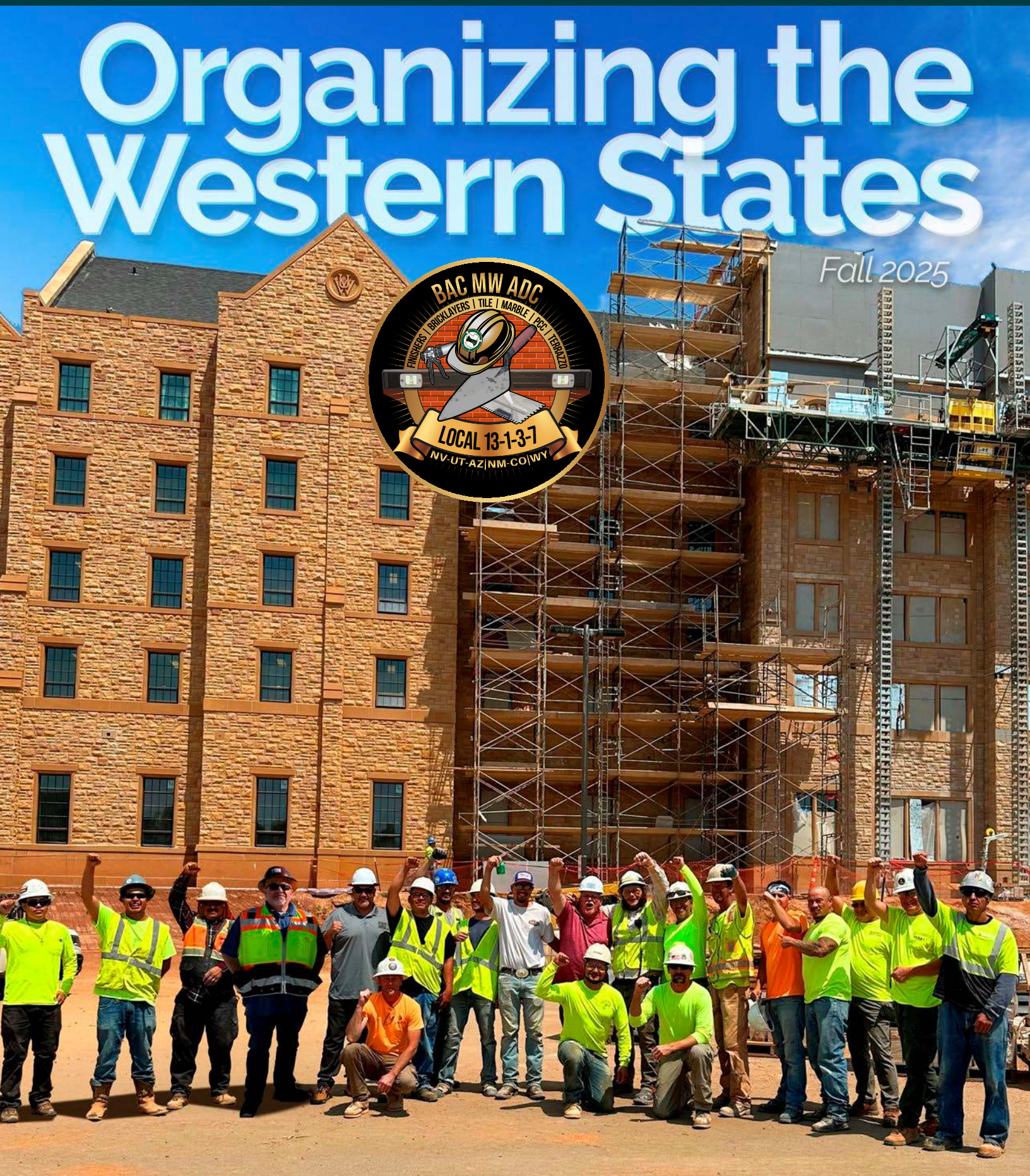
BAC MW ADC BRICKLAYERS & ALLIED CRAFTWORKERS

Organizing the Western States

Fall 2025



NEVADA | UTAH | COLORADO | ARIZONA | WYOMING | NEW MEXICO

Dear Brothers and Sisters



While attending the 2025 IUBAC National Convention, in Detroit, Michigan, I reflected on the hard-fought gains we've made for our members over the past several years. This convention was not only a time for planning and organizing it was a celebration of our strength and solidarity.

A special highlight of the convention was the **IUBAC National Apprentice Contest,** held last September 26th in Detroit, Michigan. **Michael Goon and Ronald Chavarria– Tile Category and Rudolph Lopez – Brick Category were representing local #13 and the MWADC.** These talented craft workers represent the future of our union, and we are incredibly proud of their skills, dedication, and union pride. Your hard work and craftsmanship are inspiring examples of what it means to be part of the IUBAC. Well done!

Since 2016, our union has negotiated consistent wage increases that reflect the value and skill of our tradespeople. In a time of economic uncertainty, we've ensured that our members are paid what they deserve and we're not stopping there.

We've also worked tirelessly to increase and improve benefits across the board.

The IUBAC local #3 pension plan received critical support from the PBGC, securing promised benefits and protecting our retirees' futures in this area.

Over the past five years, we've consistently expanded our health plan to better serve the evolving needs of our membership. Key enhancements include:

1. 5/1/2020: **ADHD/ADD therapy coverage added**
2. 1/1/2021: **Knee gel injections *(Visco supplementation)* added**
3. 1/1/2022: **Switched from Nevada Dental Benefits to Liberty Dental**
4. 1/1/2022: **Enhanced self-pay provisions**
5. 11/1/2022: **Strengthened case management with Nevada Health Solutions**
6. 1/1/2023: **Dental implant benefits added**
7. 7/1/2023: **TMJ benefits enhanced**
8. 5/1/2024: **Contact lens benefit enhanced**
9. 1/1/2025: **Switched to PrimeCare as our new dental and vision provider**

These changes reflect our commitment to ensuring comprehensive, modern healthcare options for all members and their families. We're proud to announce that vacation benefits have been added across all locals, recognizing the importance of our hard-working members.

The IUBAC Convention in Detroit marked not just another gathering, but a turning point in our continued efforts to fight for better wages, stronger benefits, and a dignified life for every member of the IUBAC. We've come a long way since 2016, but we know the job is never finished.

Together, we build more than just structures we build futures. And at this year's convention, we will continue laying the foundation for even greater progress.

In solidarity,

Richard Crawford | Director
BAC MW ADC | 702-210-1040
Email: rcrawford@mwbac.org





















Saludos Hermanos y Hermanas

Mientras asistía a la Convención Nacional de la IUBAC de 2025, en Detroit, Michigan, reflexioné sobre los logros que hemos logrado con mucho esfuerzo para nuestros miembros durante los últimos años. Esta convención no fue sólo un momento para planificar y organizar: fue una celebración de nuestra fuerza y solidaridad.

Un punto destacado de la convención fue el Concurso Nacional de Aprendices de la IUBAC, celebrado el pasado 26 de septiembre en Detroit, Michigan. Michael Goon y Ronald Chavarria – Categoría Azulejos y Rudolph López – Categoría Ladrillos representaban al local #13 y al MWADC. Estos talentosos artesanos representan el futuro de nuestro sindicato y estamos increíblemente orgullosos de sus habilidades, dedicación y orgullo sindical. Tu arduo trabajo y artesanía.

Desde 2016, nuestro sindicato ha negociado aumentos salariales constantes que reflejan el valor y la habilidad de nuestros trabajadores. En tiempos de incertidumbre económica, nos hemos asegurado de que nuestros miembros reciban el salario que merecen y no nos detendremos ahí.

También hemos trabajado incansablemente para aumentar y mejorar los beneficios en todos los ámbitos.

El plan de pensiones local # 3 de la IUBAC recibió un apoyo crucial de la PBGC, lo que garantizó los beneficios prometidos y protegió el futuro de nuestros jubilados en este ámbito.

Durante los últimos cinco años, hemos ampliado constantemente nuestro plan de salud para atender mejor las necesidades cambiantes de nuestros miembros. Las mejoras clave incluyen:

1. 1/5/2020: **Se agregó la cobertura de terapia para el TDAH/TDA**
2. 1/1/2021: **Se agregaron las inyecciones de gel para las rodillas *(suplemento Visco)***
3. 1/1/2022: **Cambio de Nevada Dental Benefits a Liberty Dental**
4. 1/1/2022: **Mejoras en las cláusulas de autopago**
5. 1/11/2022: **Gestión de casos reforzada con Nevada Health Solutions**
6. 1/1/2023: **Se agregaron los beneficios de implantes dentale**s
7. 1/7/2023: **Mejoras en los beneficios de ATM**
8. 1/5/2024: **Mejoras en el beneficio de lentes de contacto**
9. 1/1/2025: **Cambio a PrimeCare como nuestro nuevo proveedor de servicios dentales y de la vista**

Estos cambios reflejan nuestro compromiso de garantizar opciones de atención médica integrales y modernas para todos los miembros y sus familias. Nos enorgullece anunciar que hemos incorporado beneficios de vacaciones en todas las secciones locales, reconociendo la importancia de nuestros esforzados miembros.

La Convención de la IUBAC en Detroit marcó no solo otra reunión, sino un punto de inflexión en nuestros continuos esfuerzos por luchar por mejores salarios, mayores beneficios y una vida digna para cada miembro de la IUBAC. Hemos recorrido un largo camino desde 2016, pero sabemos que el trabajo nunca termina.

Juntos, construimos más que estructuras: construimos futuros. Y en la convención de este año, seguiremos sentando las bases para un progreso aún mayor.

Atentamente y Fraternalmente,

Richard Crawford | Director
BAC MW ADC | 702-210-1040
Email: rcrawford@mwbac.org

Dear Brothers and Sister of the Trowel Trades



Las Vegas is growing fast, and our union members bricklayers, tile setters, caulkers, and finishers are at the heart of it, helping shape the city's future through major projects like those on the Strip and the Summerlin Studios that we really need to get.

The Summerlin Studios project represents a turning point for union labor in Las Vegas. Backed by both private investment and favorable support from local leadership, this job site is set to bring thousands of union jobs to our community. We appreciate the work of elected officials who continue to recognize the value of hiring union labor and pushing for responsible, long-term job creation. But we also want to be clear: talk isn't enough talking. We need to ensure that promises made turn into reality.

We have secured two project labor agreements such as Bright Line West speed train and the A's stadium during this year. We are committed to securing other projects that protect workers' rights and guarantee safe and fair conditions on every job site. Nevertheless, we still have work to get done with the Hard Rock remodel and a brand-new guitar tower and 2 luxury high-rise and Henderson buildings set to open 2027. The momentum is on our side, but we've got to stay organized and vocal.

Stay informed, stay involved, and make your voice count.

Leadership matters from job sites to union halls.

Together, we build the future one brick at a time.





Fraternally,

Anthony Ivester
Secretary-Treasurer
BAC MW ADC | 702-588-1223
Email: aivester@mwbac.org





Brothers and Sisters of the MWADC Union



Dear Brothers and Sisters of the MWADC Union, I hope this message finds you well and surrounded by loved ones.

I'm writing to update you on recent progress made through the collaborative efforts of the Senate and pro-union Assembly members—partners in our ongoing fight for stronger labor rights and better working conditions for all workers.

Legislative Wins for Labor

While not a complete list, the following approved bills reflect important steps forward for labor rights:

☑ SENATE BILL 443

Ensures prevailing wages for contractors and subcontractors on major utility-funded projects—even when not officially classified as public works.

- Approved: Senate (13–8), Assembly (27–15)
- Status: Signed by Governor
- Supported by: Labor Party

☑ ASSEMBLY JOINT RESOLUTION NO. 11 (AJR11)

Calls on Congress to pass the PRO Act to protect workers' rights to unionize, guard against employer retaliation, and support collective bargaining.

- Approved: Assembly (27–15), Senate (13–8)
- Status: No action needed from Governor
- Supported by: Labor Party

Though several labor bills were unfortunately vetoed, we will not be discouraged. With unity and strong voter turnout, we can continue pushing for real change.

Remember: Elect candidates who stand with unions and working families.

Workplace Health & Safety

Protecting your health and safety is a top priority. Please make sure you're up to date with OSHA regulations. If you've misplaced your credentials or want a refresher, visit our educational center and sign up for the next safety training session.

Sincerely,

Eduardo Zavala
Field Representative
BAC MW ADC | 702-580-6878
Email: ezavala@mwbac.org









Queridos Hermanos y Hermanas Del Sindicato MWADC

Espero que este mensaje les encuentre bien y en compañía de sus seres queridos.

Les escribo para informarles sobre los avances recientes logrados gracias al trabajo conjunto del Senado y los miembros pro-sindicales de la Asamblea, quienes se han unido a nuestra lucha por fortalecer los derechos laborales y mejorar las condiciones de trabajo para todos los trabajadores.

Avances Legislativos en Favor del Trabajo

Aunque no es una lista completa, las siguientes iniciativas representan pasos importantes a favor de los derechos laborales:

☑ PROYECTO DE LEY DEL SENADO 443

Garantiza el pago de salarios prevalecientes a contratistas y subcontratistas en proyectos financiados por servicios públicos, incluso si no se clasifican como obras públicas.

- Aprobado en: Senado (13–8), Asamblea (27–15)
- Estado: Firmado por el Gobernador
- Apoyo: Partido Laboral

☑ RESOLUCIÓN CONJUNTA DE LA ASAMBLEA 11 (AJR11)

Insta al Congreso a aprobar la Ley PRO Richard L. Trumka para proteger el derecho de los trabajadores a sindicalizarse, prevenir represalias de los empleadores y fortalecer la negociación colectiva.

- Aprobada en: Asamblea (27–15), Senado (13–8)
- Estado: No requiere acción del Gobernador
- Apoyo: Partido Laboral

Aunque lamentablemente el Gobernador vetó varias propuestas, no nos rendiremos. Con unidad y participación electoral, seguiremos impulsando cambios reales.

Recuerden: voten por candidatos que apoyen a los sindicatos y a la clase trabajadora.

Salud y Seguridad en el Trabajo

La salud y la seguridad en el trabajo son una prioridad. Asegúrense de estar al día con las normativas de OSHA. Si necesitan un repaso o han perdido sus credenciales, pueden inscribirse en nuestra próxima capacitación en el centro educativo.

Atentamente,

Eduardo Zavala
Field Representativo
BAC MW ADC | 702-580-6878
Email: ezavala@mwbac.org
























Dear Brothers and Sisters



I hope this message finds you and your loved ones safe, healthy, and in good spirits.

We would like to warmly invite you to attend our upcoming monthly meetings. These gatherings are an important opportunity for us to connect, share updates, and address any questions or concerns you may have.

At each meeting, we do our best to provide accurate and helpful information. If we are ever unsure of an answer, we won't speculate — instead, we'll consult with one of our plan professionals and follow up with you. In the past, we've had representatives from our benefit plans attend in person to answer questions related to medical, dental, vision, pension, vacation, and more.

If you are facing any challenges or have concerns, this is the best place to raise them. We can't work on a solution if we don't know there's a problem — your feedback is essential. Don't rely solely on secondhand information; we encourage you to come directly to us so we can ensure you're getting the facts.

United We Stand, Divided We Beg.

Thank you for your continued strength, unity, and commitment. Take care, stay safe, and may you and your families remain well.

Fraternally Yours,

Jacob González Jr
Field Representative
BAC MW ADC | 702-280-7748
Email: jgonzalez@mwbac.org







BAC Local 7 CO/WY



Hello everyone, I hope you and your families had a great summer!

We had great union picnic in Colorado and Labor Day picnic in Wyoming. It was great to see everyone and their families!! A special thanks to James Macdonald, Jessie Maynes and Andrew Marquez for their help setting them up, and a special thanks to Patrick Schwarz for making the bird houses and flag.

It was a honor to present two (2) 75 year award plaques, one was to Flewellyn Wilson, widow of William Wilson and other to 95 year old Jay Smith. We also presented Curtis Clamp a 50 year Gold Card. Thank You for all your years of BAC Membership!

A big Congratulation going out to Dave Kelly who took 3rd Place in the Spec Mix Jr Challenge held at General Shale on September 5th. It was great to talk to and meet other bricklayers and contractors who were out there to promote masonry.

Work has been steady and starting to pick up in Colorado. Also, in Colorado we are trying to get Project Labor Agreements on the Professional Women's Soccer Stadium, as well as the new Denver Broncos Stadium.

Work in Wyoming has been steady and picking up throughout the whole state. Also, in Cheyenne, Wyoming working on a Project Labor Agreement at the Warren Air Force Base. I'll keep you posted on both PLA's opportunities in both states.

If anyone has any questions about benefits or upcoming training, please reach out to me.

We are going to be having a 80's themed Christmas Party this year on Friday, December 12th at the Olde Towne Carriage House 105 S. Victoria Avenue, Pueblo, CO 81003. Everyone come on out and bring your families and lets have fun.

Thank you for all of your hard work this year.

Fraternally Yours,

Jerry Gondek
President/
Field Representative
BAC Local 7 CO/WY | 303-801-7810
Email: jgondek@mwbac.org



BAC Attendees at WY Labor Day Picnic



75 Year Award - Flewellyn Wilson receiving 75 year award on behalf of her husband William



75 Year Award - Recipient William Wilson



Harold F Johnson Masonry Crew



Kingston Croy and Brielle



Maryvonne & Steve Cleveland with Debra Crawford at Colorado annual picnic



Kelly Family at CO Annual Picnic



75 Year Award received by Jay Smith with son William and Jerry



Curtis Clamp receiving 50 year award from Jerry





Isidro- Rhyd - Vojtech - Jared and Mike with Mark 1 Restoration



WY Labor Day Picnic



Bricklayers 500 in Denver



Jerry with Pat Schwarz donating his bird houses

Dilyn and Matt Maxwell with Milne Masonry





Mike and Beth Olkowski at CO Picnic

Apprenticeship Program: New Semester, New Opportunities

IMTEF
INTERNATIONAL MASONRY TRAINING AND EDUCATION FOUNDATION



Greetings Apprentices, Members, and Supporters, as we begin a brand-new semester, our Apprenticeship Program is proud to share exciting updates, opportunities, and achievements that highlight the growth and strength of our training community.

This semester introduces an updated curriculum designed to give apprentices a stronger foundation and prepare them for the demands of today's industry. In addition, college registration is now open, offering apprentices the opportunity to earn college credit while completing their training. This pathway strengthens both career readiness and educational advancement, opening doors for the future.

Significant improvements have been made to our training center, creating a modern, hands-on learning environment where apprentices can sharpen their skills with the latest tools and resources. These investments ensure apprentices train with industry-standard equipment in a professional setting, setting them up for long-term success.

IMPORTANT REMINDERS FOR APPRENTICES

1. **Class Attendance:** Apprentices must attend all scheduled classes to remain in good standing.
2. **On-the-Job Training Sheets:** Apprentices are required to turn in OJT sheets monthly to ensure hours are accurately recorded.
3. **Update Contact Information:** Please make sure your phone number, email, and mailing address are up to date with the JATC office. This helps ensure you don't miss any important announcements, reminders, or opportunities.

We are proud to recognize three outstanding apprentices who will be representing our program at the International Apprentice Contest:

- **Ronald Chavarria,** *Tile Contest*
- **Mike Goon,** *Tile Contest*
- **Rudolph Lopez,** *Bricklayer Contest*

Their dedication, craftsmanship, and commitment to excellence have earned them the honor of competing on the national stage. We wish them the best as they showcase their skills and represent our program with pride.

In Solidarity,

Chris Reyos
JATC Apprentice Coordinator
BAC Local 7 CO/WY | 702-876-6563
Email: creyos@bacjatc.org







Dear Brothers and Sisters of the BAC



I hope this newsletter finds you well. It has been a busy summer in northern Nevada covering new ground and making new connections. Anthony Ivester and Robert Fuentes have been up in Reno assisting me in our organizing drive and their help and expertise is always welcome. We have work on the books for Fall ,Tahoe Aquatic Center has started for NCTS ,Superior tile will be starting at Hyatt Regency , and NCTS and D&J tile will be starting Cal-Neva project mid-December We are holding interviews for Bricklayers , P.C.C. , Tile Setters /finishers the first Monday of the month at the hall in Reno for location and more info search: bricklayers and tile setters union reno.

Northern Nevada building trades had a Labor Festival and our booth won first place this year! Richard Crawford and I spent the day talking about benefits of union membership and apprenticeship with over 120 kids and adults trying their hand at laying brick or setting tile. It's an annual celebration every Monday, September 1st, at Idlewild Park in Reno all labor unions had displays promoting apprenticeships. There is food trucks, live music, and a kid's area, Local 13 Bricklayers will be there next year and invite everyone to come out and enjoy a great event.

I encourage all of you to go out and participate in your local meetings. This is your union your voice is important in shaping our future together. Check out what's going on at www.mwbac.org Take care of yourselves be kind to one another.

Mental health affects us all if you or someone you know is depressed or needs to talk to someone please call toll free to speak to MAP licensed mental health professional at1-833-MAP-TALK or 1-833-627-8255 or search (bac member assistance program) Get out and enjoy the fall colors as the leaves start to change it's a beautiful world out there.

Charlie Zemp
Organizer/Apprentice Instructor
Local 13 Reno | 775-404-4112
Email: czemp@mwbac.org















A Note from Local 3 AZ/NM





Greetings from sunny Arizona! Today I want to give you a quick breakdown of our pension benefits—specifically, the difference between a union pension and a 401(k) plan.

For many union members, the pension is a major part of our benefits package. It's a defined benefit plan, meaning it guarantees a set monthly payment when you retire—based on your years of service and wages. It's funded by employer contributions negotiated by the union and managed by a board of trustees. You don't make investment decisions, and your income stays stable regardless of market ups and downs. The only drawback is that it's not portable—you stop earning credits if you leave the union.

A 401(k), on the other hand, is a defined contribution plan. You and your employer contribute money to your personal retirement account, which you control and can take with you if you change jobs. Your returns depend on how much you invest and how well those investments perform—there's no guaranteed income.

Simply put: the union pension offers long-term security and predictability, while the 401(k) offers flexibility and control. Personally, I'd rather let the professionals handle my retirement fund so I can focus on laying brick.

Retirement comes faster than we think—one day you're the young mason, the next you're passing advice to the next generation. Plan early, stay informed, and enjoy the rewards of your hard work.

Reymundo Hernandez
Field Representative
Local 03 Arizona | 602-549-7830
Email: rhernandez@mwbac.org

From the Administrative Staff of BAC MW ADC

Helen Taylor and Jessica Zavala

Dear Members, we hope this newsletter finds you well and thriving. At BAC MW ADC, we are committed to providing the best support and assistance to our members. Our dedicated bilingual administrative staff is ready to assist you in both English and Spanish. Whether you need help understanding union benefits, filling out forms, or have any other questions, our staff is here to provide clear and effective communication to make your experience as smooth as possible.

WE'RE HERE TO ASSIST YOU WITH:

- Answering your questions and providing information about your union benefits.
- Assisting with the completion of necessary forms and documents.
- Offering guidance on job placements and opportunities.
- Ensuring that you stay informed about important union events and updates.

STAY CONNECTED

We encourage you to stay connected with BAC MW ADC by visiting our website and attending Local Chapter meetings to stay informed about the latest news and developments within our different unions. Thank you for being a valued member of BAC MW ADC.

In solidarity,

BAC MW ADC Administrative Team
702-873-0332
Email: info@mwbac.org

Hello Brothers and Sisters



I hope you all had a great summer! We all work hard every day, and its only fair that our voices are heard and our rights are protected! That's what union organizing is all about! It is the process of workers coming together to improve their workplace. It is based on a simple idea, when people stand together, they have more power than when they stand alone. For over a century, unions have helped workers fight for fair pay, safer working conditions, and respect on the job. The main goal is to create an equal playing field all across Nevada one fight at a time, It would not only create more jobs for members but would also give everyone working our crafts an equal opportunity with fair wages and benefits. I am proud to be an organizer and I will continue to give it 110% day in and day out!

Living in a right to work state makes union organizing difficut at times, but who doesn't like a good challenge! In 2012 Michigan passed right to work but in 2023 the law was repealed, restoring full union security rights. That happened because union members organized, built political power, and helped elect lawmakers who supported us workers! **THE RIGHT TO WORK DOESN'T GIVE RIGHTS!** Today is a day for our members as well as members in all of the building trades to start getting educated in politics and start running for certain political positions! It would be a stepping stone to ending the right to work state we live in!

I'd like to say good luck to the apprentices that are competing in the national apprentice contest! GOOD LUCK and remember you are a winner no matter what, but bring home the gold! Be proud of the craftsmanship and how far you have made it on this apprenticeship journey! You will remember these moments forever!

"A SINGLE BRICK CAN BE BROKEN, BUT A WALL BUILT TOGETHER WILL STAND FOREVER."

In solidarity,

Robert Fuentes | Organizer
BAC MW ADC | 702-338-1422
Email: rfuentes@mwbac.org

















Hola Hermanos y Hermanas

Espero que hayan tenido un excelente verano! Trabajamos duro todos los días, y es justo que nuestras voces sean escuchadas y nuestros derechos protegidos. ¡De eso se trata la organización sindical! Es el proceso en el que los trabajadores se unen para mejorar su lugar de trabajo. Se basa en una idea simple: cuando las personas se unen, tienen más poder que cuando actúan solas. Durante más de un siglo, los sindicatos han ayudado a los trabajadores a luchar por un salario justo, condiciones laborales más seguras y respeto en el trabajo. El objetivo principal es crear igualdad de oportunidades en todo Nevada, lucha a lucha. Esto no solo crearía más empleos para los miembros, sino que también brindaría a todos los que trabajan en nuestros oficios las mismas oportunidades con salarios y beneficios justos. ¡Me enorgullece ser organizador y seguiré dándolo todo día tras día!

Vivir en un estado con derecho al trabajo a veces dificulta la organización sindical, pero ¿a quién no le gusta un buen desafío? En 2012, Michigan aprobó el derecho al trabajo, pero en 2023 la ley fue derogada, restaurando así la plena seguridad sindical. Esto sucedió porque los miembros del sindicato se organizaron, construyeron poder político y ayudaron a elegir legisladores que nos apoyaron a los trabajadores. **¡EL DERECHO AL TRABAJO NO DA DERECHOS!** Hoy es un día para que nuestros miembros, así como los miembros de todos los sectores de la construcción, comiencen a formarse en política y se postulen para ciertos cargos políticos. ¡Sería un paso importante para acabar con el estado con derecho al trabajo en el que vivimos!

¡Me gustaría desearles mucha suerte a los aprendices que compiten en el concurso nacional de aprendices! ¡Buena suerte y recuerden que son ganadores pase lo que pase, pero traigan el oro a casa! ¡Siéntanse orgullosos de su talento y de lo lejos que han llegado en este camino de aprendizaje! ¡Recordarán estos momentos para siempre!

"UN SOLO LADRILLO SE PUEDE ROMPER, PERO UN MURO CONSTRUIDO CON MATERIALES SÓLIDOS PERMANECERÁ PARA SIEMPRE."

Fraternalmente,

Robert Fuentes | Organizer
BAC MW ADC | 702-338-1422
Email: rfuentes@mwbac.org



























My Dear Brothers and Sisters



My dear Brothers and Sisters, We have had a great summer, and I enjoyed seeing your happy faces at our union events. I have grown to understand more what it means to be a BAC member and leader. By coming to union meetings, we (as members) have the opportunity to take the steering wheel of our union, with your involvement, and obtain the involvement of fellow brothers and sisters. You can make your life situation better in the workplace, community and at home. As your Local President, I can only put opportunities in motion. You are the Union and the driving force People in power look at to make their decision on either to keep the status quo or to come to the bargaining table and except "YOUR" proposal. It all starts at coming to your union meetings. It will be the members opinion and suggestions will be heard and voted on in real time that will make the real difference to propel our Unions progression through the next decade. By being involved, I promise you will feel heard, validated and appreciated by your peers by speaking your thoughts. It may be you that makes the difference that sparks a bigger chain of events that everybody is looking for. I will be looking forward to our next meeting with all of you. Be informed, be involved, be the difference. Organize!

In solidarity,

Zachary Merrill | Organizer
Local 1 Utah | 702-243-7515
Email: zmerrill@mwbac.org



Juan Santos Newest BAC Member



Angle Cabellero and Clancey Lamb



BAC Members at the Ball Park Event



Labor Day Picnic Horseshoe Tournament



BAC Members at the Ball Park Event



Jordan Nak Apprenticeship

Notice of Nominations and Elections

for the bricklayers and Allied Craftworkers Local 3 Arizona/ New Mexico, Local 1 Utah, Local 7 Colorado Wyoming, Local 13 Nevada

Mountain West Administrative District Vouncil of the International Union of Bricklayers and Allied Craftworkers

Please take notice that at the date and time set forth below, the Election Committees for Locals 1, 3, and 7 will accept nominations for the Local Union positions of President, Vice President, Recording Secretary, and Sergeant-at-Arms.

The Election Committees for Local 1, Local 3, and Local 7 will also accept nominations for the following District Council positions: (2) representatives for the District Council Negotiating Committee, one (1) delegate to the District Council Convention, and one (1) at large member of the District Council Executive Committee.

The Election Committee for Local 13 will accept Nominations for the position of at-large District Council Executive Committee member.

These terms of office shall be for three (3) years, commencing on January 1, 2026, except the term of office for at large District Council Executive Committee members shall begin on February 1, 2026.

These positions are unpaid, except that the Local Union President may be compensated for time preparing for Local Union meetings, as determined by the District Council Executive Committee. The date and time for the Nominations Meetings are as follows:

BAC Local 1 UT

Date: November 26
Time: 5:00PM
Place: 2261 South Redwood
Salt Lake City, UT 84119

BAC Local 3 AZ/NM

Date: November 5
Time: 4:00PM
Place: 2601 East Monroe Street
Phoenix, AZ 85034

BAC Local 7 CO/WY

Date: November 1
Time: 11:00 AM
Place: 5201 East 38th Avenue
Denver, CO 80207

BAC Local 13 NV

Date: November 19
Time: 5:00PM
Place: 3900 West Quail Avenue
Las Vegas, NV 89118

As required by Article VIII of the Constitution and Bylaws for your Local Union and Article VI of the District Council Constitution:

1. To be eligible for office, a member currently be in good standing with your Local Union and the International Union for a period of at least two (2) consecutive years immediately prior to the opening of nominations. Contractor members or members exercising supervisory authority on a continuous and ongoing basis are not eligible to be candidates for office.
2. Nominations shall be made from the floor by any member in good standing with this Local.
3. Individuals nominated who are not present at the Nominations Meeting must file with the President before the Nomination Meeting a written affidavit stating that the member will serve in the office if elected.
4. Good order will be required during the Nominations Meeting in accordance with the Local Constitution, the District Council Constitution, and the International Constitution.

Copies of your Local Union Constitution, District Council Constitution, and the International Constitution and Bylaws are available at your Local Union Hall during regular business hours.

ELECTION *(if necessary)*

If as a result of the Nominations Meeting any of the position(s) up for election are subject to a contested election, it shall be conducted by mail referendum at the date and time listed below.

You will receive instructions with your ballot. Your ballot must be received no later than 4:00 P.M. the day prior to the date of the election.

BAC Local 1 UT

Date: December 30
Time: 5:00PM
Place: 2261 South Redwood
Salt Lake City, UT 84119

BAC Local 3 AZ/NM

Date: December 3
Time: 4:00PM
Place: 2601 East Monroe Street
Phoenix, AZ 85034

BAC Local 7 CO/WY

Date: December 12
Time: 5:00PM
Place: 5201 East 38th Avenue
Denver, CO 80207

BAC Local 13 NV

Date: December 17
Time: 5:00PM
Place: 3900 West Quail Avenue
Las Vegas, NV 89118

Nomination and Election Notice

BAC Mountain West Administrative District Council BAC 7 Colorado/Wyoming –BAC 3 Arizona/New Mexico – BAC 1 Utah - BAC 13 Nevada

NOMINATION AND ELECTION NOTICE FOR DISTRICT COUNCIL DIRECTOR AND THE SECRETARY-TREASURER

Please take notice that on December 17, 2025, the election committee will accept nominations from the floor or by mail for the positions of District Council Director and District Council Secretary-Treasurer for a four (4) year term of office beginning on February 1, 2026. The meeting will be held as detailed below.

Date	Wednesday, December 17, 2025
Time	5:00 P.M.
Place	3900 W Quail Avenue, Las Vegas, 89118

As required by Articles V and VI of the Constitution and Bylaws for the BAC Mountain West Administrative District Council, the following requirements apply:

1. To be eligible for office, you must be a journeyperson member and have been in good standing with. Local Union affiliated with the District Council for a continuous period of two (2) years immediately prior to the Nominations Meeting. Contractor members or members exercising supervisory authority on a continuous and ongoing basis are not eligible to be candidates for office.
2. Nominations may be made by any member in good standing with his or her Local Union. A second for all nominations is required.
3. Nominations shall be made from the floor or by submitting a written nomination by mail to the Secretary Treasurer to 3900 W Quail Avenue, Las Vegas, 89188.
4. Written nominations must be received at 3900 W Quail Avenue, Las Vegas, 89188 by 3:00 P.M. on the day of the Nominations Meeting.
5. Individuals nominated who are not present at the Nominations Meeting must file with the Secretary Treasurer before the Nomination Meeting a written affidavit stating that the member will serve in the office is elected.
6. In person nominators will be limited to three (3) minutes of floor time. Members seconding a nomination are limited to two (2) minutes. No demonstrations shall be allowed.

Copies of the District Council Constitution and International Constitution and Bylaws are available at your Local Union Hall during regular business hours.

ELECTION (IF NECESSARY) FOR DISTRICT COUNCIL DIRECTOR AND SECRETARY-TREASURER

If the District Council Director and/or Secretary-Treasurer position(s) are subject to a contested election, it shall be conducted by mail referendum at the date and time listed below. You must mail your ballot, according to the instructions that will come with your ballot, so that is RECEIVED no later than 4:00 P.M. on January 20, 2026.

Date	Wednesday, January 21, 2026
Time	5:00 P.M.
Place	3900 W Quail Avenue, Las Vegas, 89118

from the Desk of **Denise McKnight**



Administrative Assistant | CO | UT | AZ | NM

BAC 01 UTAH

H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	01UT Local Pension Northwest Pension TPA: Masonry Industry Trust Administrators 9848 E. Burnside / Portland, OR 97216 Ph#1-800-591-8326

BAC 03 ARIZONA

H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	AZ Local Pension Southwest Service Adm. A.B.&C.T. Trust Fund 2550 W. Union Hills Dr., Ste 290 Phoenix, AZ 85027 Ph.#602-324-0545

AC 01UT + BAC 03 ARIZONA

MEDICAL-	United Health Care	Group# 713869	(866) 405-7166 www.myuhc.com
RX -	SAVRX	ID# Member SSN/Group: BAA53BC	(866) 912-7425
DENTAL-	Cigna Dental	Group# 2500701	(800) 244-6224 **www.cignadentalplans.com**
VISION-	Eyemed Vision	Group # 107996	(866) 800-5457 **www.eyemed.com**
	(Lenscrafters / Pearl Vision / Sears optical / Target Optical and Other vision providers)		

BAC 03 NEW MEXICO

Health & Welfare Southwest Multi-Craft H&W Trust Fund 2300 Buena Vista SE, Ste 127 Albuquerque, NM 87106 Ph. #505-265-8422	International Pension Fund (IPF) 620 F Street, NW Washington, D. C. 20004 Ph #1-888-880-8222

BAC 07 COLORADO / WYOMING

H&W Eligibility & Pension Fund Information International Health Fund (IHF) International Pension Fund (IPF) 620 F Street, NW Washington, D.C. 20004 Ph #1-888-880-8222	07CO/WY Local Pension Northwest Pension TPA: Masonry Industry Trust Administrators 9848 E. Burnside / Portland, OR 97216 Ph#1-800-591-8326

BAC 07CO/WY - BRONZE PLAN

MEDICAL-	United Health Care	Group#713869	(866) 633-2474 **www.myuhc.com**
RX -	SAVRX	ID# Member SSN/Bin#006558	(866) 912-7425
DENTAL-	Cigna Dental	Group# 2500701	(800) 244-6224 **www.cignadentalplans.com**
VISION-	Eyemed Vision	Group # 107996	(866) 800-5457 **www.eyemed.com**
	(Lenscrafters / Pearl Vision / Sears optical / Target Optical and Other vision providers)		

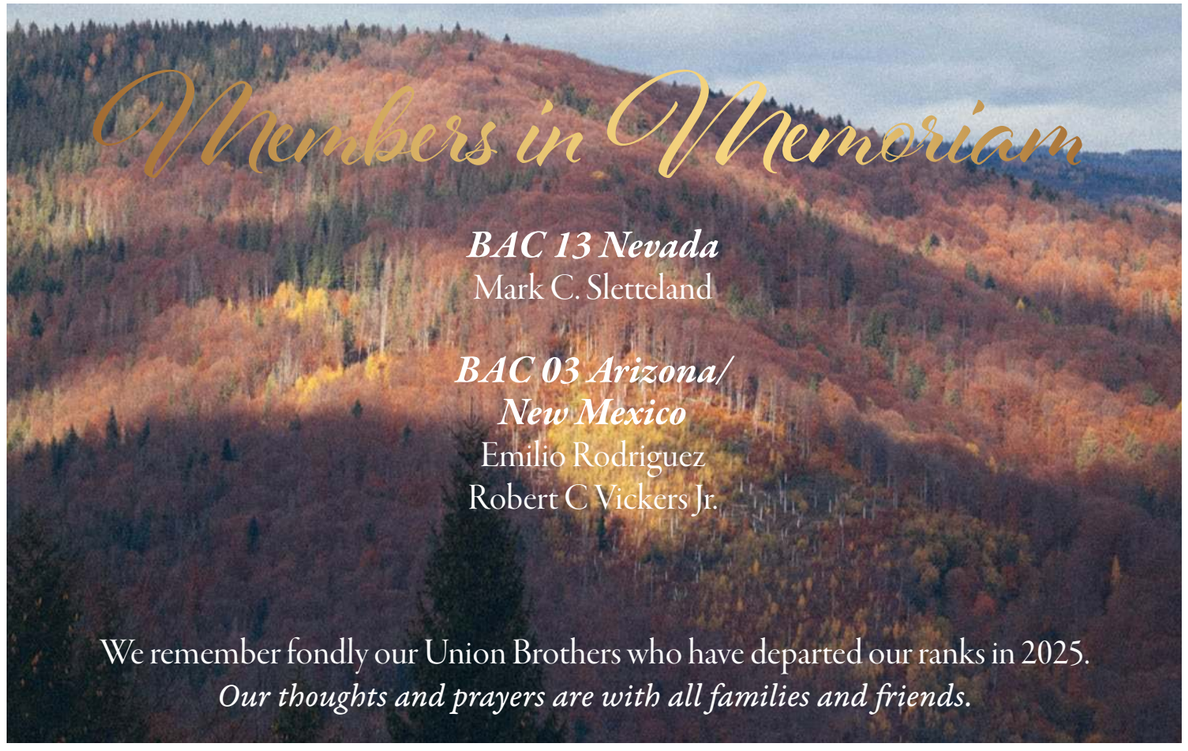
Congratulations to all of the

BAC Mountain West
2025 SERVICE AWARDS RECIPIENTS



BAC 01 Utah
Mark C. Sletteland

BAC 03 Arizona/New Mexico
Raymond Bougie – 25yr
Giorgio Ladelfa – 25 yr
John McMurtrie – 40 yr
William Rodia – 40 yr
Ernesto Armenta – 25 yr
Harold Jackson – 40yr
Carlos Matias – 25 yr
Mauro Plata – 25 yr
Jesus Serrano – 25yr



3900 W. Quail Avenue
Las Vegas, Nevada 89118
Phone: 702-873-0332
www.mwbac.org

A DIGITAL VERSION OF THIS NEWSLETTER CAN BE FOUND AT MWBAC.ORG





THANK YOU TO ALL OUR MEMBERS OF
BAC MOUNTAIN WEST *for all of your hard work and continued support!*