

EXECUTIVE DIAGNOSTIC

Foundry Performance Standard™ Self-Check

A leadership guide for evaluating whether installed operating infrastructure is visible, clear, reliable, adopted, and sustainable.

THIS RESOURCE HELPS YOU

- Evaluate whether infrastructure works in everyday operations.
- Identify what still requires reinforcement before transfer.
- Focus on adoption and sustainable ownership, not deliverables alone.

The five dimensions of the Foundry Performance Standard™

Leadership Visibility

Leaders can reliably see performance, priorities, risks, and decisions requiring attention.

Decision Clarity

People understand who owns, decides, contributes, executes, and escalates.

Execution Reliability

Critical work occurs consistently with less avoidable friction, variation, and dependency.

System Adoption

Teams use the installed systems and routines as part of everyday work rather than relying on parallel informal workarounds.

Sustainable Ownership

The organization can maintain, adapt, and improve the infrastructure without dependence on Foundry or another outside party.

What weakness looks like in practice

Visibility without action

Data exists, but leaders still cannot see what requires attention or which decision must be made.

Clarity on paper only

Roles are documented, but people continue to escalate routine decisions or operate with conflicting authority.

A process that works only with the expert present

Execution is not reliable if the routine collapses when one person is absent.

A system people work around

Adoption is weak when teams maintain shadow spreadsheets, side conversations, or informal processes instead of the installed routine.

Ownership that has not transferred

Infrastructure is not sustainable if the organization cannot update it, troubleshoot it, or improve it without outside support.

What strong, transferable infrastructure looks like

Connected to a real operating need

The system solves a recurring execution condition rather than adding process for its own sake.

Clearly owned and understood

People know the purpose, roles, decision boundaries, and expected way of working.

Practical in everyday use

The infrastructure fits the real work and is simple enough to use consistently.

Supported by useful visibility and review

Leaders can see whether it is working and teams have a routine for learning and adjustment.

Documented, transferable, and sustainable

Critical knowledge is captured, ownership is internal, and the organization can maintain and improve the system over time.