

Policy Traineeship at Airlines for Europe (A4E)

Location:	Brussels
Expected start date:	15 January 2027
Duration:	9 months
Deadline for applications:	16 November 2026

Airlines for Europe (A4E) is looking for a talented and enthusiastic trainee to join our team in Brussels for a full-time policy traineeship starting in January 2027.

About us:

Airlines for Europe (A4E) is Europe's largest airline association. Based in Brussels, A4E works with policymakers to ensure aviation policy continues to connect Europeans with the world in a safe, competitive and sustainable manner. With a modern fleet of over 3,800 aircraft, A4E airlines carried over 798 million passengers in 2025 and served over 2,700 destinations across Europe and the wider world. Each year, A4E members transport around 4 million tonnes of vital goods and equipment either by freighters or passenger aircraft.

Aviation strengthens ties between citizens, businesses, and communities across borders — and facilitates European integration: the free movement of people and goods. We advocate on behalf of our members to shape EU aviation policy to the ultimate benefit of passengers. Our goal is to maintain a sustainable and competitive air transport market in Europe.

You will:

- Assist A4E's policy team in planning and conducting advocacy campaigns
- Support the preparation of association meetings and external events
- Support A4E initiatives highlighting the contribution of European airlines to connectivity, the environment and the economy in Europe
- Conduct background research and prepare analysis on relevant policy dossiers
- Monitor and report on political and policy developments in Brussels that are relevant to our sector
- Support the communications team in preparing newsletters, coordinating events, and maintaining contact databases

You have:

- An academic background in European affairs, politics, international relations, law, economics or similar, and you are currently enrolled in or have just graduated from a Master's degree programme
- A good knowledge of the EU, its processes and policies
- A strong interest in aviation and the airline industry as well as in government affairs
- Solid communication skills and a desire to develop a personal network in Brussels
- Oral & written fluency in English, and knowledge of at least one other European language (French, German or Spanish are a plus)
- The ability to multi-task, meet tight deadlines, adapt to changing demands, and a hands-on mentality
- Good interpersonal skills and the ability to work in a team in a multicultural environment.
- Previous experience in event management is considered a plus

We offer:

- A 9-month paid traineeship that will give you a good platform to embark on a career in EU affairs
- The opportunity to work in Brussels at the intersection between industry and politics
- Insights into the aviation world and in particular the airline business
- A challenging, high-profile work experience in a stimulating and multicultural environment.

If you believe you fit this description, please send your CV and a cover letter (max. 1 page) explaining why you would like to join A4E to contact@a4e.eu

Please mention in the subject line "A4E Policy Traineeship 2027".

Please indicate in your email if you consent to A4E processing your personal data for the purpose of this application and until this position is filled.

Note that **we will not be able to consider applications received after the deadline.**

A4E is an equal opportunity employer. Due to the high volume of applications, we will only contact short-listed candidates. A4E is committed to the protection of your privacy and personal data. Our Privacy Policy can be consulted on our website: www.a4e.eu/privacy-policy.
