	\$46,169	\$47,554	\$61,201	\$73,904	\$86,608	\$94,231	\$106,356
Body Camera	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Day Diff	\$1,564	\$1,611	\$1,887	\$1,943	\$2,501	\$3,020	\$3,539	\$3,851	\$4,346
Night Diff	\$4,150	\$4,275	\$5,007	\$5,157	\$6,637	\$8,015	\$9,393	\$10,220	\$11,535
Holiday	\$1,388	\$1,430	\$1,675	\$2,108	\$2,713	\$3,276	\$3,840	\$4,177	\$4,715
Uniform	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050
Education	\$760	\$783	\$783	\$806	\$885	\$885	\$885	\$885	\$885
Hr Rate	\$18.40	\$18.95	\$22.20	\$22.86	\$29.42	\$35.53	\$41.64	\$45.30	\$51.13
OT Rate	\$28.92	\$29.78	\$34.89	\$35.94	\$46.25	\$55.85	\$65.45	\$71.21	\$80.37
Longevity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950.00
Total Day Salary	\$45,268	\$46,504	\$53,780	\$55,656	\$70,465	\$84,251	\$98,037	\$106,309	\$121,417
Total Night Salary	\$47,854	\$49,168	\$56,901	\$58,870	\$74,602	\$89,245	\$103,890	\$112,678	\$128,606
Total Day W Ed	\$46,028	\$47,287	\$54,563	\$56,462	\$71,350	\$85,136	\$98,922	\$107,194	\$122,302
Total Night W Ed	\$48,614	\$49,951	\$57,684	\$59,676	\$75,487	\$90,130	\$104,775	\$113,563	\$129,491

* Upon ratification base number includes all prior percentage raises from 2018-Current

* Annual salary may vary based upon individual hire date and prior service time.

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* Current Contract Expires 6-30-26. Any Steps after 6-30-26 do not reflect an additional percentage raises from a new contract.