

OPERATING INFRASTRUCTURE DESIGN & IMPLEMENTATION

Build the infrastructure beneath execution.

Foundry Systems Group designs, installs, and strengthens the operating infrastructure organizations need to execute complex work reliably.

We help organizations move from visible execution friction to stronger operating capability by aligning decisions, roles, workflows, management routines, performance visibility, and implementation discipline.

PRIMARY VALUE

From operating reality to lasting capability.

Assessment through implementation and sustainable transfer - not recommendations alone.

PEOPLE. SYSTEMS. EXECUTION.

THE OPERATING INFRASTRUCTURE



Leadership & Decisions



Roles & Accountability



Workflows & Processes



Management Routines



Performance Visibility



Execution

WHO WE SERVE



Public Institutions

State agencies, local governments, public education systems, and publicly funded entities.



Nonprofits & Mission-Driven Organizations

Organizations navigating growth, complexity, implementation, or operating-model change.



Philanthropy & Funders

Foundations, grantmakers, and intermediaries strengthening grantee, cohort, or portfolio capacity.



Implementation Partners

Consulting firms, prime contractors, and intermediaries extending specialized implementation capability.

CORE CAPABILITIES

Organizational Assessment & Operating Model Design

- Organizational, capacity and needs assessments
- Current-state and gap analysis
- Operating-model and organizational design
- Roles, decision rights, accountability and governance
- Implementation roadmaps

Business Process Improvement & Management Systems

- Business process analysis and redesign
- Process mapping and workflow development
- SOPs, policies and procedures
- Management routines and controls
- Accountability and knowledge infrastructure

Program, Project & Implementation Management

- Program and project management
- Implementation planning and integrated work plans
- Workstream and milestone management
- Vendor and stakeholder coordination
- Risk, issue, dependency and executive reporting

Technical Assistance & Organizational Capacity Building

- Needs-based technical assistance
- Implementation coaching and facilitation
- Cohort learning and capacity building
- Role-specific training and train-the-trainer
- Implementation tools and resources

Organizational Change, Workforce & Adoption

- Change-readiness assessment and change management
- Workforce systems and role clarity
- Leadership alignment and management accountability
- Stakeholder engagement and communications
- Adoption, transition and sustainability

Performance Management, Monitoring & Continuous Improvement

- Performance measures, KPIs and dashboards
- Implementation monitoring
- Program quality and performance reviews
- Corrective-action systems
- Continuous improvement and knowledge transfer

WAYS TO WORK WITH FOUNDRY

ASSESS

Understand what is really happening.

Organizational assessment, needs analysis, current-state and capacity diagnosis.

BUILD

Design and install the right operating infrastructure.

Operating-model design, process/workflow systems, implementation support and change management.

STRENGTHEN

Improve or scale what is already in place.

Targeted support, capacity building, performance management and continuous improvement.

Operating Infrastructure

Connected systems, not isolated interventions.

Assessment Through Implementation

Diagnosis, design, adoption, performance and transfer.

Real Operating Experience

20 years across executive, founder and consulting roles.

People + Systems + Execution

Technical infrastructure and the people who operate it.

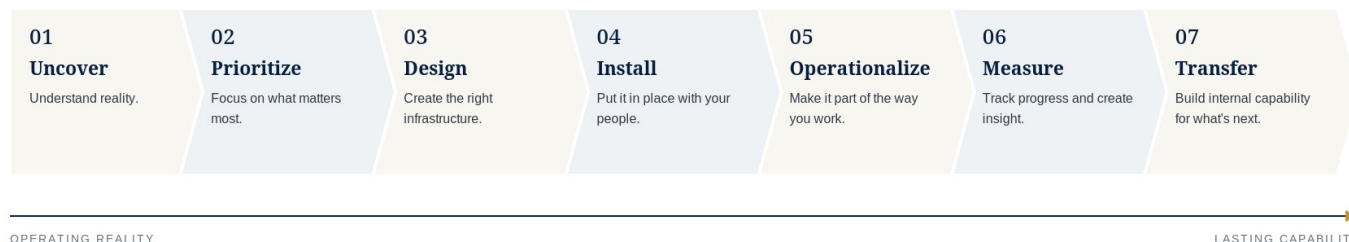
Capability That Transfers

Implementation support designed to build lasting internal capability.

THE FOUNDRY METHOD™

The Foundry Method™

A disciplined path from operating reality to lasting capability.



SELECTED OPERATING EXPERIENCE

Representative experience reflects work led across executive, founder, and consulting roles. It demonstrates the operating environments and problems that underpin Foundry's methodology; it is not presented as direct Foundry client past performance.

Scaling Operating Infrastructure Through Rapid Growth

Environment: Publicly funded nonprofit organization

Built the organizational infrastructure required to move a startup from inception through active operations and organizational growth, including governance, finance, workforce, facilities, procurement, vendors, compliance, management systems and performance infrastructure.

- Scaled a startup organization from \$0 to \$2.5 million in annual operations
- Increased organizational service capacity 225% year over year
- Managed 15 vendor contracts within a complex operating environment
- Designed and implemented interconnected governance, financial, workforce, compliance, operational and performance systems

Building Capacity Across Complex Public Systems

Environment: Public-sector education systems

Applied organizational development, leadership, implementation, capacity-building and management-system methodologies to support leaders and organizations working through complex operating and performance requirements.

- Served 4 public-sector education systems
- Methodologies applied within organizational environments employing up to 8,000 people
- Work spanning organizational systems, leadership and management practices, implementation, accountability, performance management and organizational capacity

Managing Resources in High-Accountability Environments

Environment: Nonprofit and public-sector organizations

Led organizational resources, budgets, staffing, vendors, programs, compliance requirements and cross-functional implementation within regulated environments.

- Direct budget responsibility of up to \$4.5 million
- Managed competing programmatic, workforce, operational and compliance priorities
- Coordinated internal teams, external vendors, governing stakeholders and implementation requirements

Reducing Dependency Through Stronger Workforce & Management Systems

Environment: Organizational growth and stabilization

Designed and implemented workforce and management systems addressing recruitment, onboarding, role clarity, accountability, employee communication, performance expectations, leadership practices, professional development and employee support.

- Improved employee retention and organizational morale through stronger workforce and management systems
- Improved management consistency and role clarity
- Built repeatable onboarding, communication, performance-management and employee-support systems
- Connected workforce practices to broader organizational operating and performance requirements

CORPORATE & CONTRACTING DATA

Legal Name: Foundry Systems Group, LLC

Primary NAICS: 541611 - Administrative Management and General Management Consulting Services

Additional NAICS: 541618 - Other Management Consulting Services | 611430 - Professional and Management Development Training | 611710 - Educational Support Services

PSC: R408 - Support - Professional: Program Management/Support

Business Type: Small Business

Contracting Roles: Prime Contractor | Subcontractor | Teaming Partner | Implementation Partner

START AN OPERATING CONVERSATION

Tell us what your organization is trying to accomplish and where execution is becoming difficult.

Business & Contracting Inquiries

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foundrysystems.org

A MORE CAPABLE TOMORROW.