Celebrating Our Champions

Summer 2025






















Celebrating Our Champions: Congratulations to Our Apprentices Advancing to Nationals!



Brothers and Sisters,

I'm proud to share some exciting news from this year's BAC MW ADC Western States Apprenticeship Contest! After a hard-fought competition showcasing the highest level of skill, professionalism, and pride, we want to extend a huge **congratulations to All the outstanding apprentices who Competed and the ones that will be representing us at the National Contest in Detroit, Michigan**. These individuals have gone above and beyond—proving what hard work, dedication, and union training can achieve.

Their success is a reflection not only of their own drive but also of the strength of our apprenticeship program and the mentors, instructors, and journeymen who guide them every step of the way. Let's all support our brothers and Sisters as they head to Detroit—know that you carry the pride of BAC MW ADC with you!

This contest is a powerful reminder of what happens when we invest in our training and stay committed to our craft. With that in mind, I encourage every member—especially our newer apprentices—to take full advantage of the resources we offer. **Join our union meetings, enroll in training classes, and get involved with programs like the Steward and COMET classes.** These are more than just opportunities to learn—they are tools to help you lead, grow, and build a future within our brotherhood.

As summer sets in, especially here in Las Vegas, a quick reminder: **the heat is real, and it can be dangerous.** Stay hydrated, take your breaks, know the signs of heat-related illness, and look out for your brothers and sisters on the job. Preparedness is just as important as strength in our line of work.

We are stronger when we stay informed, involved, and united. Let's keep showing up for each other—whether it's on the job, in the classroom, or at the union hall.

Again, congratulations to our winners—you make us proud. Bring that championship back to BAC MW ADC!

Sincerely and Fraternally,
Richard Crawford | Director
BAC MW ADC | 702-210-1040
Email: rcrawford@mwbac.org



Celebrando a Nuestros Campeones: ¡Felicitaciones a Nuestros Aprendices que Avanzaron a los Nacionales!

Hermanos y Hermanas,

Me enorgullece compartirles noticias emocionantes del Concurso de Aprendizaje de los Estados del Oeste de BAC MW ADC de este año. Tras una reñida competencia que demostró el más alto nivel de habilidad, profesionalismo y orgullo, queremos felicitar enormemente a todos los aprendices destacados que compitieron y a quienes nos representarán en el Concurso Nacional en Detroit, Michigan. Estas personas han superado las expectativas, demostrando lo que se puede lograr con trabajo duro, dedicación y capacitación sindical.

Su éxito refleja no solo su propio empuje, sino también la fortaleza de nuestro programa de aprendizaje y los mentores, instructores y oficiales que los guían en cada paso del camino. Apoyemos a nuestros hermanos y hermanas en su camino a Detroit. ¡Sepan que llevan con ustedes el orgullo de BAC MW ADC!

Este concurso es un poderoso recordatorio de lo que sucede cuando invertimos en nuestra capacitación y nos mantenemos comprometidos con nuestro oficio. Con esto en mente, animo a todos los miembros, especialmente a nuestros aprendices más nuevos, a aprovechar al máximo los recursos que ofrecemos. Únanse a nuestras reuniones sindicales, inscríbanse en clases de capacitación y participen en programas como las clases de Delegados y COMET. Estas son más que simples oportunidades para aprender; son herramientas para ayudarlos a liderar, crecer y construir un futuro dentro de nuestra hermandad.

Con la llegada del verano, especialmente aquí en Las Vegas, un breve recordatorio: el calor es real y puede ser peligroso. Manténganse hidratados, tomen sus descansos, reconozcan los síntomas de las enfermedades relacionadas con el calor y cuiden a sus compañeros y hermanas en el trabajo. La preparación es tan importante como la fortaleza en nuestro trabajo.

Somos más fuertes cuando nos mantenemos informados, involucrados y unidos. Sigamos apoyándonos mutuamente, ya sea en el trabajo, en el aula o en la sede sindical.

Nuevamente, felicitaciones a nuestros ganadores; nos enorgullecen. ¡Que ese campeonato vuelva a BAC MW ADC!

Atentamente y Fraternalmente,
Richard Crawford | Director
BAC MW ADC | 702-210-1040
Email: rcrawford@mwbac.org








ALASKA



































Dear Brothers and Sister of the Trowel Trades



In these challenging times, we know that many of our immigrant brothers and sisters are facing unique fears and uncertainties. As a union, we want to be clear: you are seen, you are valued, and you belong here. Our strength as a workforce — and as a labor movement — comes from our diversity, our shared work ethic, and our unwavering commitment to fairness.

Unions have always been a powerful force against discrimination in the construction industry. We fight for safe workplaces, equal pay, and respect on every job site — no matter your background, language, or immigration status. That role is more important now than ever.

Now more than ever, it's crucial that members stay connected and involved. Attending union meetings helps you stay informed, raise your voice, and be part of the decisions that affect your job, your benefits, and your future. There's a lot of work coming up right here in Las Vegas — from large-scale commercial projects to vital infrastructure improvements. Opportunities are growing, and we want every member to be ready, engaged, and included.

We stand together not only to build the roads, schools, and hospitals our country depends on — but to build a better future for our families and our communities. Let's stay united, support one another, and continue lifting each other up. When we work as one, there is no limit to what we can accomplish. Labor won! And always will.

In solidarity,

Anthony Ivester
Secretary-Treasurer
BAC MW ADC | 702-588-1223
Email: aivester@mwbac.org























































Dear Union Brothers and Sisters



I am writing to you with the hope that you are doing well,

Since the founding of our nation, immigrants and refugees have enriched the social fabric of our communities, our strength, and our labor movement. Just as it was for previous generations of immigrants, the labor movement is the natural home for new immigrants fighting for economic security and social justice. We remain firmly committed to creating a strong and unwavering immigration system that represents the needs and interests of all workers.

The only way to stop the race to the bottom in wages and labor standards is for workers of all races, religions, and immigration statuses to come together and demand an end to policies that prioritize profits over people. The entire workforce suffers when millions of people struggle to support their families without the ability to raise their voices at work. Increasing fear in our workplaces only leads to more exploitation. Instead of deporting immigrants, we must ensure that all workers have labor rights and can exercise them without fear of retaliation. Enacting meaningful immigration reform is essential to our long-term efforts to raise labor standards and empower workers, and the labor movement will continue to stand in solidarity with all workers.

Whether you are at work, at home, or in your community, the labor movement wants you to **KNOW YOUR RIGHTS** and be prepared for any encounter with authorities, including police and immigration agents.

1. Stay calm and say: "I am invoking the Fifth Amendment and choose to remain silent." Do not say anything else.
2. **DO NOT SIGN ANYTHING!** You have the right to speak with a lawyer before answering any questions or signing any documents.
3. You are not required to show any identification or documents to law enforcement officers. If asked, respond: "I wish to speak with an attorney." If you have a valid green card or work permit, always carry it with you.
4. No law enforcement officer has the right to enter your home without a search warrant signed by a judge that includes your correct name and address. Do not open the door unless they show you the signed warrant.

I hope these recommendations are helpful to you.

Fraternally,

Eduardo Zavala
Field Representative
BAC MW ADC | 702-580-6878
Email: ezavala@mwbac.org









Estimados Compañeros y Compañeras Sindicalistas

Les escribo con la esperanza de que se encuentren bien.

Desde la fundación de nuestra nación, los inmigrantes y refugiados han enriquecido el tejido social de nuestras comunidades, nuestra fuerza y nuestro movimiento laboral. Al igual que para generaciones anteriores de inmigrantes, el movimiento laboral es el hogar natural de los nuevos inmigrantes que luchan por la seguridad económica y la justicia social. Mantenemos nuestro firme compromiso con la creación de un sistema de inmigración sólido e inquebrantable que represente las necesidades e intereses de todos los trabajadores.

La única manera de detener la carrera a la baja en salarios y estándares laborales es que los trabajadores de todas las razas, religiones y estatus migratorios se unan y exijan el fin de las políticas que priorizan las ganancias sobre las personas. Toda la fuerza laboral sufre cuando millones de personas luchan por mantener a sus familias sin la posibilidad de alzar la voz en el trabajo. Aumentar el miedo en nuestros lugares de trabajo solo conduce a una mayor explotación. En lugar de deportar a los inmigrantes, debemos garantizar que todos los trabajadores tengan derechos laborales y puedan ejercerlos sin temor a represalias. Implementar una reforma migratoria significativa es esencial para nuestros esfuerzos a largo plazo por elevar los estándares laborales y empoderar a los trabajadores, y el movimiento laboral seguirá siendo solidario con todos los trabajadores.

Ya sea que esté en el trabajo, en casa o en su comunidad, el movimiento laboral quiere que **CONOZCA SUS DERECHOS** y esté preparado para cualquier encuentro con las autoridades, incluyendo la policía y los agentes de inmigración.

1. Mantenga la calma y diga: "Invoco la Quinta Enmienda y decido guardar silencio". No diga nada más.
2. **¡NO FIRME NADA!** Tiene derecho a hablar con un abogado antes de responder preguntas o firmar documentos.
3. No está obligado a mostrar identificación ni documentos a los agentes del orden público. Si se lo piden, responda: "Deseo hablar con un abogado". Si tiene una tarjeta de residencia permanente o un permiso de trabajo válidos, llévelos siempre consigo.
4. Ningún agente del orden público tiene derecho a entrar en su domicilio sin una orden de registro firmada por un juez que incluya su nombre y dirección correctos. No abra la puerta a menos que le muestren la orden firmada..

Espero que estas recomendaciones le sean útiles,

Fraternalmente,

Eduardo Zavala
Field Representativo
BAC MW ADC | 702-580-6878
Email: ezavala@mwbac.org













Hello Dear Brothers and Sisters



Dear Members,

We are starting to see the results of Trump-era tariffs which are significantly increasing material costs, freezing or postponing major constructions and pressuring both residential and commercial sectors in Las Vegas. Developers are scrambling with stockpiles and planning, but consumers should expect higher prices and slower project rollouts in the near term.

- **Wynn Resorts:** The company has delayed approximately $375 million in capital expenditures, including a significant remodel of the Encore Tower, due to the uncertainty surrounding U.S. tariff policies and rising material costs. CEO Craig Billings stated that the current pace of change in tariff rates is too significant to commit to revised timelines for these projects.
- **Other hotel and gaming renovation projects:** Several other renovation projects in Las Vegas have been put on hold as developers monitor the impact of tariffs on imported materials and equipment. The uncertainty surrounding tariff policies makes it difficult to finalize construction budgets for projects relying on foreign-sourced finishes, fixtures, and specialized gaming technology.
- **Clark County School District (CCSD):** The CCSD Board of Trustees has been considering delaying construction on several campuses due to rising costs, which includes material price increases linked to tariffs.
- **General Construction Industry:** The Las Vegas construction industry as a whole is experiencing the ripple effects of these tariffs. Rising material costs and supply chain uncertainties are causing delays and budget overruns on projects ranging from residential homes to commercial developments.



PROJECTS STILL MOVING FORWARD:

- **A's Baseball Stadium:** Despite potential tariff impacts, the $1.75-billion A's baseball stadium project has begun foundation drilling work and executives are reportedly prepared to absorb potential tariff effects.
- **Hard Rock transformation of The Mirage**: This large-scale renovation project is well underway and includes the construction of a new hotel tower and other renovations.

In summary, while some major projects like the A's stadium and the Hard Rock transformation are proceeding (could be impacted in the future), other projects, particularly those involving renovations and depending heavily on imported materials, are facing delays or being put on hold due to the impact of tariffs on the Las Vegas construction industry.

The decisions made by those we elect have a direct impact on the future of unions and the well-being of workers.

Take care and stay safe, God bless you and your loved ones.

In solidarity,

Jacob González Jr
Field Representative
BAC MW ADC | 702-280-7748
Email: jgonzalez@mwbac.org

BAC Local 7 CO/WY



Hello everyone, I hope you and your families are doing well!!

We just recently had our Local Apprenticeship Contest. Thanks to Dave Kelly and Mark Jimenez for doing a great job!! The projects were very close in scoring! Being that Dave Kelly edged out Mark Jimenez. They both represented BAC Local 7 CO/WY in the brick contest at the Western States Apprenticeship Contest in Las Vegas. We also had James Macdonald representing BAC Local 7 CO/WY in the terrazzo competition at the Western States Apprenticeship Contest in Las Vegas. Great Job Everyone! Thank you, Jessie Maynes, for great instruction.

Southern Colorado is a little slow, but work is going to pick up. Tri-Star Masonry current and upcoming projects are - Peterson Air Force Base I Tractor Supply in Pueblo/ Fort Carson Fire Station/ American Furniture Warehouse; DS Masonry finishing work at Pueblo County Jail and The Boat House on the River Walk. Keeley Mason finishing the Electricians Union Hall in Denver.

Wyoming work - Powder River Masonry currently working at Natrona Medical Clinic. Their upcoming projects are Hotel in Sheridan and Hospital in Riverton. Mark 1 Restoration is working at the University of Wyoming Campus. Johnson Masonry finishing work at Veterans Cemetery and Cheyenne Frontier Days Facility.

Mark your calendar, our annual picnic is coming up August 2, 2025, BRING YOUR FAMILIES. The location is the Fox Run Regional Park in Colorado Springs, (flyer notice posted somewhere in this newsletter). We are looking forward to having a picnic for our Wyoming members, please stay tuned for more information.

Thank you for all your hard work. See you at the Picnic.

Fraternally Yours,

Jerry Gondek
President/
Field Representative
BAC Local 7 CO/WY | 303-801-7810
Email: jgondek@mwbac.org



Dave Kelly - 2025 WSAC Contest


2025 COWY Local Contest


Anthony amd Jerry Laramie WY with Mark 1 Crew


Mark Jimenez


Rich in Laramie WY with Mark 1 Crew



Mark 1's - Kevin Sutcliffe and Isidro Aguilar



Kaleb Harkins, AJ Brereton, Winston Eldridge, Jason Kuehl - DS Masonry



Dave Kelly



JATC 7



Jerry presenting Mike Mathis his 50 yr Award



Max and Tyler Berry



WY breakfast-Tom Evans, Ed Fisher, Jerry, Jim Burney, Dan Oldenburg



Dave Kelly



Mark Jimenez-2025 WSAC Contest



Wayne Jones, Red Rocks, Steve C., Carl B, Mike O, Jerry



Rusty Trowel Retiree Breakfast



JATC 15

A Note from Your Apprenticeship Coordinator

I'm honored and excited to introduce myself as the new **Apprenticeship Coordinator** for the **BAC MW ADC JATC.** It's a privilege to step into this role and support such a talented and hardworking group of apprentices and instructors. I'm committed to building on the program's strong foundation and helping each of you succeed in your journey toward becoming skilled, union craftworkers.

Recently, we held two apprenticeship **contests, one for the Local Union and the Western States** that truly showcased the incredible talent within our apprentice ranks. I want to personally congratulate all participants for their hard work, and a big congratulations to our winners—you've set the bar high with your dedication, precision, and pride in your craft. Well done!

As we move forward, I want to encourage all apprentices to stay focused, engaged, and be accountable. Regular **attendance and participation in classes and training center activities** are essential—not just to meet program requirements, but to grow your skills and prepare for a strong future in the trade. Take full advantage of the opportunities you have here, my door is always open to all of you.

As we enter **summer break,** I hope everyone finds time to rest and recharge. Enjoy the break—you've earned it. But also keep in mind that we'll be back to work before you know it. **Classes resume on Wednesday, September 3rd,** and I look forward to seeing everyone return ready to learn, work hard, and represent the high standards of our program.

Let's keep pushing forward together.

Chris Reyos
Coordinator
IMTEF | JATC BAC MW ADC















Dear Brothers and Sisters of the BAC



I hope this newsletter finds you and yours well! It has been a busy spring around Northern Nevada. Refractory has been going to the mines and power plants. New projects are popping up, like spring flowers, all around Reno and Sparks with the promise of work till winter, NCTS is starting jobs at Lake Tahoe Aquatics Center, and Reno Tahoe International Airport John Jackson and Freedom Masonry have brick/block projects coming soon.

Hammond Caulking has projects getting ready to go as well. We are holding interviews for Bricklayers, P.C.C., Tile Setters /finishers the first Monday of the month at the hall in Reno for location and more info search: bricklayers and tile setters union Reno.

Northern Nevada building trades is having Labor Fest this Labor Day, Mon, September 1st at Idlewild Park in Reno, all labor unions will have displays promoting apprenticeships! There will be food trucks, live music, and a Kid's area Local 13 Bricklayers will be there and invite everyone to come out and enjoy a great event!

I encourage all of you to go out and participate in your local meetings!

This is your union, your voice is important in shaping our future together! Check out what's going on at www.mwbac.org Take care of yourselves be kind to one another! Mental health affects us all if you or someone you know is depressed or needs to talk to someone, please call toll free to speak to MAP licensed mental health professional at1-833-MAP-TALK or 1-833-627-8255 or search (BAC member assistance program) Keep cool and stay hydrated this summer!

Charlie Zemp
Organizer/Apprentice Instructor
Local 13 Reno | 775-404-4112
Email: czemp@mwbac.org







Rogelio and Jesus Install at Ridge in Sun Valley



Mack Harris and Dylan Spangler Reno Contestants



Local Contest Reno 2025

A Note from Local 3 AZ/NM



Good day, I hope this letter finds everyone in good health and spirits with a warm welcome from your brother in the sunshine state. There is a lot happening in our world of construction that we need to talk about and reassure our union members that we are here to help with any of their needs. The current policies have hit our construction sites hard and have a lot of employees scared of what is happening and enraged over the actions of the government.

I am writing to address the intersection of immigration and construction work, two areas that are deeply connected and vital to the growth and infrastructure of our communities. As someone involved in the construction industry for many years, I have witnessed firsthand the invaluable contributions of immigrant workers to our job sites, projects, and overall industry success. I have also noticed the way they get taken advantage of by people who try and exploit them for their immigration status. It is a constant battel between the union and the "FAT CATS" as we say, trying to get the workers better wages and benefits just a constant fight. Weve all been told we are brothers and sisters in the hall and never once do we bring ethnicity into the discussion, so why is it now a big item to discuss.

Immigrants have long played a crucial role in the construction sector, bringing not only skill and dedication but also an incredible work ethic and commitment to quality. Many of these workers have years of experience in the field, and their contributions ensure that projects are completed on time and to a high standard. From masonry and finishing work, immigrant labor is often the backbone of a workforce that keeps our cities growing and our infrastructure strong.

However, despite their essential role, many immigrant construction workers face uncertainty due to their legal status. This not only affects their personal and family security but also disrupts the stability and productivity of the construction industry. A clear, fair, and humane immigration process would benefit every union worker, employer and the economy at large.

I encourage our union leaders to push the policy makers to recognize the importance of immigrant labor in construction and to work toward reforms that provide pathways to legal work status and long-term residency for those who have contributed so much. Supporting these workers is not just a matter of justice, it is an investment in the future of our union and our nation.

Reymundo Hernandez
Field Representative
Local 03 Arizona | 602-549-7830
Email: rhernandez@mwbac.org



Ace High School Students Practicing for Skills USA Contest



Zach, Gustavo, and Alex Working at Reno Tahoe Airport for NCTS



Bernabe Practicing for Contest



David Miller Brick and Aquiles Trinidad Tile at the Western States Competition Las Vegas 2025

From the Administrative Staff of BAC MW ADC

Helen Taylor and Jessica Zavala

Dear Members, we hope this newsletter finds you well and thriving. At BAC MW ADC, we are committed to providing the best support and assistance to our members. Our dedicated bilingual administrative staff is ready to assist you in both English and Spanish. Whether you need help understanding union benefits, filling out forms, or have any other questions, our staff is here to provide clear and effective communication to make your experience as smooth as possible.

WE'RE HERE TO ASSIST YOU WITH:

- Answering your questions and providing information about your union benefits.
- Assisting with the completion of necessary forms and documents.
- Offering guidance on job placements and opportunities.
- Ensuring that you stay informed about important union events and updates.

STAY CONNECTED

We encourage you to stay connected with BAC MW ADC by visiting our website and attending Local Chapter meetings to stay informed about the latest news and developments within our different unions. Thank you for being a valued member of BAC MW ADC.

In solidarity,

BAC MW ADC Administrative Team
702-873-0332
Email: info@mwbac.org

Estimados Miembros, esperamos que este boletín los encuentre bien y prósperos. En BAC MW ADC, estamos comprometidos a brindar el mejor apoyo y asistencia a nuestros miembros. Nuestro dedicado personal administrativo bilingüe está listo para asistirles tanto en inglés como en español. Ya sea que necesiten ayuda para entender los beneficios de la unión, llenar formularios o cualquier otra consulta, nuestro personal está aquí para proporcionar una comunicación clara y efectiva para hacer su experiencia lo más fluida posible.

ESTAMOS AQUÍ PARA ASISTIRLES CON:

- Responder sus preguntas y proporcionar información sobre los beneficios de la unión.
- Ayudar con la completación de formularios y documentos necesarios.
- Ofrecer orientación sobre colocaciones laborales y oportunidades.
- Asegurar que se mantengan informados sobre eventos importantes y actualizaciones de la unión.

MANTÉNGANSE CONECTADOS

Les animamos a mantenerse conectados con BAC MW ADC visitando nuestro sitio de web y asistiendo a las reuniones del Capítulo Local para mantenerse informados sobre las últimas noticias y desarrollos dentro de nuestras diferentes uniones. Gracias por ser un valioso miembro de BAC MW ADC.





Hello Brothers and Sisters



I hope everyone is doing well. As everyone knows and sees there is a ton of work going on in Las Vegas and unfortunately for us a lot of it is going to nonunion, but the GOAL remains the same: ORGANIZE! That's why we're here. That's why we keep showing up. Because we know that change doesn't come from waiting — it comes from standing together, speaking up, and refusing to back down. We're not just fighting for better wages or safer conditions — we're fighting for dignity. For a real voice on the job. And every conversation we have, every card signed, every meeting we hold — it all brings us closer to that goal. So, no matter what they throw at us, remember: the goal hasn't changed. We have to continue to fight to level the playing field, and one thing we have to continue to do as well is protect the Las Vegas strip, We do not care if it's a ten dollar project or a ten billion dollar project, we should not see nonunion contractors performing our work on the Las Vegas strip. As a union organizer I promise to continue the fight one day at a time! **ONE FOR ALL, AND ALL FOR ONE!**

I'd like to take the time to acknowledge our first ever fastest on the block winner Alex Leon Morales, he laid 92 blocks in twenty minutes. Congratulations to all of the competitors and I look forward to next year's fastest on the block competition.

I'd also like to acknowledge all our apprentices who competed in our local apprentice contest as well as the Western States regional competition! Great job and keep working towards being the best craftsperson you can be. I am proud to say that Ronald Chavarria is the BEST apprentice in the WEST on the Tile and Rudolph Lopez is the second-best apprentice in the WEST on the Brick. I'd also like to thank everyone who helped out and those that supported these hard-working apprentices. These two apprentices along with Michael Goon (who took first place in Tile in our local contest) will be representing local 13 at the nationals in September. Good luck and bring home the gold!

Just remember "ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH." ORGANIZE!

Lastly, thank you to everyone that showed love and support after losing my mother. I appreciate every one of you. Rest peacefully mom 3/3/1965-3/5/2025

In solidarity,

Robert Fuentes | Organizer
BAC MW ADC | 702-338-1422
Email: rfuentes@mwbac.org















Hola Hermanos y Hermanas

Espero que todos estén bien. Como todos saben y ven, hay muchísimo trabajo en marcha en Las Vegas y, desafortunadamente para nosotros, gran parte se destina a trabajadores no sindicalizados, pero el OBJETIVO sigue siendo el mismo: ¡ORGANIZARNOS! Por eso estamos aquí. Por eso seguimos presentes. Porque sabemos que el cambio no se logra esperando, sino manteniéndonos unidos, alzando la voz y negándonos a ceder. No solo luchamos por mejores salarios o condiciones laborales más seguras, luchamos por la dignidad. Por una voz real en el trabajo. Y cada conversación que tenemos, cada tarjeta firmada, cada reunión que celebramos, nos acerca a ese objetivo. Así que, pase lo que pase, recuerden: el objetivo no ha cambiado. Tenemos que seguir luchando para nivelar el campo de juego, y algo que también debemos seguir haciendo es proteger el Strip de Las Vegas. No importa si se trata de un proyecto de diez dólares o de diez mil millones de dólares, ¡no deberíamos ver a contratistas no sindicalizados realizando nuestro trabajo en el Strip de Las Vegas! Como organizador sindical, prometo continuar la lucha día a día. **¡UNO PARA TODOS, TODOS PARA UNO!**

Me gustaría agradecer a nuestro primer ganador del concurso más rápido en el bloque, Alex León Morales, quien colocó 92 bloques en veinte minutos. Felicitaciones a todos los competidores y espero con ansias la competencia del próximo año.

También quiero reconocer a todos nuestros aprendices que compitieron en nuestro concurso local de aprendices, así como en el concurso regional de los estados del oeste. ¡Buen trabajo y sigan esforzándose para ser los mejores artesanos posibles! Me enorgullece decir que Ronald Chavarría es el MEJOR aprendiz del OESTE en azulejos y Rudolph López es el segundo MEJOR aprendiz del OESTE en ladrillo. También quiero agradecer a todos los que ayudaron y apoyaron a estos esforzados aprendices. Estos dos aprendices, junto con Michael Goon (quien obtuvo el primer lugar en azulejos en nuestro concurso local), representarán al Local 13 en los nacionales en septiembre. ¡Mucha suerte y traigan el oro a casa! Solo recuerda: **"SOLOS PODEMOS HACER MUY POCO; JUNTOS PODEMOS HACER MUCHO". ¡ORGANÍZATE!**

Por último, gracias a todos los que me mostraron su cariño y apoyo tras la pérdida de mi madre. Los aprecio a todos. Descansa en paz, mamá. 3/3/1965-5/3/2025

Fraternalmente,

Robert Fuentes | Organizer
BAC MW ADC | 702-338-1422
Email: rfuentes@mwbac.org







































Hello Brothers and Sisters



My Brothers and Sisters, Congratulations to everyone who participated in our Regional Apprenticeship contest in Las Vegas. Our future will be in your very capable hands, and I know that across the whole BAC, this competition represented only a small fraction of the impressive craftsmanship the BAC had produced and like to recognize the pride you have is TOP NOTCH, even though it seems to go unnoticed. I thank all our members, I have been impressed by your talents and passion, in the way life's challenges come your way. There is a certain benefit that Union members have over society that everyone should recognize. A benefit that unites people into a sense of belonging, love and purpose. A benefit that makes one person stronger than steel and stand taller than mountains in their convections. Of course, I'm talking about the one master key that unlocks the path to success in our endeavors. Having the support and unified mind set in "Solidarity" between ourselves and everyone involved to obtain a common goal. In a Union, you will not be alone in your effort to support a cause for a better tomorrow for all members. No matter if its personal mental health, finance, family life, retirement, work environment, ext. Being in the Union, enables you and gives you the leverage you need to succeed when working with others. Because, "Alone, we are weak, Together, We are Strong. I am grateful to work for you and to assist you in any way a can. I'll be looking forward to meeting you, wither it be on the job site, meeting or social event. Until we meet again!

In solidarity,

Zachary Merrill | Organizer
Local 1 Utah | 702-243-7515
Email: zmerrill@mwbac.org



Drew Richens 40yr member



Superior Tile Crew in Provo Utah



Local 1 Soccer Social Event
Metro Surfaces Members



Rep Zach Merrill and Jose Juarez



Rep Zach Merrill and Camron Fisher



Tile Apprenticeship Compittion Las Vegas



Local 1 Raffle Winners Blue and Gabby



Local 1 Soccer Social Event
Metro Surfaces Members

from the Desk of **Denise McKnight**



Administrative Assistant | CO | UT | AZ | NM

BAC 01 UTAH

H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	01UT Local Pension Northwest Pension TPA: Masonry Industry Trust Administrators 9848 E. Burnside / Portland, OR 97216 Ph#1-800-591-8326

BAC 03 ARIZONA

H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	AZ Local Pension Southwest Service Adm. A.B.&C.T. Trust Fund 2550 W. Union Hills Dr., Ste 290 Phoenix, AZ 85027 Ph.#602-324-0545

AC 01UT + BAC 03 ARIZONA

MEDICAL-	United Health Care	Group# 713869	(866) 405-7166 www.myuhc.com
RX -	SAVRX	ID# Member SSN/Group: BAA53BC	(866) 912-7425
DENTAL-	Cigna Dental	Group# 2500701	(800) 244-6224 **www.cignadentalplans.com**
VISION-	Eyemed Vision	Group # 107996	(866) 800-5457 **www.eyemed.com**

(Lenscrafters / Pearl Vision / Sears optical / Target Optical and Other vision providers)

BAC 03 NEW MEXICO

Health & Welfare Southwest Multi-Craft H&W Trust Fund 2300 Buena Vista SE, Ste 127 Albuquerque, NM 87106 Ph. #505-265-8422	International Pension Fund (IPF) 620 F Street, NW Washington, D. C. 20004 Ph #1-888-880-8222

BAC 07 COLORADO / WYOMING

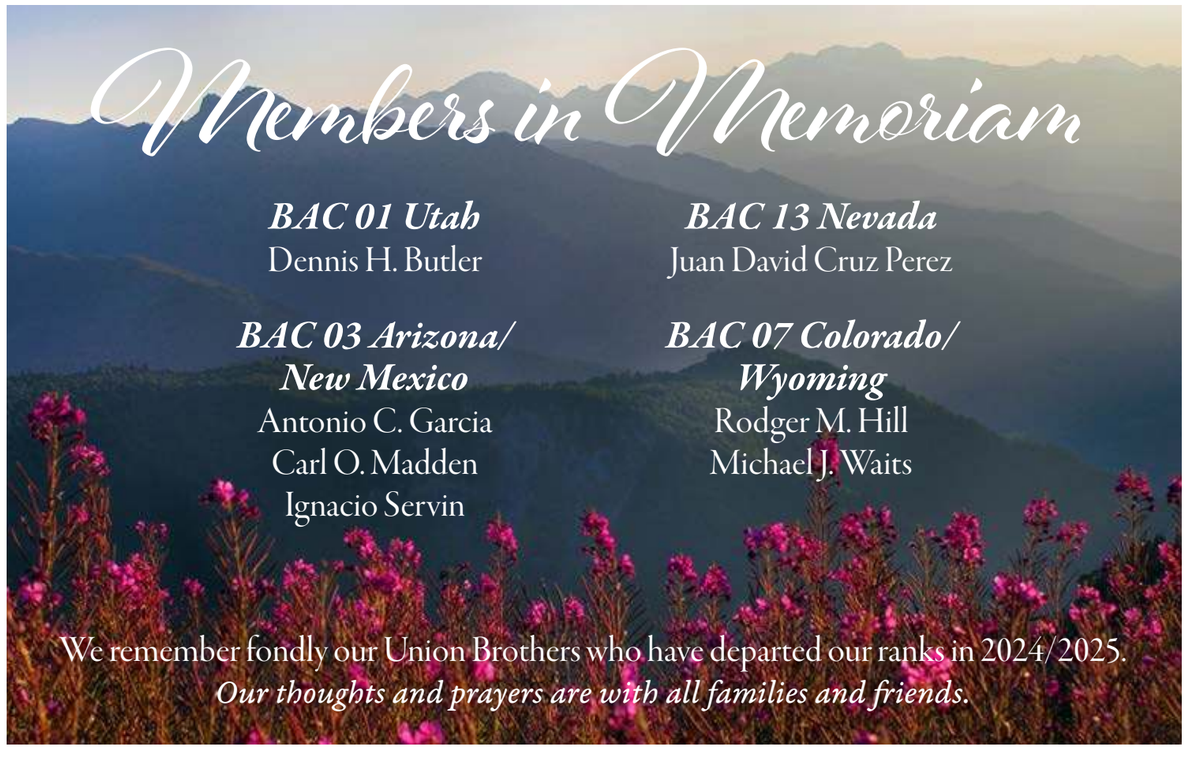
H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	07CO/WY Local Pension Northwest Pension TPA: Masonry Industry Trust Administrators 9848 E. Burnside / Portland, OR 97216 Ph#1-800-591-8326

BAC 07CO/WY - BRONZE PLAN

MEDICAL-	United Health Care	Group#713869	(866) 633-2474 **www.myuhc.com**
RX -	SAVRX	ID# Member SSN/Bin#006558	(866) 912-7425
DENTAL-	Cigna Dental	Group# 2500701	(800) 244-6224 **www.cignadentalplans.com**
VISION-	Eyemed Vision	Group # 107996	(866) 800-5457 **www.eyemed.com**

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